

(6397.) WELLINGTON (TWENTY-FIVE-MILES RADIUS) WHOLESALE MERCHANTS' STOREMEN AND PACKERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Wellington (Twenty-five-miles Radius) Wholesale Merchants' Storemen and Packers' award dated the 19th day of October, 1918, and recorded in Book of Awards, Vol. xix, p. 955; and in the matter of an order amending the said award dated the 26th day of August, 1920, and recorded in Book of Awards, Vol. xxi, p. 1350.

UPON reading the application of the union party to the said award filed herein on the 3rd day of November, 1920, and upon hearing

the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 26th day of August, 1920, is hereby cancelled, and this order is substituted therefor.

2. Clause 1 of the said award shall be deleted, and the following provisions substituted therefor:—

“1. (a.) Except as otherwise provided, an ordinary week’s work shall consist of forty-four hours.

“(b.) Except that where a factory is carried on in conjunction with the store, the usual hours worked in the factory shall be observed provided that the week’s work shall not exceed forty-eight hours.”

3. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“2. (a.) Subject to the provisions hereinbefore set forth, time worked by storemen or packers in excess of the hours usually worked in any day in the establishments in which they are respectively employed shall be considered overtime, and shall be paid for at the rate of time and a half.

“(b.) An ordinary day’s work shall not exceed nine hours, and notwithstanding anything hereinbefore contained overtime shall be paid for any time worked in excess of nine hours in any one day.”

4. Clause 3 of the said award shall be deleted, and the following provisions substituted therefor:—

“3. (a.) Storemen and packers over the age of twenty-one years substantially employed at work usually performed by storemen and packers, such as receiving delivery of, collecting, packing, and despatching goods, shall be paid not less than the following wages, viz.: Storemen or packers in charge of two or more men other than casuals, £4 per week; storemen or packers, £3 10s. per week.

“(b.) The minimum wages above prescribed shall be increased by a bonus of 13s. per week unless and until the Court shall otherwise order.

“(c.) Junior storemen or packers: Under seventeen years of age, £1 3s. 6d. per week; from seventeen to eighteen years of age, £1 9s. per week; from eighteen to nineteen years of age, £1 14s. 6d. per week; from nineteen to twenty years of age, £2 per week; from twenty to twenty-one years of age, £2 5s. 6d. per week; and thereafter the minimum wage.

“(d.) The minimum wages above prescribed for junior storemen or packers shall be increased by a bonus of 4s. per week unless and until the Court shall otherwise order.”

5. Clause 5 of the the said award shall be deleted, and the following provisions substituted therefor:—

“5. (a.) Workers employed for less than one week shall be deemed to be casuals, and shall be paid not less than 1s. 8½d. per hour, with overtime at the rate of 2s. 5d. per hour calculated in accordance with the provisions of clause 2 hereof.

“(b.) The minimum wage for casual workers above prescribed shall be increased by a bonus of 2¼d. per hour unless and until the Court shall otherwise order.”

6. This order shall operate and take effect as from the 1st day of November, 1920.

Dated this 27th day of December, 1920.

T. W. STRINGER, Judge.