

(6750.) CANTERBURY INDUSTRIAL DISTRICT RETAIL SHOP-ASSISTANTS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Canterbury Industrial District Retail Shop-assistants' award dated the 17th day of September, 1919, and recorded in Book of Awards, Vol. xx, p. 1086; and in the matter of an order amending the said award dated the 24th day of June, 1920, and recorded in Book of Awards, Vol. xxi, p. 949.

UPON reading the application of the union party to the said award filed herein on the 20th day of October, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 24th day of June, 1920, is hereby cancelled, and this order is substituted therefor.

2. Clause 3 of the said award shall be deleted, and the following provision substituted therefor:—

“3. (a.) Assistants sixteen years of age and under entering the trade without previous experience shall be paid not less than the rates of wages set out in the following scale, viz. :—

	Males.			Females.				
	Per Week.	£	s.	d.	Per Week.	£	s.	d.
During the first year of service ...	1	0	0	0	15	0		
During the second year of service ...	1	7	6	1	0	0		
During the third year of service ...	1	15	0	1	5	0		
During the fourth year of service ...	2	15	0	1	10	0		
During the fifth year of service ...	3	0	0	1	15	0		
And thereafter ...	3	15	0	2	0	0		

“(b.) In addition to the minimum rates above prescribed there shall be paid to male workers in their first, second, third, and fifth years of service a bonus of 6s. per week, and to those workers in receipt of the minimum rate of £3 15s. above prescribed a bonus of 13s. per week, and to females over the age of twenty-one years a bonus of 6s. 6d. per week, and to females under the age of twenty-one years a bonus of 6s. per week. These bonuses shall be payable unless and until the Court shall otherwise order.

“(c.) An assistant entering the trade without previous experience from the age of seventeen to eighteen years shall be treated as having entered upon his or her second year of service, and shall be paid in accordance with the said scale.

“(d.) An assistant entering the trade without previous experience from the age of eighteen to nineteen years shall be treated as having entered upon his or her third year of service, and shall be paid in accordance with the said scale.

“(e.) An assistant entering the trade without previous experience from the age of nineteen years and over shall be treated as having entered upon his or her fourth year of service, and shall be paid in accordance with the said scale.”

3. Clause 4 of the said award shall be deleted, and the following provision substituted therefor:—

“4. (a.) Storemen and packers over the age of twenty-one years substantially employed at work usually performed by storemen and packers, such as receiving delivery of, collecting, packing, and despatching goods, shall be paid not less than the following wages, viz.:—

	Per Week.		
	£	s.	d.
Storeman or packer in charge of two or more men other than casuals	4	0	0
Other storemen or packers	3	10	0
Junior storemen or packers—			
Under seventeen years of age	1	2	0
From seventeen to eighteen years of age	1	7	6
From eighteen to nineteen years of age	1	13	0
From nineteen to twenty years of age	1	18	6
From twenty to twenty-one years of age	2	4	0
And thereafter the minimum wage.			

“(b.) In addition to the minimum rates above prescribed for storemen and packers there shall be paid to such workers, unless and until the Court shall otherwise order, the following bonuses, viz.: To storemen and packers a bonus of 13s. per week, and to junior storemen and packers a bonus of 6s. per week.

“(c.) This award shall not apply to storemen or packers covered by the provisions of the Canterbury Wholesale Merchants’ Storemen and Packers’ award dated the 8th day of September, 1919.”

4. Subclause (a) of clause 6 of the said award shall be deleted, and the following provision substituted therefor:—

“(a.) Casual hands shall in the case of senior male assistants be paid not less than 2s. per hour, and in the case of senior female assistants not less than 1s. 3d. per hour.”

5. This order shall be deemed to operate and take effect as from the 1st day of November, 1920.

Dated this 9th day of April, 1921.

[L.S.]

F. V. FRAZER, Judge.