

ŌTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

(6836.) DUNEDIN DRIVERS.—INDUSTRIAL AGREEMENT WITH DUNEDIN CITY CORPORATION AND ST. KILDA BOROUGH COUNCIL.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 31st day of May, 1921, between the Mayors, Councillors, and Citizens of the City of Dunedin and the Borough of St. Kilda, Corporations constituted under the Municipal Corporations Act, 1908, and hereinafter referred to as "the Corporations," and joining in these presents as employers, of the one part, and the Otago Motor Vehicle, Horse-drivers, and

Stable-attendants' Industrial Union of Workers, an industrial union registered under the Industrial Conciliation and Arbitration Act, 1908, and hereinafter referred to as "the industrial union" (the registered office of which union is situate at 95 Rattray Street, in the City of Dunedin), of the other part, witnesseth that it is hereby mutually agreed and declared between and by the Corporations and the industrial union that the terms and conditions hereinafter set forth shall apply to all drivers of horses and motor vehicles employed by the Corporations.

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SCHEDULE.

Hours of Work.

1. (a.) Fifty-two hours shall constitute a week's work in the case of single-horse drivers, fifty-six hours in the case of double-horse drivers, and forty-eight hours in the case of motor-vehicle drivers.

(b.) The above hours shall include the time occupied in attendance to motor vehicles and horses and cleaning harness, provided that the time to be allowed for such work shall be four hours per week in the case of single-horse drivers, and eight hours per week in the case of double-horse drivers.

(c.) The daily working-hours shall be fixed in advance by the employer according to the requirements of the particular class of work required to be done.

(d.) The employer shall provide a time-book in which each driver shall enter daily the total hours for which he is entitled to be paid, stating the overtime (if any). The employer shall within twenty-four hours have the time verified and the book initialled.

Wages.

2. (a.)		Per Week.
	Horse-drivers—	£ s. d.
	General drivers	4 2 0
	Scavenger-cart drivers	4 4 0
	Household-refuse-cart drivers	4 8 0
	Motor-vehicle drivers—	
	For those driving motor vehicles with a carrying-capacity of from 5 cwt. to 1 ton	3 18 0
	For those driving motor-vehicles with a carrying-capacity of more than 1 ton and up to 2 tons	4 0 6
	For those driving motor-vehicles with a carrying-capacity of more than 2 tons and up to 3 tons	4 3 0
	For those driving motor-vehicles with a carrying-capacity of more than 3 tons...	4 6 6

(b.) In addition to the wages above prescribed there shall be paid to such workers a bonus of 10s. per week unless and until the Court shall otherwise order.

(c.) Drivers of two horses shall receive 8s. 10d. per week extra. A driver of two horses shall mean a man who is regularly employed for more than three days a week in driving a two-horse team, and he shall be required if necessary to work an additional four hours weekly upon those provided for single-horse drivers in attending the extra horse.

Holidays

3. (a.) General drivers, scavenger-cart drivers, and motor-vehicle drivers shall receive and be paid for the following holidays: New Year's Day, Anniversary Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day.

(b.) Drivers of household-refuse carts shall receive and be paid for Christmas Day, Good Friday, and an annual leave of twelve clear working-days.

(c.) For work done on Sunday, Christmas Day, or Good Friday, other than attendance to horses, drivers shall be paid at the rate of not less than 3s. 1d. per hour. For work, other than attendance to horses, done on any of the other holidays mentioned in this agreement drivers shall be paid at the rate of not less than 2s. 3d. per hour. The above payments shall be in addition to the weekly wages.

Overtime.

4. All work done in excess of the hours prescribed in clause 1 hereof shall be deemed to be overtime, and shall be paid for at the following rates: Horse-drivers, 2s. 3d. per hour, and between 10 p.m. and 6 a.m. 3s. per hour. Motor-vehicle drivers, 2s. 4d. per hour up to 2 tons, over 2 tons 2s. 6d. per hour. Overtime shall be booked to the nearest quarter of an hour.

Term of Engagement.

5. In the case of workers other than casual hands a week's notice of dismissal or of resignation shall be given by the employer or the worker, but this shall not prevent an employer from dismissing any worker for good cause.

Preference.

6. (a.) If any employer shall hereafter engage any worker coming within the scope of this agreement who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this agreement of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member thereof upon payment of subsequent contributions not exceeding 9d. per week or 9s. 9d. per quarter.

Leggings and Oilskins.

7. Leggings and oilskins shall be provided to all household-refuse-cart and scavenger-cart drivers, oilskins once in two years and leather leggings when required.

Scope of Agreement.

8. This agreement shall apply to all drivers of horses and motor vehicles employed by the Dunedin City Corporation and the St. Kilda Borough Council.

Term of Agreement.

9. This agreement shall come into force on the 1st day of March, 1921, and shall continue in force until the 1st day of March, 1922.

The common seal of the Dunedin City Corporation was hereto affixed on the 31st day of May, 1921, in the presence of—

[SEAL.]

JAMES S. DOUGLAS, Mayor.
J. H. HANCOCK, Councillor.
H. LIVINGSTONE TAPLEY, Councillor.
G. A. LEWIN, Town Clerk.

The common seal of the St. Kilda Borough Council was hereto affixed on the 31st day of May, 1921, in the presence of—

[SEAL.]

JAS. W. DOVE, Mayor.
W. A. McARA, Town Clerk.

The common seal of the Otago Motor-vehicle, Horse-drivers, and Stable-attendants' Industrial Union of Workers was hereto affixed on the 31st day of May, 1921, in the presence of—

[SEAL.]

J. P. REES, President.
C. NIGHTINGALE, Vice-President.
W. HERBERT, Secretary.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.