

(6304.) CHRISTCHURCH JOURNALISTS (*REFEREE* AND SPORTING PAPERS).—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Christchurch Journalists' Industrial Union of Workers (hereinafter called "the union") and the Christchurch Press Company (Limited) (hereinafter called "the employer").

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representa-

tives duly appointed, and having also heard the employer by its representatives duly appointed, doth hereby order and award :—

That, as between the union and the members thereof and the employer, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employer, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employer shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as hereinafter provided, and shall continue in force until the 12th day of April, 1922, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 4th day of November, 1920.

T. W. STRINGER, Judge.

SCHEDULE.

Interpretation.

1. This award shall apply only to those of the permanent literary staff of the *New Zealand Referee*, *New Zealand Turf Register*, *Form at a Glance*, *Racing Calendar*, and *Sporting Statistics* as specified in clause 4 hereof.

Hours of Work.

2. (a.) The hours of duty of all workers coming within the scope of this award shall be spread over a period of not more than twelve consecutive hours (including meal-hours) in any one period of twenty-four hours.

(b.) Except in special circumstances a worker shall not be brought back on duty after his day's work is finished until after an interval of twelve hours. In the event of a worker being brought on before the twelve hours' break has terminated he shall be paid in time off at the rate of one hour and a half for each hour, or in cash at the rate of 3s. per hour, for the period up to the termination of the twelve-hours break.

(c.) Any time on duty in excess of these hours shall be paid for within fourteen days in time off at the rate of one hour and a half for each hour, or in cash at the rate of 3s. per hour.

(d.) Provided that the restriction of hours referred to in this clause shall not apply to Grand National week, New Zealand Cup week, Christmas and New Year periods, Easter week, and all local racing and trotting meetings.

Time-book.

3. The time-book shall, as far as possible, be signed daily by each member of the staff when actually coming on and actually going off duty.

Salaries.

4. (a.) The following shall be the minimum salaries per week to be paid respectively to the workers hereinafter specified: Sub-editor of *Referee* and sporting writer, £7 10s.; senior racing writer, £7; senior trotting writer, £6 10s.; general sporting and athletic writer, £5.

(b.) The minimum rates above prescribed shall be increased by a bonus of 10s. per week unless and until the Court shall otherwise order.

Holidays.

5. (a.) All workers coming within the scope of this award shall be allowed at least one clear day off in every seven, and one evening off in every seven: evenings off to be clear from 6 p.m.

The provisions of this clause shall not apply to the senior racing writer and senior trotting writer.

(b.) All journalists who are subject to this award shall be entitled each year to two successive weeks' holiday: Provided however, the senior racing writer and the senior trotting writer shall be entitled to an additional seven days in each year.

Termination of Engagement.

6. One month's notice of the intended termination of the engagement shall be given on either side, but nothing in this clause shall prevent summary dismissal for wilful misconduct.

Preference.

7. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within one calendar month after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker

coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week, and only so long as the union shall not be associated in any way with any other industrial union, or trade-union, or association of such unions, or associations of other workers.

Term of Award.

8. This award so far as relates to wages shall come into force as from the 20th day of August, 1920, and so far as all the other provisions of this award are concerned it shall come into force on the date hereof; and this award shall continue in force until the 12th day of April, 1922.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 4th day of November, 1920.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies the recommendations of the Conciliation Council, which the parties agreed to accept.

T. W. STRINGER, Judge.
