

(6474.) NORTHERN INDUSTRIAL DISTRICT (EXCEPT POVERTY BAY)
TAILORESSES.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Northern District (except Poverty Bay) Tailoresses' award dated the 14th day of September, 1918, and recorded in Book of Awards, Vol. xix, p. 803; and in the matter of an order amending the said award dated the 18th day of October, 1920, and recorded in Book of Awards, Vol. xxi, p. 1838.

UPON reading the application of the union party to the said award filed herein on the 19th day of November, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 18th day of October, 1920, is hereby cancelled, and this order is substituted therefor.

2. Clause 1 of the said award shall be deleted, and the following provisions substituted therefor:—

“1. (a.) A week's work shall not exceed forty-five hours, and shall be apportioned to suit the convenience of individual employers, but so that the ordinary day's work on five days of the week shall fall between 8 o'clock a.m. and 5.30 o'clock p.m., and on the day of the statutory half-holiday between 8 o'clock a.m. and 1 o'clock p.m.

“(b.) After the 1st day of January, 1921, the hours of work shall be forty-four per week, which shall be regulated by employers between the hours of 8 a.m. and 6 p.m. on five days of the week, and between the hours of 8 a.m. and 1 p.m. on Saturdays.

“(c.) Each employer shall place in a prominent position in the workroom a statement showing how the hours of work are regulated.”

3. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“2. (a.) The minimum wage for women employed on weekly wages, including machinists and tailoresses on ladies' work, shall be £2 per week for the first six months after completion of apprenticeship, and thereafter not less than £2 5s. per week.

“(b.) The minimum wages above prescribed shall be increased by a bonus of 6s. 6d. per week unless and until the Court shall otherwise order.

“(c.) No deduction shall be made from the weekly wages save for time lost through the worker's sickness or default.

“(d.) All wages shall be paid weekly.

“(e.) The time statement appearing at the foot or end of the said award shall be paid for at the rate of 1s. per hour, and the figure ‘9d.’ appearing at the beginning of the said time statement shall be deleted, and the figure ‘1s.’ shall be substituted therefor.

“(f.) In addition to the rate set out in the time statement appearing at the foot or end of this award, as amended by sub-clause (e) of this clause, there shall be paid a bonus at the rate of 1s. 6d. per week unless and until the Court shall otherwise order.”

4. Clause 3 of the said award shall be deleted, and the following provision substituted therefor:—

“3. All time worked beyond the hours specified in clause 1 of this award shall be considered overtime, and shall be paid for at the rate of time and a half in the case of weekly workers, and at the rate of rate and a half in the case of pieceworkers.”

5. Subclause (c) of clause 5 of the said award shall be deleted, and the following provisions substituted therefor:—

“(c.) An employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rates of wages: For the first year, 15s. per week; for the second year, £1 per week; for the first six months of the third year, £1 5s. per week; for the second six months of the third year, £1 10s. per week; and, if apprenticed to coatmaking, for the first six months of the fourth year, £1 15s. per week; and for the second six months of the fourth year, £2 per week. Apprentices to machining shall be under the same terms and conditions as for trousers, vests, and skirts.

“(c.) (i.) The minimum rates payable to apprentices as prescribed by this clause shall be increased by a bonus of 1s. per week unless and until the Court shall otherwise order.”

6. This order shall be deemed to operate and take effect as from the 1st day of November, 1920.

Dated this 21st day of February, 1921.