MARLBOROUGH INDUSTRIAL DISTRICT.

(7253.) MARLBOROUGH MUSTERERS, PACKERS, AND DROVERS.— AWARD.

In the Court of Arbitration of New Zealand, Marlborough Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Marlborough Farm and Station Employees' (other than Shearers and Shed Hands) Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Borthwick and Sons (C. Walker, Manager), Seddon. Clouston and Pyne, Blenheim.

Dalgety and Co. (W. Payne, Manager), Blenheim.

Greig, G. N., Meadowbank Station, Blenheim.

Levin and Co., Blenheim.

Murray, C., Wharenui Station, Blenheim.

Murray, J., Woodbank Station, Blenheim.

New Zealand Loan and Mercantile Agency Company, Blenheim. New Zealand Refrigerating Company, Blenheim.

Sims, Cooper, and Co., Ward.

The Marlborough Sheepowners' Industrial Union of Employers

(R. Wanden, Secretary), Blenheim.

Townshend and Dawkins, Picton.

Wright, Stevenson, and Co., Blenheim.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the abovementioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 21st day of August, 1922, and shall continue in force until the 31st day of July, 1923, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act. 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of August, 1922.

[L.S.]

F. V. FRAZER, Judge.

SCHEDULE.

Wages of Musterers and Packers.

1. (a.) Musterers when employed to muster sheep for any purpose shall be paid not less than $\pounds 4$ per week if engaged by the week, and not less than 16s. per day if engaged by the day. Musterers engaged by the week shall receive an additional payment of 16s. for any Sunday on which they are required to do any mustering.

(b.) Packers employed in connection with mustering shall be paid not less than $\pounds 3$ 5s. per week if engaged by the week, and not less than 15s. per day if engaged by the day.

(c.) Any must rer or packer required to do snow-raking shall be paid $\pounds 1$ 5s. per day while engaged in such work.

Youths.

2. Youths may be employed to learn mustering at not less than the following rates in addition to their board and lodging: For the first year, $\pounds 1$ 10s. per week; for the second year, $\pounds 2$ per week.

Conditions.

3. (a.) In all the above cases food of good quality and sufficient quantity shall be provided by the employer.

(b.) Each musterer to be allowed free grazing for one horse.

(c.) In all cases where it is reasonably practicable musterers and packers shall be provided by employers with good, dry sleepingaccommodation on the hills, and proper provision shall be made, by oilsheets or otherwise, for the protection of all bedding from wet during transit.

(d.) Musterers required to travel more than ten miles to a station shall be paid for such travelling one day's pay.

Drovers' Wages.

4. Drovers shall be paid not less than $\pounds 1$ per day and all necessary expenses.

Permanent Hands.

5. The provisions of this award shall not apply to any worker who is employed regularly as a farm or station hand, and who assists in mustering or does packing for musterers.

Scope of Award.

6. This award shall operate throughout the Marlborough Industrial District.

Term of Award.

7. This award shall come into force on the 21st day of August, 1922, and shall continue in force until the 31st day of July, 1923.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of August, 1922.

[L.S.]

F. V. FRAZER, Judge.

Memorandum.

The principal matter left to the determination of the Court was wages. In other respects the award follows the recommendations of the Conciliation Council, which the parties agreed to accept.

L.S.

F. V. FRAZER, Judge.