

(6400.) WELLINGTON INDUSTRIAL DISTRICT MANUFACTURING JEWELLERS AND WATCHMAKERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand; Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Wellington Industrial District Manufacturing Jewellers and Watchmakers' award dated the 26th day of February, 1919, and recorded in Book of Awards, Vol. xx, p. 88; and in the matter of an order amending the said award dated the 26th day of August, 1920, and recorded in Book of Awards, Vol. xxi, p. 1424.

UPON reading the application of the union party to the said award filed herein on the 16th day of November, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 26th day of August, 1920, is hereby cancelled, and this order substituted therefor.

2. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“2. (a.) All work in excess of the hours prescribed in clause 1 of this award shall be considered overtime, and shall be paid for at the following rates, viz.: Time and a half for the first three hours, and thereafter double time.

“(b.) All work done on Christmas Day, Good Friday, or Sunday, or any of the other holidays hereinafter mentioned, shall be paid for at the rate of double time.

“(c.) In establishments outside the City of Wellington where a journeyman or apprentice has also acted as a shop-assistant the hours of work for such journeyman or apprentice may continue to

be worked as heretofore without payment of overtime rates, but ordinary rates shall be paid for all time worked beyond forty-six and a half hours in any one week.

“(d.) In computing overtime the bonus hereinafter mentioned shall be excluded from the computation.”

3. Clause 4 of the said award shall be deleted, and the following provisions substituted therefor:—

“4. (a.) The minimum rate of wages shall be as follows: Journeymen engaged as goldsmiths or silversmiths, or in chainmaking, jobbing, swivelmaking, ringmaking, polishing, lapping, melting and refining, stamping, rolling, drawing or twisting wire, drawing chinear, rolling plate, jewellery-chasing, jewellery-engraving, mounting and setting, jewellery-enamelling, or in the manufacturing or repairing of watches, clocks, &c., and others engaged in the industry but not specified, shall be paid at the rate of not less than £3 15s. per week.

“(b.) Any worker who at the time of the coming into operation of this award is in receipt of wages in excess of those prescribed by the preceding clause shall not have his wages reduced.

“(c.) The minimum wage above prescribed shall be increased by a bonus of 13s. per week unless and until the Court shall otherwise order.

“(d.) Female workers: Female workers may be employed at any of the work hereinafter prescribed, viz.: Chainmaking (gold), not more than 10 dwt. to the foot; chainmaking (silver), not more than 22 dwt. to the foot; polishing, gilding, lapping, stamping, drawing or twisting wire, drawing chinear, enamelling, scratch-brushing, sand-blasting, carding, saw-piercing on base metal. These workers need not be apprenticed, and shall not be counted when computing the proportion of apprentices. They shall receive wages as follows: First six months, £1 per week; second six months, £1 2s. 6d. per week; second year, £1 5s. per week; third year, £1 10s. per week; fourth year, £1 17s. 6d. per week; and thereafter not less than £2 5s. per week.

“(e.) The minimum rates above prescribed in subclause (d) of this clause shall be increased by a bonus of 6s. 6d. per week unless and until the Court shall otherwise order.”

4. The following additional subclause shall be added to clause 6 of the said award:—

“(j.) The minimum rates above prescribed for apprentices in subclause (a) of this clause shall be increased by a bonus of 1s. per week unless and until the Court shall otherwise order.”

5. This order shall operate and take effect as from the 1st day of November, 1920.

Dated this 27th day of December, 1920.

T. W. STRINGER, Judge.