

## (5634.) CANTERBURY BACON WORKERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Canterbury Bacon Workers' award dated the 17th day of October, 1918, and recorded in Book of Awards, Vol. xix, p. 937; and in the matter of an order amending the said award dated the 16th day of April, 1919, and recorded in Book of Awards, Vol. xx, p. 379.

UPON reading the application of the union party to the said award filed herein on the 9th day of February, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 16th day of April, 1919, is hereby cancelled, and this order is substituted therefor.

2. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“ 2. (a.) The following shall be the minimum rates of wages for the several classes of workers in every bacon-curing department:—

“ (b.) Head curer, £4 per week.

“ (c.) Slaughtermen, cutters-up, rollers, and scalders, 1s. 4½d. per hour. Cellarmen, lardmakers, store hands, and all other hands employed in the department, 1s. 3½d. per hour.

“ (d.) In addition to the hourly rates prescribed in subclause (c) hereof there shall be paid to the workers mentioned in such subclause a bonus of 3½d. per hour unless and until the Court shall otherwise order.

“ (e.) A worker (except the head curer) shall be entitled to be paid only for time actually worked. The wage of the head curer is a weekly wage, and no deduction shall be made therefrom save for time lost through the worker's default.”

3. Clause 4 of the said award shall be deleted, and the following provisions substituted therefor:—

“ 4. All time worked in excess of the hours mentioned in clause 1 of the said award shall be considered overtime, and shall be paid for at the rate of time and a half for the first three hours and double time thereafter. In calculating overtime rates the bonus mentioned in clause 2 (d) of the said award shall not be taken into account.”

4. This order shall operate and take effect as from the 1st day of January, 1920.

Dated this 9th day of March, 1920.

T. W. STRINGER, Judge.