

(6959.) AUCKLAND (TEN-MILES RADIUS) FRONT-OF-HOUSE EMPLOYEES IN THEATRES, PICTURE-SHOWS, ETC. — ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the Auckland (Ten-miles Radius) Front-of-house Employees in Theatres, Picture-shows, &c., award dated the 8th day of November, 1920, recorded in Book of Awards, Vol. xxi, p. 2068, as amended by order dated the 21st day of February, 1921, recorded in Book of Awards, Vol. xxii, p. 64.

IN pursuance of the powers conferred by section 92 of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, for the purpose of remedying a defect in the said award, and with the consent of the parties thereto, this Court, being of the opinion that it is just and equitable to amend the said award, doth order that the said award be and the same is hereby amended in manner following, that is to say—

1. The said order dated the 21st day of February, 1921, is hereby cancelled, and this order is substituted therefor.

2. Clause 1 (*a*) of the said award shall be deleted, and the following provision substituted therefor:—

“ 1. (*a*.) The hours shall be mutually arranged between the employer and the worker. In the event of the employer and the

worker being unable to agree in regard to the hours of work under this clause, the matter in dispute shall be settled in accordance with clause 11 hereof, referring to 'Matters not provided for.'"

3. Subclause (c) of clause 1 of the said award shall be deleted, and the following provision substituted therefor:—

"(c.) In addition to the minimum weekly wages above prescribed for caretakers and assistant caretakers there shall be paid a bonus of 13s. per week unless and until the Court shall otherwise order."

4. The following subclause is hereby added to clause 1 of the said award:—

"(f.) In addition to the minimum hourly wages prescribed in the last preceding subclause (e) there shall be paid, unless and until the Court shall otherwise order, the following bonuses: To male workers, $\frac{3}{4}$ d. per hour; and to female workers, $\frac{1}{2}$ d. per hour."

5. Clause 2 of the said award shall be deleted, and the following provision substituted therefor:—

"Continuous Shows.

"2. (a.) *Definition.*—A continuous picture-show is one in which a programme is shown more than once daily. Employees engaged at night and for one matinee only in continuous picture-shows shall be regarded as working at night shows.

"(b.) *Hours of Work.*—The hours of work may be fixed by the employer, but shall not exceed the following: Ticket-sellers, thirty-two hours per week; ticket-takers, thirty-six hours per week; ushers, thirty-six hours per week.

"(c.) *Rates of Wages.*—The minimum rate for female ticket-sellers, ticket-takers, and ushers shall be not less than £1 10s. per week; male ticket-takers and ushers, not less than £2 5s. per week.

"(d.) The minimum rates of wages prescribed in subclause (c) of this clause shall be increased by the amounts of the following bonuses respectively unless and until the Court shall otherwise order: To adult males, by a bonus of 13s. per week; for youths under the age of twenty-one years, by a bonus of 6s. per week; for females over the age of twenty-one years, by a bonus of 4s. 6d. per week; and to female workers under the age of twenty-one years, by a bonus of 4s. per week."

Holidays and Overtime.

6. Clause 4 (a) of the said award shall be deleted, and the following provision substituted therefor:—

"4. (a.) If required to work in excess of the hours prescribed for the respective classes of workers, employees shall be paid at the rate of 2s. 6d. per hour. For the purpose of this subclause fractions of the hour from seven to twenty minutes shall be paid for as a quarter of an hour, and from twenty to thirty minutes shall be paid for as half an hour."

7. Clause 4 (c) of the said award shall be deleted, and the following provision substituted therefor:—

“ 4. (c.) Caretakers shall be allowed fourteen days' holiday on full pay for each twelve months completed service.”

8. This order shall operate and take effect as from the date hereof.

Dated this 7th day of July, 1921.

[L.S.]

F. V. FRAZER, Judge.
