## (6764.) CANTERBURY MALE BOOT OPERATIVES (BOOT-RE-PAIRERS).—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Canterbury Male Boot Operatives' (Boot-repairers) award dated the 17th day of October, 1918, and recorded in Book of Awards, Vol. xix, p. 994; and in the matter of an order amending the said award dated the 22nd day of June, 1920, and recorded in Book of Awards, Vol. xxi, p. 906.

UPON reading the application of the union party to the said award filed herein on the 20th day of October, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 22nd day of June, 1920, is hereby cancelled, and this order is substituted therefor.

2. Clause 9 of the said award shall be deleted, and the following provisions substituted therefor :---

"9. (a.) Except where otherwise provided herein the rate of wages for all workers coming within the scope of this award shall be 1s. 8d. per hour.

"(b.) The wage in every case is an hourly one, and a worker shall be entitled to be paid only for the time actually worked.

" (c.) Casual hands shall be paid not less than 1s. 9d. per hour.

"(d.) Any employer may enter into an agreement with any of his employees for the payment of a weekly wage of not less than £3 12s. 6d. per week, and no deduction shall be made from the weekly wage except for time lost through the worker's sickness or default.

"(e.) In addition to the minimum wages prescribed in the foregoing subclauses of this clause there shall be paid the following bonuses unless and until the Court shall otherwise order: In addition to the hourly wages prescribed a bonus of  $3\frac{1}{4}d$ . per hour, and in addition to the weekly wage prescribed a bonus of 13s. per week."

3. Subclause (c) of clause 13 of the said award shall be deleted, and the following provision substituted therefor :---

"(c.) Notwithstanding the foregoing it shall be competent for a committee consisting of two representatives from the union and two representatives from the employers to fix the wages of under-rate workers."

4. The following additional subclause is hereby added to clause 16 of the said award :---

" $(\hbar)$  In addition to the minimum rates of wages above prescribed for apprentices there shall be paid, unless and until the Court shall otherwise order, a bonus of 1s. per week."

5. This order shall be deemed to operate and take effect as from the 1st day of November, 1920.

Dated this 9th day of April, 1921.

[L.S.]

F. V. FRAZER, Judge.