

6079.) WELLINGTON ELECTRICAL LINESMEN AND LINESMEN'S ASSISTANTS AND WELLINGTON CITY CORPORATION.—ORDER AMENDING INDUSTRIAL AGREEMENT.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Wellington Electrical Linesmen and Linesmen's Assistants and the Wellington City Corporation industrial agreement dated the 27th day of March, 1918, and recorded in Book of Awards, Vol. xix, p. 328; and in the matter of an order amending the said industrial agreement dated the 2nd day of August, 1919, and recorded in Book of Awards, Vol. xx, p. 756.

UPON reading the application of the union party to the said industrial agreement filed herein on the 16th day of June, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said industrial agreement, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said industrial agreement, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said industrial agreement shall be amended in manner following, that is to say—

1. The said order dated the 2nd day of August, 1919, is hereby cancelled, and this order is substituted therefor.

2. Clauses 2 and 3 of the said industrial agreement shall be deleted, and the following provisions substituted therefor:—

“(a.) All wages shall be paid weekly.

“(b.) Linesmen shall be paid at the rate of not less than 1s. 7½d. per hour.

“(c.) Emergency linesmen shall be paid at the rate of not less than 1s. 7½d. per hour.

“(d.) Linesmen's assistants permanently employed shall be paid not less than 1s. 5½d. per hour, and no worker other than a casual shall lose time when he is unable to work owing to wet or tempestuous weather.

“(e.) Extra assistant linesmen may be employed casually, and their minimum rate of pay shall, while they are so casually employed, be 1s. 5½d. per hour. If and when any person has been casually employed as an extra assistant linesman for a continuous

period of three months he shall automatically become and be deemed to be an assistant linesman, and shall be paid as an assistant linesman.

"(f.) If linesmen's assistants are temporarily employed as linesmen they shall be paid at linesmen's rates of pay for such time as they are so employed, provided that if they are so engaged for any period they shall be paid for not less than two hours at linesmen's rates of wages.

"(g.) The minimum rates of pay prescribed in subclause (b) and (c) hereof shall be increased by a bonus of 4d. per hour.

"(h.) The minimum rates of pay prescribed in subclauses (d) and (e) hereof shall be increased by a bonus of 3½d. per hour."

3. The foregoing provisions of this order shall operate and take effect as from the 1st day of May, 1920, until the date hereof, and from and after the date hereof the following provisions shall be substituted therefor :—

"2.(a.) All wages shall be paid weekly.

"(b.) Linesmen shall be paid at the rate of not less than 2s. per hour.

"(c.) Emergency linesmen shall be paid at the rate of not less than 2s. per hour.

"(d.) Linesmen's assistants permanently employed shall be paid not less than 1s. 10d. per hour, and no worker other than a casual shall lose time when he is unable to work owing to wet or tempestuous weather.

"(e.) Extra assistant linesmen may be employed casually, and their minimum rate of pay shall, while they are so casually employed, be 1s. 10d. per hour. If and when any person has been so casually employed as an extra assistant linesman for a continuous period of three months he shall automatically become and be deemed to be an assistant linesman, and shall be paid as an assistant linesman.

"(f.) If linesmen's assistants are temporarily employed as linesmen they shall be paid at linesmen's rates of pay for such time as they are so employed, provided that if they are so engaged for any period they shall be paid for not less than two hours at linesmen's rates of wages.

"(g.) The minimum rates of pay above prescribed shall be increased by a bonus of 3d. per hour unless and until the Court shall otherwise order."

Dated this 26th day of August, 1920.

T. W. STRINGER, Judge.

MEMORANDUM.

As the Wellington City Corporation has always put linesmen on the same plane as electricians, the Court has retained the Council's own classification.

T. W. STRINGER. Judge.