

(6429.) NORTHERN, TARANAKI, WELLINGTON, CANTERBURY, AND OTAGO AND SOUTHLAND INDUSTRIAL DISTRICTS FEMALE BOOT OPERATIVES.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Northern, Taranaki, Wellington, Canterbury, and Otago and Southland Industrial Districts.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Northern, Taranaki, Wellington, Canterbury, and Otago and Southland Industrial Districts Female Boot Operatives' award dated the 19th day of October, 1918, and recorded in Book of Awards, Vol. xix, p. 983; and in the matter of an order amending the said award dated the 12th day of August, 1920, and recorded in Book of Awards, Vol. xxi, p. 1379.

UPON reading the application of the union party to the said award filed herein on the 8th day of November, 1920, and upon hearing the duly appointed representatives of the said union and of the

employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 12th day of August, 1920, is hereby cancelled, and this order is substituted therefor.

2. Clause 7 of the said award shall be deleted, and the following provisions substituted therefor:—

“7. (a.) Except where otherwise provided the minimum wage for females working at the boot and shoe industry, and having served five years and upwards, shall be £2 per week computed by the hour.

“(b.) For hot-wax-thread machinists, £2 7s. 6d. per week; and if not continuously worked for that period to be paid per hour at the same rate.

“(c.) Any time lost through the default of the worker, or by reason of the breakdown of, or accident to, any of the machinery used by the employer, shall be deducted from her wages at the same rate per hour as she received for her services.

“(d.) The minimum wages prescribed in the foregoing sub-clauses of this clause shall be increased by a bonus of 4s. 6d. per week unless and until the Court shall otherwise order.”

3. Clause 8 of the said award shall be deleted, and the following provisions substituted therefor:—

“8. (a.) An ordinary working-week shall be deemed to consist of forty-five hours. All time worked in excess of the ordinary hours in any one day, and fixed in accordance with the provisions of clause 6 hereof, shall be deemed to be overtime.

“(b.) Overtime shall be paid for at the rate of time and a half for the first three hours, and thereafter double time.

“(c.) In computing the amount payable for overtime the bonus hereinbefore mentioned shall be excluded from the computation.”

4. The following additional subclause shall be added to clause 13 of the said award:—

“(g.) The minimum rates of wages prescribed for assistants in this clause shall be increased by a bonus of 1s. per week unless and until the Court shall otherwise order.”

5. This order shall operate and take effect as from the 1st day of November, 1920.

Dated this 27th day of December, 1920.

T. W. STRINGER, Judge.

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