

NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

(6377.) HOKIANGA WATERSIDE WORKERS.—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this nineteenth day of November, 1920, between the New Zealand Waterside Workers' Federation Industrial Association of Workers on its own behalf, and also on behalf of the Hokianga Waterside Workers' Industrial Union of Workers (hereinafter called "the union"), of the one part, and Northern Steamship Company (Limited), of Auckland, and Union Steamship Company of New Zealand (Limited), of Dunedin (hereinafter called "the employers"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon

the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE.

1. The industrial agreement dated Wellington, 30th April, 1920, and made between the New Zealand Waterside Workers' Federation Industrial Association of Workers and the Commonwealth and Dominion Line (Limited), Wellington, and others, shall apply at the Harbour of Hokianga, subject to the following modifications:—

(a.) The rates of pay for waterside workers employed at Hokianga Harbour shall be the rates fixed by the aforesaid industrial agreement for Kaipara Harbour.

(b.) The following additional paragraph (c) shall be added to clause 6 of the aforesaid industrial agreement:—

“(c.) This clause shall not apply to Hokianga Harbour, where, if men employed working the timber are detained overnight at any timber-loading place, the employers shall arrange to hire sleeping-accommodation ashore (if available) free of charge to the men.”

(c.) The following additional paragraphs shall be added to clause 8 of the aforesaid industrial agreement:—

“Men going to or from Rawene to Kohukohu or other place of loading in Hokianga Harbour shall be paid the actual time they are travelling at ordinary or overtime rates according to the time at which the travelling is performed and the class of work for which the men are engaged.

“When the work of loading necessitates the vessel remaining at the loading-port over the week-end the men may return to Rawene, and their fares each way shall in such cases be paid by the employer, but no travelling-time or wages shall be allowed.”

(d.) The following additional paragraph (d) shall be added to clause 10 of the aforesaid industrial agreement:—

“(d.) This clause shall only apply to Hokianga Harbour, but when a vessel shifts from one mill to another between the hours of 8 a.m. and 5 p.m. men shall be paid standing-by time for time lost while vessel shifting.”

(e.) The following additional paragraph (g) shall be added to clause 14 of the aforesaid industrial agreement:—

“(g.) At Hokianga Harbour men may be engaged at their homes, and may be notified wherever the messenger may meet or find them.”

(f.) The following additional paragraph shall be added to clause 36 of the aforesaid industrial agreement:—

“When men are employed in loading or discharging in Hokianga Harbour they shall be supplied with meals free of charge, equal in quality to a standard to be agreed upon. They shall also be provided with reasonable shelter.”

(g.) The following additional subclause (g) shall be added to paragraph 10 of clause 44 of the aforesaid industrial agreement:—

“(g.) To Hokianga Harbour.”

(h.) Clause 48 of the aforesaid industrial agreement shall not apply to Hokianga Harbour.

2. This agreement shall come into force from the day of the date hereof, and shall continue in force until the 31st day of December, 1921.

In witness whereof the parties hereto have executed these presents the day and year first before written.

NEW ZEALAND WATERSIDE WORKERS' FEDERATION
INDUSTRIAL ASSOCIATION OF WORKERS:

[SEAL.]

L. GLOVER, President.
J. FLOOD, Vice-President.
JAS. ROBERTS, Secretary.

The seal of the New Zealand Waterside Workers' Federation Industrial Association of Workers was hereunto affixed in the presence of—W. J. Rogers, J. Annan.

NORTHERN STEAMSHIP COMPANY (LIMITED):

R. C. HAMMOND, Assistant Manager.

The signature of the Northern Steamship Company (Limited) was hereunto affixed in the presence of—W. Bennett.

UNION STEAMSHIP COMPANY OF NEW ZEALAND
(LIMITED):

W. A. KENNEDY, Manager.

The signature of the Union Steamship Company of New Zealand (Limited) was hereunto affixed in the presence of—W. Bennett.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.