

## WELLINGTON INDUSTRIAL DISTRICT.

(7778.) PETONE AND LOWER HUTT GAS-LIGHTING EMPLOYEES.—  
AGREEMENT UNDER THE LABOUR DISPUTES INVESTIGATION  
ACT, 1913.

It is hereby agreed that in respect to the agreement between the Petone and Lower Hutt Gas-lighting Board and "the workers," dated the 8th December, 1922, that the same shall continue in force until the 1st day of November, 1924.

### *Schedule of Workers at 26th November, 1923.*

Clyma, Wilfred Low Mitchell, 22 Beach Street, Petone.

Collins, William, 51 Victoria Street, Petone.

Dick, Robert Charles, Upper Hutt.

Hewson, Joseph Clements, Upper Hutt.

McDonald, Sidney Arnold, 94 Sydney Street, Petone.

McKinley, John, 40 Fitzherbert Street, Petone.

Meyrick, Clyde, 17 Railway Avenue, Lower Hutt.

Rogers, William Bannerman, 41 Mount Pleasant, Wellington.

Sharp, Robert, 6 Britannia Street, Petone.

Sharp, William, 32 Sydney Street, Petone.

Winnie, William Henry, 47 Hutt Road, Lower Hutt.

Signed by the said—

R. SHARP,

C. MEYRICK,

W. B. ROGERS,

S. A. McDONALD,

J. MCKINLEY,

W. SHARP,

W. L. M. CLYMA,

R. C. DICK,

J. C. HEWSON,

W. COLLINS,

W. H. WINNIE,

in the presence of—

H. APPELYARD, Gas Manager.

The common seal of the Petone and Lower Hutt Gas-lighting Board was hereto affixed by order of the Board, in the presence of—

W. G. LODDER, Chairman.

W. F. STURMAN, Secretary.

AGREEMENT REFERRED TO.

This agreement, made in pursuance of the Labour Disputes Investigation Act, 1913, this 8th day of December, 1922, between the Petone and Lower Hutt Gas-lighting Board, a Board duly constituted and carrying on business under the provisions of the Petone and Lower Hutt Gas-lighting Act, 1922 (hereinafter called "the Board"), of the one part, and the persons whose names and addresses are set out in the schedule hereto (hereinafter called "the workers") of the other part.

*Retort-house : Hours of Work.*

1. Stokers shall work not more than one shift of eight hours in any one day at ordinary rates, and six shifts of eight hours shall constitute a full week's work.

Any worker employed at the above class of work for less than eight hours shall be paid *pro rata* at the rates fixed hereunder according to the class of work on which he is employed.

*Coal-trimming.*

2. Workers employed in the retort-house, coal-trimming, shall work from 8 a.m. to noon and from 1 p.m. to 5 p.m. Mondays to Fridays, both inclusive, and from 8 a.m. to noon on Saturdays. All work done on Sundays shall be paid for at double rates.

*Wages.*

3. Stokers, 18s. 8d. per shift—£5 12s. per week; leading stoker, 1s. per day above stokers' rates; coal-trimming to retort-house, £4 15s. 4d.

*Stokers' Duties.*

4. Stokers are required to make the amount of gas needed. Each shift shall look after the boiler and engine, and the shift commencing in the morning shall assist to clinker fires, also attend to the holders and the pressure, this latter duty to apply to all shifts.

The leading stoker shall be in charge of the retort-house, under the gas manager; look after hydraulics, scurf all retorts and clean the fires, and perform such other duties as may be required by the gas manager.

*Labourers.*

5. All workers employed as labourers shall receive 1s. 11d. per hour.

*Hours of Work (General).*

6. All workers employed by the Board in connection with the Petone Gasworks shall work from 8 a.m. to noon and from 1 p.m. to 5 p.m. Monday to Friday (both inclusive), and from 8 a.m. to noon on Saturdays. The above does not apply to shift-workers.

*Overtime.*

7. All workers within the scope of this agreement, other than stokers, employed in connection with the gasworks who are required to work overtime shall be paid at the following rates : For the first three hours, time and a half ; and thereafter double time until the recognized time arrives for such workers to commence their next regular work. All work done after 10 p.m. or on Sundays to be paid for at double rates. This does not apply to relieving stokers.

*Holidays.*

8. The following shall be the recognized holidays for stokers : Labour Day, New Year's Day, Christmas Day, and Good Friday, and shall be paid for. Stokers required to work on any of these days shall receive an extra day's pay.

*Annual Holidays.*

9. After twelve months' service : Stokers, twelve consecutive days on full pay ; other workers, six consecutive days on full pay.

*Termination of Engagement.*

10. Not less than seven days' notice shall be given by either the Board or the workers, or any of them, of its, their, or his intention to determine the employment.

*Payment of Wages.*

11. All wages shall be paid weekly, and, where possible, in the Board's time.

*Disputes Committee.*

12. The essence of this agreement is that the work of the Board shall proceed in the customary manner and shall not on any account whatsoever be impeded. It is provided that if any dispute or difference shall arise between the parties bound by this agreement, or any of them, whether as to the construction or meaning or as to any other matter whatsoever arising out of or connected therewith, such dispute or difference as the same shall arise shall be referred to a committee composed of not more than three representatives of the Board and representatives of the workers. If no decision is arrived at the committee shall submit the points in dispute to some independent person to be unanimously chosen by it, and if his decision is not acceptable to both parties either party hereto may appeal to the Court of Arbitration upon giving written notice of such appeal to the other party within fourteen days after such decision has been given.

*Commencement of Agreement.*

13. This agreement to come into operation from the 1st day of November, 1922.

*Termination of Agreement.*

14. This agreement is to terminate on the 1st day of November, 1923.

Signed by the said—

S. G. PAYNE,  
W. F. LEWIS,  
S. COPSTAKE,  
C. MEYRICK,  
J. C. HEWSON,  
A. P. LAWSON,

R. C. DICK,  
R. H. BENNETT,  
J. MCKINLEY,  
W. L. M. CLYMA,  
W. B. ROGERS,

in the presence of—

H. APPLEYARD, Gas Manager.

The common seal of the Petone and Lower Hutt Gas-lighting Board was hereto affixed by order of the Board, in the presence of—

W. G. LODDER, Chairman.

W. F. STURMAN, Clerk to the Board.