

## NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

### (6323.) NORTHERN STEAMSHIP COMPANY'S CHIEF STEWARDS.— INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 5th day of November, 1920, between the Chief Stewards' Industrial Union of Workers of New Zealand (hereinafter called "the union") and the Northern Steamship Company (Limited) Industrial Union of Employers (hereinafter called "the company"), witnesseth that it is hereby agreed by and between the parties hereto as follows:—

1. (a.) *Classification.*—Class A: "Manaia," "Rarawa."

(b.) Class B: "Ngapuhi," "Clansman," "Wakatere," "Ngatiawa," "Aupouri," "Rimu," "Claymore," "Taniwha," "Waimarie."

(c.) Class C: "Apanui," "Kanieri," "Tasman," "Daphne," "Waipu."

(d.) The inclusion of any steamer in the above classification does not necessarily imply that such steamer shall carry a chief steward.

2. *Wages.*—The following shall be the minimum wages per month to be paid to the several classes of workers hereinafter specified: Class A, £19; Class B, £18; Class C, £16.

3. Chief stewards shall not be paid less wages than their respective chief cooks.

4. Whenever any of the following vessels is carrying passengers on a regular trade there shall be a second steward signed on the articles: "Rarawa," "Manaia," "Ngapuhi," "Clansman," "Wakatere," "Ngatiawa," "Aupouri," "Rimu."

5. All complaints against a chief steward shall be made in writing, and shall be discussed and inquired into by the superintendent steward.

6. Whenever a chief steward is for any reason required to undertake the dual work of cook and steward on any of the following vessels—"Taniwha," "Waimarie," "Apanui," "Kanieri,"

“Tasman,” “Daphne,” “Waipu”—his wages shall be advanced at the rate of £1 per month for the period he is so employed.

7. It shall be the duty of the captain or his representative aboard ship to notify the chief steward as soon as possible of any alterations in the time of sailing.

8. When a chief steward is retained in port and not found by the ship he shall be entitled to full sea-pay and a victualling-allowance of 5s. per day.

9. Chief stewards shall be recognized as “chief officer” of his department, under the control of the master of the ship, and shall be granted the same privileges and concessions as are granted to chief officers in their departments.

10. *Holidays.*—Every chief steward after twelve months’ continuous service as chief steward in the company shall be entitled in each year to leave of absence on full pay (but without victualling-allowance) for a continuous period of fourteen days, and shall be entitled to one day’s extra holiday leave for each day’s excursion run on Sundays and public holidays during the preceding twelve months. “Excursions” to include fishing excursions leaving port on Saturday evenings, and any Sunday on which a steamer leaves Auckland or Onehunga for the convenience of a theatrical company when the usual time of such steamer’s sailing is the following Monday. When practicable a week’s notice to be given to chief stewards to take holidays.

11. *Wages retrospective.*—The wages fixed by this agreement shall be made retrospective to the 1st day of May, 1920.

12. *Terms of Agreement.*—This agreement shall come into force from the date hereof, and shall continue in force until the 30th day of October, 1922.

In witness whereof the parties hereto have executed these presents the day and year first before written.

The seal of the Chief Stewards’ Industrial Union of Workers of New Zealand was hereunto affixed by the order of the union, and the signatures of—

[SEAL.]

W. F. OBREN, President,

ARTHUR LEYLAND, Secretary,

were hereunto subscribed in the presence of—R. C. Hammond, witness.

The signature of the Northern Steamship Company (Limited)—

CHARLES RANSON, Manager,

was hereunto affixed in the presence of—R. C. Hammond, witness.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.