

(6324.) AUCKLAND LAUNDRY EMPLOYEES.—AGREEMENT WITH AUCKLAND STEAM LAUNDRY AND OTHERS UNDER THE LABOUR DISPUTES INVESTIGATION ACT, 1913.

THIS industrial agreement, made in pursuance of the Labour Disputes Investigation Act, 1913, this 1st day of November, 1920, between the Auckland Laundry Employees' Industrial Union of Workers (hereinafter called "the union") of the one part, and the Auckland Steam Laundry and others (hereinafter called "the employers") of the other part, whereby it is mutually agreed by and between the parties hereto as follows:—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

AUCKLAND LAUNDRY EMPLOYEES' INDUSTRIAL UNION OF WORKERS.

Agreement with the following employers:—

- Auckland Steam Laundry, Belgium Street, Auckland.
- Bowden, Mrs. S., 94 Hobson Street, Auckland.
- Burt, A., Balmoral Road, Auckland.
- Cabaman, Mrs. H., Queen Street, Onehunga.
- Cutler, Mrs. R., Standard Laundry, Upper Queen Street, Auckland.
- Davis, Mrs. E., 202 Hobson Street, Auckland.
- Dominion Laundry Company (Limited), Hobson Street, Auckland.
- Door of Hope Laundry, 116 Cooke Street, Auckland.
- Howie, Mrs. E., 7 Anne Street, Devonport.
- Ploughman, G., 64-66 Federal Street, Auckland.
- Salvation Army Rescue Home, Churton Street, Auckland.
- Smith, E. D., 349 Mount Eden Road, Auckland.
- Smith, H. S., 49 Manukau Road, Parnell, Auckland.
- Williams, Mrs. J., 120 Ponsonby Road, Auckland.

- A. Charlie, 233 Symonds Street, Auckland.
- Cheong Oak, 49 Elliot Street, Auckland.
- W. Chong, Peerless Laundry, Customs Street East, Auckland
- Chong Lee, 91 Symonds Street, Auckland.
- Chong Hoe, 118 Jervois Road, Auckland.
- W. Fong, 188 Ponsonby Road, Auckland.
- W. Fong, 274 Queen Street, Auckland.

Lee and Tom Fong, 67 Victoria Road, Devonport, Auckland.
 Fong Wing, Dominion and Valley Roads, Auckland.
 Fong Wing, 3 Grey Street, Auckland.
 Fong Wing Fung, 27 Wyndham Street, Auckland.
 Gin Lee, 50 Victoria Street West, Auckland.
 Hi Cheong, High Street, Auckland.
 Hi Kee, 11 Hobson Street, Auckland.
 Hop Lee, 148 Albert Street, Auckland.
 Hop Sing and Co., 127 Victoria Street, Auckland.
 Hum Hum, 250 Ponsonby Road, Auckland.
 Jim Lee, 235 Hobson Street, Auckland.
 Joe Lee, 400 Queen Street, Auckland.
 Jung Lee, 40 Jervois Road, Auckland.
 W. Kwong, Great North Road, Auckland.
 Law Lee, 27 Jervois Road, Auckland.
 Meng Lim, 85 Shortland Street, Auckland.
 On Lee, Wellesley Street, Auckland.
 Quong Lee, 130 Grey Street, Auckland.
 Quong Sung, 61 Manukau Road, Parnell, Auckland.
 Joe Sing, 58 Albert Street, Auckland.
 Sing Lee, 99 Shortland Street, Auckland.
 Song Lee, 139 Hobson Street, Auckland.
 Song Lee, 52 Khyber Pass, Auckland.
 Sum Fong Lee, Manukau Road, Parnell, Auckland.
 Sum Lee, 239 Khyber Pass, Auckland.
 Toy Lee, Manukau Road, Newmarket, Auckland.
 Tong Fong Lee, 27 Mount Eden Road, Auckland.
 F. Wing, Broadway, Newmarket, Auckland.
 Wing Kee, 139 New North Road, Auckland.
 Wing Hing, 71 Hobson Street, Auckland.
 Wing Hing, 241 Karangahape Road, Auckland.
 Wing Lee, 24 Great North Road, Auckland.
 Yee Hop, 34 Grey Street, Auckland.

SCHEDULE.

Hours of Work.

1. The hours of work shall not exceed forty-four hours per week, and work shall cease not later than 10.45 a.m. on Saturday.

