## (6744.) CANTERBURY INDUSTRIAL DISTRICT PAPER-BAG, CARTON, AND BOX MAKERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Canterbury Industrial District Paperbag, Carton, and Box Makers' award dated the 2nd day of September, 1919, and recorded in Book of Awards, Vol. xx, p. 902; and in the matter of an order amending the said award dated the 22nd day of June, 1920, and recorded in Book of Awards, Vol. xxi, p. 960.

UPON reading the application of the union party to the said award filed herein on the 15th day of November, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 22nd day of June, 1920, is hereby cancelled, and this order is substituted therefor.

2. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor :---

"2. (a.) The minimum wages shall be: For the first six months, 15s. per week; for the second six months, 17s. 6d. per week; for the second year,  $\pounds 1$  2s. 6d. per week; for the third year,  $\pounds 1$  7s. 6d. per week; for the fourth year,  $\pounds 1$  12s. 6d. per week; and thereafter,  $\pounds 2$  per week. Female overseers in boxmaking department,  $\pounds 2$  5s. per week. A 'female overseer' is one acting under a foreman, and who under his instructions supervises the work of others. 617

"(b.) Time lost by a worker through sickness or default, or through her voluntary absence from work with the consent of the employer, may be deducted from her wages.

"(c.) The above minimum rates shall be increased, unless and until the Court shall otherwise order, by the following bonuses, viz.: To females over the age of twenty-one years a bonus of 4s. 6d. per week, and to females under the age of twenty-one years a bonus of 4s, per week."

3. This order shall be deemed to operate and take effect as from the 1st day of November, 1920.

Dated this 11th day of April, 1921.

[L.S.]

F. V. FRAZER, Judge.