

**(6639.) OTAGO PROVINCIAL DISTRICT RETAIL SOFT-GOODS EMPLOYEES.—ORDER AMENDING AWARD.**

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Otago Provincial District Retail Soft-goods Employees' award dated the 17th day of September, 1919, and recorded in Book of Awards, Vol. xx, p. 1077; and in the matter of an order amending the said award dated the 11th day of June, 1920, and recorded in Book of Awards, Vol. xxi, p. 811.

UPON reading the application of the union party to the said award filed herein on the 23rd day of December, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 11th day of June, 1920, is hereby cancelled, and this order is substituted therefor.

2. Clause 3 of the said award is hereby amended by adding the following subclause thereto:—

“(e.) The minimum rates above prescribed shall be increased by the following bonuses unless and until the Court shall otherwise order: Male workers in their first, second, third, and fifth years of service, by a bonus of 6s. per week; male workers in their fourth year of service, by a bonus of 3s. per week; male workers in receipt of the minimum wage of £3 15s. per week, by a bonus of 13s. per week; female workers (in whatever year of service) under the age of twenty-one years, by a bonus of 6s. per week; and over the age of twenty-one years, by a bonus of 6s. 6d. per week.”

3. Clause 4 of the said award shall be deleted, and the following provisions substituted therefor:—

“4. (a.) Storemen and packers over the age of twenty-one years substantially employed at work usually performed by storemen and packers, such as receiving delivery of, collecting, packing, and despatching goods, shall be paid not less than the following wages, viz.: Storeman or packer in charge of two or more men other than casuals, £4 per week; other storemen or packers, £3 10s. per week. Junior storemen or packers—under seventeen years of age, £1 2s. per week; from seventeen to eighteen years of age, £1 7s. 6d. per week; from eighteen to nineteen years of age, £1 13s. per week; from nineteen to twenty years of age, £1 18s. 6d. per week; from twenty to twenty-one years of age, £2 4s. per week; and thereafter the minimum wage.

“(b.) The minimum rates above prescribed for storemen and packers shall, unless and until the Court shall otherwise order, be increased by the following bonuses, viz. : To storemen and packers, 13s. per week; to junior storemen and packers, 6s. per week.

“(c.) This award shall not apply to storemen or packers covered by the provisions of the Otago Provincial District Storemen and Packers’ award dated the 18th day of August, 1919.”

4. This order shall be deemed to operate and take effect as from the 1st day of November, 1920.

Dated this 12th day of March, 1921.

[L.S.]

F. V. FRAZER, Judge.