- (6159.) NORTHERN INDUSTRIAL DISTRICT (EXCEPT GISBORNE JUDICIAL DISTRICT) BAKERS AND PASTRYCOOKS.—ORDER AMENDING AWARD.
- In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Northern Industrial District (except Gisborne Judicial District) Bakers and Pastrycooks' award dated the 15th day of May, 1918, and recorded in Book of Awards, Vol. xix, p. 519; and in the matter of an order amending the said award dated the 16th day of April, 1920, and recorded in Book of Awards, Vol. xxi, p. 401.

Upon reading the application of the union party to the said award filed herein on the 18th day of June, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 16th day of April, 1920, is hereby

cancelled, and this order is substituted therefor.

2. Clause 2 of the said award shall be deleted, and the following

provisions substituted therefor:-

"2. (a.) The minimum wages shall be as follows: Foreman baker or pastrycook, £4 5s. per week; journeyman baker or pastrycook, £3 15s. per week; baker's labourer, £3 5s. per week.

"(b.) The minimum rates above prescribed shall be increased

by a bonus of 11s. per week.

"(c.) A baker's labourer shall not be employed in the actual manufacture of bread or small-goods, except that he may be employed to assist a journeyman in working a break-baking machine.

"(d.) Bakers' labourers shall be employed in the proportion of not more than one labourer to every four journeymen or fraction of four.

"(e.) When the employer is himself substantially engaged in doing the actual work of a journeyman in his own bakehouse he shall be classed as a foreman or first hand, and he shall take an equal share of sponging with the men, or if he elects not to do sponging he shall pay the worker who does it for his time.

"(f.) The wage fixed by this award is a weekly wage, and no deductions shall be made therefrom except for time lost through

the worker's own default or sickness."

3. The respective rates of wages for apprentices as provided by

clause 11 of this award shall be increased by 5s. per week.

4. This order shall operate and take effect as from the 1st day of May, 1920, and shall cease to operate after the 12th day of July, 1920, being the date of coming into operation of the new award.

Dated this 22nd day of September, 1920.

T. W. STRINGER, Judge.