

(6471.) SOUTH AUCKLAND ENGINE-DRIVERS, WINDERS, MOTOR-MEN, AND FIREMEN (IN GOLD-MINES).—ORDER AMENDING INDUSTRIAL AGREEMENT.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the South Auckland Engine-drivers, Winders, Motormen, and Firemen (in Gold-mines) industrial agreement dated the 19th day of February, 1920, and recorded in Book of Awards, Vol. xxi, p. 249; and in the matter of an order amending the said industrial agreement dated the 17th day of May, 1920, and recorded in Book of Awards, Vol. xxi, p. 510.

UPON reading the application of the union party to the said industrial agreement filed herein on the 8th day of December, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said industrial agreement, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said industrial agreement, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said industrial agreement shall be amended in manner following, that is to say—

1. The said order dated the 17th day of May, 1920, is hereby cancelled, and this order is substituted therefor.

2. Clause 1 of the said industrial agreement shall be deleted, and the following provisions substituted therefor:—

“1. (a.) Forty-four hours shall constitute the week's work. (This is on condition that in cases where it is essential for men to work forty-eight hours, as at present, in connection with pumping, transformers, &c., the companies will not pay overtime rates on

the four hours. In other words, payment will be made for the four hours as an additional half-shift, and overtime rates shall not commence until eight hours each day have been worked.)

“(b.) The hours of work for electric motor-driven sinking or suspended-pump attendants shall be six hours per shift in wet places, with 8d. per shift allowance for oiler-money.”

3. Clause 2 of the said industrial agreement shall be deleted, and the following provisions substituted therefor:—

“2. The following shall be the minimum rate of wages which shall be paid by the employers to the persons employed in the following capacities:—

	Per Shift.	
	s.	d.
“(a.) Winders, except as referred to in subclause (b) (work done during crib-time to be paid extra) ... ..	17	0
Winchmen on the surface ... ..	15	6
Winchmen underground ... ..	16	6
First-class stationary-engine drivers ... ..	16	6
Second-class stationary-engine drivers ... ..	15	9
Firemen ... ..	14	3
Leading fireman (where more than one fireman is employed) ... ..	15	0
Locomotive drivers ... ..	16	6
Locomotive firemen ... ..	15	0
Engine-greasers ... ..	14	3
“(b.) Gas-engine drivers ... ..	16	0
“(c.) Gas-producer men, where ticket is required ... ..	15	9
Gas-producer men, otherwise ... ..	15	3
Gas-producer cleaners ... ..	14	6
“(d.) Employees on electric motors ... ..	14	9
Electric motor-driven sinking or suspended-pump attendants, with 8d. per shift oiler-money as in clause 1 (b) ... ..	16	0
Switchboard attendants at Junction Mine—		
First six months ... ..	13	0
Thereafter ... ..	13	6

Employees who can show satisfactory references of previous switchboard experience when started at the Waihi Grand Junction Mine shall be paid at the higher rate of wages.

“(e.) Winders at No. 5 shaft, Waihi Mine... ..	16	6
Transformer-house attendants ... ..	15	3

“(f.) The wages of winchmen are not to be reduced when brought to the surface during temporary breakdowns not exceeding three days.

“(g.) In addition to the minimum rates prescribed in the foregoing subclauses of this clause there shall be paid to such workers a bonus of 3s. per week unless and until the Court shall otherwise order.”

4. Clause 5 of the said industrial agreement shall be deleted, and the following provisions substituted therefor:—

“5. (a.) Labour Day and Christmas Day shall be observed as general holidays, and all men required to work on those days shall be paid double time. For time worked on Good Friday, Easter Monday, the Sovereign’s Birthday, Boxing Day, and New Year’s Day double time shall be paid to the ‘six-shift’ men, and time and a half to the ‘seven-shift’ men.

“(b.) For the time worked on Sundays double time shall be paid to the ‘six-shift’ men, and time and a half to the ‘seven-shift’ men.

“MEMO.—For ‘seven-shift’ men working full time the total earnings for the week should be the equivalent of eight ordinary shifts.

“(c.) All men working seven shifts per week not less than forty weeks in any one year shall be entitled to seven days’ holiday on full pay, or after four months’ continuous service on a *pro rata* basis.”

5. Clause 6 of the said industrial agreement shall be deleted, and the following provisions substituted therefor:—

“6. For ‘six-shift’ men overtime shall be paid at the rate of time and a half for the first three hours, and thereafter double time. For ‘seven-shift’ men any time worked in excess of the eight hours per day and the ordinary Sunday shift shall be paid for at the rate of time and a half for the first three hours, and thereafter double time.”

6. This order shall be deemed to operate and take effect as from the 1st day of November, 1920.

Dated this 21st day of February, 1921.