## (6794.) WESTLAND INDUSTRIAL DISTRICT TAILORS AND TAILORESSES.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Westland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Westland Industrial District Tailors and Tailoresses' award dated the 20th day of December, 1917, and recorded in Book of Awards, Vol. xviii, p. 1339; and in the matter of an order amending the said award dated the 28th day of May, 1920, and recorded in Book of Awards, Vol. xxi, p. 560.

UPON reading the application of the union party to the said award filed herein on the 8th day of December, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 28th day of May, 1920, is hereby cancelled, and this order substituted therefor.

2. Subclauses (a) and (b) of clause 2 of the said award shall be deleted, and the following provisions substituted therefor :—

"2. (a.) The wages to be paid to journeymen tailors and pressers other than pieceworkers shall be not less than  $\pounds 3$  16s. per week.

"((b.) The following shall be the minimum rates of wages to be paid to women workers employed at weekly wages: Coat hands, £2 per week; trousers, vest, and skirt hands, £1 15s. per week; firstclass machinist, £2 per week; second-class machinist, £1 15s."

3. The following subclause is hereby added to clause 2 of the said award :---

"((f.) In addition to the minimum rates of wages prescribed in subclauses (a) and (b) of this clause there shall be paid, unless and until the Court shall otherwise order, the following bonuses, viz.: To male workers, a bonus of 3s. per week; and to female workers, a bonus of 1s. 6d. per week."

4. Subclause (a) of clause 3 of the said award shall be deleted, and the following provisions substituted therefor :---

"3. (a.) Overtime shall be paid as follows: Weekly-wage hands, time and a quarter up to 10 p.m.; from 10 p.m. till 12 p.m., time and a half; double time from 12 p.m. to 5 a.m.; and from 5 a.m. to 8 a.m., time and a quarter. Male pieceworkers, 5d. per hour for the first three hours, and 10d. per hour thereafter extra. Female pieceworkers, 3d. per hour for the first three hours, and 6d. per hour thereafter extra; but nothing herein contained shall be deemed to affect the provisions of the Factories Act, 1908, prescribing the limit of time during which females are permitted to work overtime."

5. Subclause (j) of clause 8 of the said award shall be deleted, and the following provisions substituted therefor:—

"(j.) Wages of Apprentices.—Girls: First six months, 6s. 3d. per week; second six months, 10s. per week; second year—first six months, 13s. 9d. per week; second six months, 18s. 9d. per week; third year, £1 1s.  $10\frac{1}{2}$ d. per week; fourth year, £1 5s. per week. Boys: First year, 6s. 3d. per week; second year—first six months, 10s. per week; second six months, 12s. 6d. per week; third year—first six months, 15s.  $7\frac{1}{2}$ d. per week; second six months, 18s. 9d. per week; fourth year—first six months, £1 1s.  $10\frac{1}{2}$ d. per week; second six months, £1 5s. per week; fifth year—first six months, £1 11s. 3d. per week; second six months, £1 17s. 6d. per week.

"The above rates shall be increased by a bonus of 1s. per week unless and until the Court shall otherwise order."

6. Clause 11 of the said award shall be deleted, and the following provisions substituted therefor :---

 $^{\prime\prime}$  11. The time statement attached to the award of this Court dated the 25th day of February, 1911, and reported in Book of Awards, Vol. xii, p. 26 (at p. 33 and following pages), shall be deemed to be incorporated with and to form part of this award, save and except the rates therein mentioned, and in lieu of such rates the following rates shall apply, viz. : Males, 1s.  $2\frac{1}{2}d$ . per hour; coat hands, females, 11d. per hour; female trousers and skirt hands, 10d. per hour; female vest hands,  $9\frac{1}{2}d$ . per hour. The above rates shall also apply to the military log set forth in clause 14 hereof. 711

"The above rates shall be increased by the following bonuses unless and until the Court shall otherwise order: To male workers, a bonus at the rate of 3s. per week; and to female workers, a bonus at the rate of 1s. 6d. per week."

7. This order shall be deemed to operate and take effect as from the 1st day of November, 1920, and shall cease to operate and have effect after the 31st day of December, 1920.

Dated this 28th day of April, 1921.

[L.S.]

F. V. FRAZER, Judge.