

(7353.) GENERAL ORDER AMENDING AWARDS AND INDUSTRIAL AGREEMENTS IN RESPECT OF COST-OF-LIVING BONUS.

In the Court of Arbitration of New Zealand, Northern, Taranaki, Wellington, Nelson, Marlborough, Westland, Canterbury, and Otago and Southland Industrial Districts.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the awards and industrial agreements in force for the time being in the Dominion of New Zealand.

Wednesday, the 22nd day of November, 1922.

IN exercise of the powers conferred upon it by section 9 of the Industrial Conciliation and Arbitration Amendment Act, 1921-22, and of every other power in that behalf thereto enabling it, this Court, having had regard to and taken into consideration the several matters and things as required by the said section, doth hereby

order that the awards and industrial agreements now in force in the Dominion of New Zealand shall be amended in manner following, that is to say:—

(1.) All time rates of remuneration, whether the same are payable as basic wages only or as basic wages with a bonus or bonuses, provided for in the awards and industrial agreements now in force in the Dominion of New Zealand, save those referred to in clause 3 hereof, shall be reduced in the following proportions:—

	Per Month. s. d.	Per Week. s. d.	Per Day. s. d.	Per Hour. s. d.
Adult male workers	13 0	3 0	0 6	0 0 $\frac{3}{4}$
Adult female workers	6 6	1 6	0 3	0 0 $\frac{3}{8}$
Juniors	4 4	1 0	0 2	0 0 $\frac{1}{4}$

Workers employed in theatres and other places of entertainment who are paid at performance rates: 3d. per performance.

Female workers for whom the same rates of remuneration as for male workers are prescribed shall be regarded as male workers for the purposes of this order.

(2.) All piecework rates (inclusive of bonuses, if any) provided for in the awards and industrial agreements referred to in clause 1 hereof shall continue in force for the purpose of calculating the earnings of the workers, but the earnings of each worker shall be reducible, in respect of the time actually worked by him or her in each week, by an amount calculated at the rate of 3s. per week in the case of males, and 1s. 6d. per week in the case of females.

(3.) The foregoing provisions of this order shall not operate in respect of the following awards and industrial agreements, which are expressly excluded in exercise of the power contained in subsection (4) of the said section:—

- (a.) All awards and industrial agreements in which a special method of adjusting rates of remuneration in accordance with the cost of living is provided:
- (b.) All awards and industrial agreements in which it is provided that no variation in the rates of remuneration shall be made prior to the 1st day of May, 1923, or prior to any later date than the 1st day of May, 1923, or during the currency of such awards and industrial agreements:
- (c.) The Northern, Taranaki, Wellington, Marlborough, Canterbury, and Otago and Southland Industrial Districts Freezing-works and Related Trades Employees' awards, dated the 26th day of November, 1921:
- (d.) All awards and industrial agreements in so far as they prescribe the rates of remuneration of apprentices: Provided that in cases where the basic rates and bonuses (if any) now payable to apprentices in their first, second, third, fourth, and fifth years respectively exceed 15s., £1, £1 5s.,

£1 10s., and £2 per week respectively, the said rates shall be reducible by 1s. per week, or by such lesser sum as will reduce the rates of remuneration to 15s., £1, £1 5s., £1 10s., and £2 per week respectively.

(4.) The provisions of clauses 1 and 2 hereof shall not operate in respect of the following classes of workers :—

(a.) Female employees (other than members of the kitchen staffs) in tea-rooms and restaurants, unless they are entitled to lodgings or lodging-allowance.

(b.) Journeywomen in the clothing trades whose present rates of remuneration prescribed by the respective awards and industrial agreements governing their employment do not exceed £2 2s. 6d. per week for time or piece work, and so that the rates of remuneration prescribed for any such journeywomen which at present exceed £2 2s. 6d. per week for time or piece work shall not be reducible below £2 2s. 6d. per week.

(c.) Assistant cooks and stewards over twenty-one years of age governed by the New Zealand Marine Cooks and Stewards (Coastal Shipping Companies) award, dated the 2nd day of September, 1920. The rates of remuneration now prescribed for all other workers governed by the said award shall be reducible as follows :—

	Per Month.	Per Hour.
Junior assistant cooks and stewards..	3s. 4d.	$\frac{1}{4}$ d.
Others	10s.	$\frac{1}{2}$ d.

(d.) Permanent vaudeville stage hands on weekly rates at Auckland and Christchurch. The rates of remuneration now prescribed for such workers at Wellington and Dunedin shall be reducible by 1s. 6d. per week.

(5.) This order shall operate and take effect as from the 4th day of December, 1922, and shall continue in operation while the respective awards and industrial agreements remain in force, or until such earlier date as may be ordered by the Court.

[L.S.]

F. V. FRAZER, Judge.