

## (7088.) AUCKLAND (TEN-MILES RADIUS) HAIRDRESSERS' EMPLOYEES.—EXEMPTION FROM CLOSING-HOURS.

In the Court of Arbitration of New Zealand, Northern Industrial District. — In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the Shops and Offices Amendment Act, 1920; and in the matter of the Auckland (Ten-miles Radius) Hairdressers' award, dated the 20th day of October, 1921, and recorded in Book of Awards, Vol. xxii.

UPON reading the applications of the undermentioned occupiers of hairdressing shops for exemption from the provisions of clause 1 (c) of the said award fixing the closing-hours for all hairdressing-shops, and upon hearing counsel for the said occupiers, this Court, being of the opinion that the observance of the closing-hours fixed by the said award would cause undue hardship to such occupiers, and by virtue of and in exercise of the powers conferred by the said Acts, and of every other power in that behalf enabling it, doth hereby order as follows:—

1. That if and so long as the undermentioned occupiers close their hairdresser's shops at 1 o'clock in the afternoon of one working-day in each week, and comply with the provisions of the Shops and Offices Act, 1908, and its amendments, and do not employ workers in or about the said shops during the hours when hairdressers' shops are directed by clause 1 (c) of the said award to be closed, or outside the hours during which by clause 1 (a) of the said award workers are permitted to be employed, they shall be exempt from the provisions of the said clause 1 (c).

2. That the Court reserves to itself the right at any time to revoke this order and substitute another order therefor.

3. That the occupiers hereinbefore referred to and their respective places of business are as follows:—

(1.) Alfred Robin, Hairdresser, Takapuna.

(2.) Lawrence Teirney, Hairdresser, Avondale.

4. That this order, in so far as the said Alfred Robin is concerned, is made subject to the further condition that he shall close his said hairdresser's shop at 1 o'clock on the afternoon of Saturday in each week.

5. That this order shall operate and take effect as from the date hereof.

Dated this 17th day of December, 1921.

[L.S.]

F. V. FRAZER, Judge.

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MEMORANDUM.

There were a number of other applications for exemption, but the Court was not satisfied that there was *undue* hardship in the cases of the other applicants. They were carrying on business in the city and

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immediate suburbs, and any hardship suffered by them was due to the inevitable temporary dislocation which follows any change, and which is shared in by all persons engaged in the business. The Court is satisfied that the granting of the exemptions to the two applicants above named is necessary in order to enable them to retain their own local trade, and will not bring them into competition on unfair terms with hairdressers in other parts of the city and suburban area.

[L.S.]

F. V. FRAZER, Judge.