

(6457.) NORTHERN INDUSTRIAL DISTRICT (EXCEPT AUCKLAND TWENTY-FIVE-MILES RADIUS AND GISBORNE JUDICIAL DISTRICT) GROCERS' ASSISTANTS AND DRIVERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Northern Industrial District (except Auckland Twenty-five-miles Radius and Gisborne Judicial District) Grocers' Assistants and Drivers' award dated the 18th day of June, 1919, and recorded in Book of Awards, Vol. xx, p. 564; and in the matter of an order amending the said award dated the 8th day of October, 1920, and recorded in Book of Awards, Vol. xxi, p. 1789.

UPON reading the application of the union party to the said award filed herein on the 25th day of November, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 8th day of October, 1920, is hereby cancelled, and this order is substituted therefor.

2. Subclauses (a), (b), and (c) of clause 2 of the said award are hereby deleted, and the following provisions substituted therefor:—

“(a.) The minimum rates of wages which shall be paid to grocers' assistants shall be as follows: From fifteen to sixteen years of age, 15s. per week; from sixteen to seventeen years of age, £1

per week; from seventeen to eighteen years of age, £1 7s. 6d. per week; from eighteen to nineteen years of age, £2 per week; from nineteen to twenty years of age, £2 10s. per week; from twenty to twenty-one years of age, £3 per week; from twenty-one to twenty-two years of age, £3 10s. per week; twenty-two years of age and upwards, £4 2s. 6d. per week.

“(b.) The minimum rates of wages for drivers of twenty-two years of age and upwards shall be £4 2s. 6d. per week.

“(c.) In addition to the minimum rates of wages prescribed in subclauses (a) and (b) hereof there shall be paid, unless and until the Court shall otherwise order, the following bonuses, viz.: To workers over twenty-two years of age a bonus of 8s. per week, and to workers under the age of twenty-two years a bonus of 6s. per week.”

3. Clause 5 of the said award shall be deleted, and the following provisions substituted therefor:—

“5. (a.) Notwithstanding anything herein contained, casual workers may be employed from day to day, provided they are paid not less than 2s. per hour, with a minimum of four hours in any day on which such workers shall be engaged: Provided that this shall not apply to assistants temporarily transferred from one shop to another shop of the same employer: Provided further that the proportion specified in clause 2 hereof is not exceeded.

“(b.) In addition to the minimum rate of wages specified in this clause there shall be paid to each worker a bonus of $\frac{3}{4}$ d. per hour, with a minimum payment of 3d., unless and until the Court shall otherwise order.”

4. This order shall be deemed to operate and take effect as from the 1st day of November, 1920.

Dated this 22nd day of February, 1921.