## (6449.) NORTHERN INDUSTRIAL DISTRICT (EXCEPT POVERTY BAY DISTRICT) TAILORS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Northern Industrial District (except Poverty Bay District) Tailors' award dated the 15th day of December, 1917, and recorded in Book of Awards, Vol. xviii, p. 1289; and in the matter of an order amending the said award dated the 2nd day of October, 1920, and recorded in Book of Awards, Vol. xxi, p. 1763.

Upon reading the application of the union party to the said award filed herein on the 29th day of November, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to

all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 2nd day of October, 1920, is hereby

cancelled, and this order is substituted therefor.

2. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

"2. (a.) The minimum wage for men employed on weekly wages,

including pressers, shall be £3 15s. per week.

"(b.) No deduction shall be made from the weekly wage save for time lost through the worker's sickness or default.

"(c.) All wages shall be paid weekly.

"(d.) With regard to pieceworkers, the time statement attached to the award of this Court dated the 7th day of April, 1914, and recorded in Book of Awards, Vol. xv, p. 291 (at p. 302 and following pages), and any amendments thereof, if any (save and except the time rate therein mentioned), shall be deemed to be incorporated with and to form part of this award, and shall be binding on all parties to this award. The said time statement shall for the purposes of this award be calculated at the rate of 1s. 2d. per hour.

"(e.) When other than weekly hands are employed at ladies' tailoring, the work may be done, at the option of the employer, either at log rates or at the minimum rate of 1s. 7d. per hour by

the clock.

"(f.) To the rates mentioned in the preceding subclauses (a), (d), and (e) there shall be added a bonus of 10 per cent. unless and

until the Court shall otherwise order.

"(g.) Where there is a normal average output by a weekly employee, and the weekly employee makes more than that amount in the ordinary working-hours of any one week, such employee shall be entitled to additional wages for such week for such extra work proportionate to the extra work done in comparison with the normal average output, together with an additional 20 per cent. on such extra work.

"(h.) The minimum rates prescribed in subclauses (a), (d), and (e) of this clause, in addition to the bonus above provided, shall be increased by the following bonuses unless and until the Court shall otherwise order: To the workers mentioned in subclauses (a) and (d), a bonus of 9s. per week; and to the workers mentioned in subclause (e), a bonus of  $2\frac{1}{4}d$ . per hour."

3. The minimum rates prescribed in subclause (c) of clause 5 of the said award shall be increased by the addition of a bonus of 1s. per week unless and until the Court shall otherwise order.

4. This order shall be deemed to operate and take effect as from

the 1st day of November, 1920.

Dated this 21st day of February, 1921.