Overtime

2. (a.) All time worked in excess of the hours provided in clause 1 hereof shall be paid for at the rate of time and a half for the first three hours, and double time thereafter: Provided that in any laundry which closes all day on Saturday the workers may be employed, subject to the Factories Act, for two hours' overtime on Friday night at the rate of time and a quarter.

(b.) All overtime shall be calculated on a daily basis.

Wages.

3. (a.) The following shall be the minimum rates of wages for the respective classes of workers hereinafter mentioned, viz. :—

	Per Week.		
	£	s.	d.
Washermen—			
First washerman	4	15	0
Others	4	5	0
Where one hand only is employed—			
For first six months	4	5	0
Thereafter	4	10	0
Washerwomen, 10s. per day, or	2	10	0
Extractor department—			
Youths under seventeen years	1	12	6
Youths seventeen to nineteen years	2	2	6
Youths nineteen to twenty-one years	2	15	0
Thereafter	4	0	0
Mangle department—			
Leading hand	2	15	0
Girls under eighteen years—			
Beginners	1	5	0
Girls over eighteen years—			
First six months	1	10	0
Six to twelve months	1	15	0
Over twelve months	2	0	0
Plain ironers (including flannels, handkerchiefs, soft shirts, and plain starch work, like aprons and frilled slips, white coats and pants)—			
Leading hand	2	15	0
Others—			
First six months (beginners)	1	10	0
After six months	2	5	0
Finery-ironers (including pressing skirts and costumes)—			
Leading hand	2	15	0
Others	2	7	6
Markers, sorters, and packers—			
First six months	1	15	0
Second six months to two years	2	5	0
After two years	2	15	0
Shirt and collar machinists—			
Leading hand	2	15	0
First six months	1	10	0
Second six months	2	5	0
Thereafter	2	10	0
Body-ironers—			
First six months	1	15	0
Thereafter	2	5	0
Starcher—			
First six months	1	15	0
Thereafter	2	0	0

(b.) Casual hands to be paid one-third more than weekly rates, exclusive of the washerwomen employed by the day.

(c.) The above rates of wages shall be deemed to include the bonus (if any) pronounced by the Arbitration Court, or the Government Statistician's figures, regarding the cost of living for the period ended 30th September, 1920.

(d.) Where any worker is in receipt of a higher rate of wages than that provided in this agreement, such wages shall not be reduced.

(e.) "Leading hand" shall mean a worker who is responsible for the work of the department and is in charge of four or more hands.

(f.) Wages shall be on a weekly basis, and no deduction shall be made therefrom except for time lost through the default of the worker or sickness.

Holidays.

4. (a.) The following shall be the recognized holidays, viz.: Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, Labour Day, Anniversary Day, and the birthday of the reigning Sovereign.

(b.) For time worked on Sunday, Christmas Day, Good Friday, and Labour Day double time shall be paid. On all other holidays time and a half shall be paid.

Contract Work.

5. If the work in any department is done by contract the contractor shall abide by the rates of wages, hours, and conditions as specified in this agreement.

General Conditions.

6. (a.) No person under the age of fifteen years shall be employed on mangle-machine.

(b.) In the event of working overtime more than one and a half hours without having had notice the previous day, he or she shall be provided with a meal at the employer's expense, or an equivalent of 1s. shall be paid.

(c.) Wages shall be paid during working-hours.

(d.) If any workers are required to work in any department other than their usual employment for more than one week they shall be paid the rate prevailing in such department, if such rate is higher than their ordinary employment.

Preference.

7. (a.) If any employer shall hereafter engage any worker coming within the scope of this agreement who shall not be a member of the union, and who shall not become a member thereof

within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this agreement of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Scope of Agreement.

8. This agreement shall be limited in its operation to the area lying within a radius of twenty-five miles from the Chief Post-office, Auckland.

Interpretation.

9. Any matter incidental to or arising out of this agreement shall be determined by a committee consisting of one representative appointed by each party to this agreement. In the event of no agreement being arrived at the matter shall be referred to the Conciliation Commissioner for the district, whose decision shall be final.

Term of Agreement.

10. This agreement shall come into force on the 6th day of November, 1920, and shall continue in force until the 6th day of November, 1921.

Signed on behalf of the Auckland Laundry Employees' Industrial Union of Workers—

F. A. FENTON.
A. J. SUTHERLAND.
S. BAIN.
ISABELLA JARVIE.

Signed on behalf of the employers—

J. C. YOUNG.
R. S. MURKO.
H. S. SMITH.
A. T. BURT.

Witness to the above signatures—T. Harle Giles, Conciliation Commissioner.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.