

(6393.) WELLINGTON INDUSTRIAL DISTRICT TAILORS.—ORDER
AMENDING AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Wellington Industrial District Tailors' award dated the 15th day of December, 1917, and recorded in Book of Awards, Vol. xviii, p. 1369; and in the matter of an order amending the said award dated the 26th day of August, 1920, and recorded in Book of Awards, Vol. xxi, p. 1345.

UPON reading the application of the union party to the said award filed herein on the 4th day of November, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 26th day of August, 1920, is hereby cancelled, and this order is substituted therefor.

2. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“2. (a.) The minimum wage for men employed on weekly wages, including pressers, shall be £4 per week.

“(b.) The minimum wage above prescribed shall be increased by a bonus of 9s. per week unless and until the Court shall otherwise order.

“(c.) No deduction shall be made from the weekly wage save for time lost through the worker’s sickness or default.

“(d.) All wages shall be paid weekly.

“(e.) With regard to pieceworkers the time statement appearing in Volume xviii aforesaid (Addenda, p. 87), and any amendments thereof, shall be deemed to be incorporated with and to form part of this award. The said time statement shall, however, be calculated at the rate of 1s. 4½d. per hour.

“(f.) The earnings of any pieceworker under subclause (e) hereof shall be increased by a bonus of 3s. per week unless and until the Court shall otherwise order.

“(g.) When other than weekly hands are employed at ladies’ tailoring the work may be done, at the option of the employer, either at log rates or at the minimum rate of 1s. 9¼d. per hour by the clock.

“(h.) Where there is a normal average output by a weekly employee, and the weekly employee makes more than that amount in the ordinary working-hours of any one week, such employee shall be entitled to additional wages for such week for such extra work proportionate to such extra work done in comparison with the normal average output, together with an additional 20 per cent. on such extra work.”

3. Subclause (a) of clause 3 of the said award shall be deleted, and the following provisions substituted therefor:—

“(a.) All work performed beyond the hours prescribed in clause 1 hereof shall be considered overtime, and shall be paid for in accordance with the following scale:—

“Weekly hands: From 6 p.m. until 9 p.m., time and a half, and thereafter double time; from 6 a.m. to 8 a.m., time and a half. In computing the rates of overtime the bonus hereinbefore mentioned shall be excluded from the computation.

“Pieceworkers: From 6 p.m. until 9 p.m., 9d. per hour extra, and thereafter 1s. 6d. per hour extra; from 6 a.m. to 8 a.m., 9d. per hour extra.”

4. Subclause (c) of clause 5 of the said award is hereby deleted, and the following provisions substituted therefor:—

“(c.) Any employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rates of wages, namely: For the first year, 15s. per week; for the second year, £1 2s. 6d.

per week; for the third year, £1 10s. per week; for the fourth year, £1 17s. 6d. per week; and for the fifth year, £2 10s. per week.”

5. This order shall operate and take effect as from the 1st day of November, 1920.

Dated this 21st day of December, 1920.

T. W. STRINGER, Judge.
