## NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

(6193.) NORTHERN INDUSTRIAL DISTRICT SADDLERS AND HARNESS AND BAG MAKERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Northern District Saddlers and Harness and Bag Makers' award dated the 12th day of February, 1919, and recorded in Book of Awards, Vol. xx, p. 44; and in the matter of an order amending the said award dated the 16th day of October, 1919, and recorded in Book of Awards, Vol. xx, p. 1153; and of the further order amending the said award dated the 14th day of April, 1920, and recorded in Book of Awards, Vol. xxi, p. 381.

Upon reading the application of the union party to the said award filed herein on the 22nd day of June, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said orders dated the 16th day of October, 1919, and the 14th day of April, 1920, respectively are hereby cancelled, and this

order is substituted therefor.

2. The minimum rates prescribed in the said award shall be increased respectively by the amount of the following bonuses, that is to say: Journeymen, 5d. per hour; female workers, apprentices and improvers, 5s. per week.

3. The foregoing provisions as to bonuses shall operate and take effect as from the 1st day of May, 1920, and shall continue in force until the 4th day of October, 1920, after which last-mentioned date

the following provisions shall apply.

4. Clause 3 of the said award shall be deleted, and the following

provisions substituted therefor:-

"3. (a.) Every journeyman working at any branch of the trade

shall be paid not less than 1s. 101d. per hour.

"((b.)) An apprentice after serving five years may be employed at the rate of not less than £2 10s. per week for the first six months after the expiration of his apprenticeship, and at the rate of not less than £2 17s. 6d. per week for the second six months.

"(c.) Journeywomen machinists shall be paid not less than 11d.

per hour.

"(d.) All wages shall be paid weekly.

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"(e.) The minimum wages prescribed in the foregoing subclauses shall be increased respectively by the amounts of the following bonuses: Journeymen, by a bonus of 3d. per hour; female workers, apprentices, and improvers, 5s. per week.

5. Clause 4 of the said award shall be deleted, and the following

provisions substituted therefor :-

"4. (a.) All work performed beyond the time mentioned in clause 1 of this award shall be considered overtime, and shall be paid for as follows: For the first three hours, time and a half, and thereafter double time; on Sundays and on any of the holidays mentioned in clause 10 of this award, double time; when work is performed on Saturday afternoons or on the day set apart for the weekly half-holiday, for the first three hours time and a half, and thereafter double time."

Dated this 27th day of September, 1920.

T. W. STRINGER, Judge.