

(6379.) TARANAKI BAKERS AND PASTRYCOOKS.—ORDER  
AMENDING AWARD.

In the Court of Arbitration of New Zealand, Taranaki Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Taranaki Bakers and Pastrycooks' award dated the 31st day of October, 1918, and recorded in Book of Awards, Vol. xix, p. 1021.

UPON reading the application of the union party to the said award filed herein on the 16th day of November, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“ 2. (a.) The minimum wages shall be as follows: Foreman baker or pastrycook, £4 5s. per week; journeyman baker or pastrycook, £3 15s. per week; bakers' labourer, £3 5s. per week.

“(b.) A baker’s labourer shall not be employed in the actual manufacture of bread or small-goods, except that he may be employed to assist a journeyman in working a breadmaking-machine.

“(c.) Bakers’ labourers shall be employed in the proportion of not more than one labourer to every four journeymen or fraction of four.

“(d.) In country bakehouses where only one journeyman is employed the following wages may be paid: On an outturn of 2,000 2 lb. loaves per week, £4 12s. 6d. per week; 1,500 2 lb. loaves or over per week, £3 17s. 6d. per week; 1,250 2 lb. loaves or over per week, £3 12s. 6d. per week; under 1,250 2 lb. loaves per week, £3 7s. 6d. per week.

“(e.) When an employer is himself substantially engaged in doing the actual work of a journeyman in his own bakehouse he shall be classed as foreman or first hand, and he shall take an equal share of sponging with the men, or if he elects not to do sponging he shall pay the worker who does it for his time.

“(f.) The wage fixed by this award is a weekly wage, and no deduction shall be made therefrom except for time lost through the worker’s own default or sickness.

“(g.) The minimum rates of wages prescribed in this clause shall be increased by a bonus of 14s. per week unless and until the Court shall otherwise order.”

2. Clause 3 of the said award shall be deleted, and the following provisions substituted therefor:—

“3. A jobber shall be paid at the rate of not less than 13s. per day of eight hours. He shall be paid not less than half a day’s wages in any event. If he is employed for more than four hours he shall be paid not less than 1s. 7½d. per hour up to the full day of eight hours, and after that he shall be paid overtime at the rates fixed by this award for journeymen.”

3. The following additional subclause shall be added to clause 12 of the said award:—

“(1.) The minimum rates of wages for apprentices prescribed by subclauses (a) and (k) of this clause shall be increased by a bonus of 6s. per week unless and until the Court shall otherwise order.”

4. This order shall operate and take effect as from the 1st day of November, 1920.

Dated this 18th day of December, 1920.

\_\_\_\_ T. W. STRINGER, Judge.

#### MEMORANDUM.

No bonus has been applied for under this award since the date of the making of the award (31st October, 1918) until the present application. The Court has therefore granted, as from the 1st November, 1920, the accumulated bonuses granted by employers in this industry in other districts. The basic rates of wages have also been altered slightly so as to approximate to the rates paid in some other districts.

T. W. STRINGER, Judge.