(5613.) CANTERBURY CYCLE-WORKERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Canterbury Cycle-workers' award dated the 22nd day of February, 1917, and recorded in Book of Awards, Vol. xviii, p. 80; and in the matter of orders amending the said award dated the 5th day of April, 1919, and the 8th day of September, 1919, and recorded in Book of Awards, Vol. xx, pp. 355 and 1045 respectively.

Upon reading the application of the union party to the said award filed herein on the 27th day of January, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said orders dated the 5th day of April, 1919, and the 8th day of September, 1919, are hereby cancelled, and this order is

substituted therefor.

2. Clause 3 of the said award shall be deleted, and the following

provisions substituted therefor:-

"3. (a.) All work done in excess of the hours mentioned in clauses 1 and 2 hereof shall count as overtime, and shall be paid for at the rate of time and a half for the first three hours, and thereafter double time until the ordinary time for commencing work next morning if worked continuously.

"(b.) Workers required to commence work between the hour of 6 a.m. and the ordinary time of commencing work shall be paid at

the rate of time and a half for such time.

"(c.) For work done on Sunday, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day, or Boxing Day double time shall be paid.

"(d.) No worker shall be required to work more than six hours

continuously without an interval for a meal.

"(e.) In computing the amount payable for overtime under this clause any bonus payable under any order of this Court shall not be taken into such computation."

3. Clause 4 of the said award shall be deleted, and the following

provisions substituted therefor:

"4. (a.) The minimum wage to be paid to workers over the age of twenty-two years employed in polishing, plating and enamelling, frame-building and wheel-building, and to turners, repairers, and assemblers shall be 1s. 6d. per hour.

"(b.) In addition to the minimum wage above prescribed there shall be paid to such workers a bonus of $3\frac{1}{2}$ d. per hour unless and until the Court shall otherwise order."

4. Clause 5 of the said award shall be deleted, and the following

provisions substituted therefor :-

"5. (a.) Boys or youths engaged in the trade shall receive the following rates of pay: For the first year, 10s. per week; for the second year, 15s. per week; for the third year, £1 per week; for the fourth year, £1 5s. per week; and for the fifth year, or on attaining the age of twenty-one years, £1 15s. per week. After service of five years at the trade a further year may be worked at 1s. 3d. per hour, and thereafter not less than the minimum wages prescribed by this award shall be paid.

"(b.) In addition to the weekly rates above prescribed there shall be paid to such workers a bonus of 7s. per week unless and

until the Court shall otherwise order."

5. This order shall operate and take effect as from the 1st day of January, 1920.

Dated this 1st day of March, 1920.

T. W. STRINGER, Judge.