### CANTERBURY INDUSTRIAL DISTRICT.

(6833.) CHRISTCHURCH BOOT-REPAIRERS.—INDUSTRIAL AGREE-MENT WITH HANNAH AND CO. (LIMITED), JOHN THORNTON (LIMITED), AND STRANGE AND CO. (LIMITED).

This industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 16th day of May, 1921, between the Christchurch Operative Bootmakers' Society Industrial Union of Workers (hereinafter called "the union") of the one part, and Messrs. Hannah and Co.

(Limited), John Thornton (Limited), and W. Strange and Co. (Limited), all of Christchurch (hereinafter called "the employers"), of the other part.

Whereas it is mutually agreed by and between the parties hereto

as follows:-

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incor-

porated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

## SCHEDULE.

<u> </u>	Riveted.	Pegged.	Hand- sewn.	Fair- stitched. M.S.	Pumps and Veldt.
Men's S. and H. (per pair) Women's S. and H. , Youths' S. and H. (2-5) ,, Boys' and girls' (11-1) ,, ,, (7-10) ,, ,, (4-6) ,,	s. d.	s. d.	s. d.	s. d.	s. d.
	2 6	3 0	3 0	2 9	4 0
	2 0	2 6	3 0	2 3	3 9
	2 3	2 9	3 3	2 6	3 9
	1 9	2 0	2 6	2 0	3 0
	1 6	1 9	2 3	1 9	2 9
	1 3	1 6	2 0	1 6	2 6

Extras.—Cookham's hand-sewn, 3d. per pair; long sole to breast of heel, 9d. per pair; long sole (full), 1s. per pair; soles only (men's), 9d. less; soles only (women's and children's), 6d. less.

#### Chrome Soling.

	Riveted.	Hand- sewn.	Fair- stitched.	M.S.
Men's S. and H (per pair) Women's and Youths' S and H. ,,	s. d.	s. d.	s. d.	s. d.
	2 0	4 0	2 6	2 3
	1 9	3 3	2 6	2 3

#### Heeling (per pair).

Youths' and men's, 1s.; O.S. rubbers on top, 9d.; O.S. fitted, 1s.; R. rubbers fitted, 6d.; R. rubbers on top, 3d.; R. rubbers sunk, 1s.

Women's and children's, 9d.; O.S. rubbers on top, 9d.; O.S. fitted, 1s.; R.

rubbers fitted, 6d.; R. rubbers on top, 3d.; R. rubbers sunk, 1s

Children's (4-6), 6d.

Women's: New heels to 1½ in, 1s. 9d.; over 1½ in., 2s. 3d.; seat-pieces fitted, 3d. extra. Old heels: new lifts, 1d. per lift extra. Wood heels fitted to seat, 1s. 3d.

Men's and women's quarter-tips and toe-tips, 3d.; new work, 4d. Shows

tips, 6d.; new work, 9d.

Men's and women's insoles and middle soles, 6d. per pair.

Men's and women's nailing or sprigging, new work, 6d. per pair.

Men's and women's nailing or sprigging, old work, 3d. per pair.

Men's boots and shoes back-lined, 9d. per pair.

Women's and children's boots back-lined, 9d.; shoes, 6d.

Men's and youths' ordinary toe-caps, 1s. per pair.

Women's and children's ordinary toe-caps, 9d. per pair. Men's, women's, and children's lengthening, 9d. per pair.

Men's: Turning down tops of leather and rubber knee boots, 3d.; turning down tops of leather and rubber thigh boots, 6d.

Men's, women's, and children's: Cutting out stuff (soles), 3d. per pair.

Men's: Fitting military soles and heels, 1s. 6d. per pair.

All other trade operations not provided for in this log to be paid for at the rate of 2s. 3d. per hour.

# Scope of Agreement.

The agreement to operate throughout the Industrial District of Canterbury.

# Term of Agreement.

This agreement shall be in force as from the 9th day of May, 1921, and shall remain in force until the 25th day of April, 1922.

In witness whereof the parties hereto have executed these presents the day and year first before written.

The seal of the Christchurch Operative Bootmakers' Industrial Union of Workers is hereto affixed by the secretary of the union.

[SEAL.]

F. M. Robson, Secretary of Union.

For and on behalf of R. Hannah and Co. (Limited)-

R. Hannah and Co. (Limited): Chas. Ives, Manager.

For John Thornton (Limited)—

JOHN THORNTON (LIMITED):
C. J. THORNTON, Director.

W. Strange and Co. (Limited): Per Geo. Nicholson, Manager.

Note.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.