

(7220.) GENERAL ORDER AMENDING AWARDS IN RESPECT OF  
COST OF LIVING BONUS.

In the Court of Arbitration of New Zealand, Northern, Taranaki, Wellington, Nelson, Marlborough, Westland, Canterbury, and Otago and Southland Industrial Districts.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the awards and industrial agreements in force for the time being in the Dominion of New Zealand.

Wednesday, the 10th day of May, 1922.

IN exercise of the powers conferred upon it by section 9 of the Industrial Conciliation and Arbitration Amendment Act, 1921–22, and of every other power in that behalf thereto enabling it, this Court, having had regard to and taken into consideration the several matters and things as required by the said section, doth hereby order that the awards and industrial agreements now in force in the Dominion of New Zealand shall be amended in manner following, that is to say:—

1. All time rates of remuneration, whether the same are payable as basic wages only or as basic wages with a bonus or bonuses,

provided for in the awards and industrial agreements now in force in the Dominion of New Zealand, save those referred to in clause 3 hereof, shall be reduced in the following proportions:—

	Per Month.	Per Week.	Per Day.	Per Hour.
	£ s. d.	s. d.	s. d.	s. d.
Adult male workers ..	1 1 8	5 0	0 10	0 1 $\frac{1}{4}$
Adult female workers ..	0 10 10	2 6	0 5	0 0 $\frac{3}{4}$
Juniors .. .. .	0 6 6	1 6	0 3	0 0 $\frac{1}{2}$

Workers employed in theatres and other places of entertainment who are paid at performance rates: 6d. per performance.

2. All piecework rates (inclusive of bonuses, if any) provided for in the awards and industrial agreements referred to in clause 1 hereof shall continue in force for the purpose of calculating the earnings of the workers, but the earnings of each worker shall be reducible, in respect of the time actually worked by him or her in each week, by an amount calculated at the rate of 5s. per week in the case of males, and 2s. 6d. per week in the case of females.

3. The foregoing provisions of this order shall not operate in respect of the following awards and industrial agreements, which are expressly excluded in exercise of the power contained in subsection (4) of the said section:—

Award or Industrial Agreement.	Date.	Reference Book of Awards.	
		Volume.	Folio.
Green Island Coal-mines award .. .. .	21/11/21	xxii	1566
Kaitangata Coal-mines award .. .. .	21/11/21	xxii	1575
Waronui and Taratu Coal-mines award ..	21/11/21	xxii	1585
Nightcaps and Wairio-Wairaki Districts Coal-mines award	21/11/21	xxii	1597
Shag Point Coal-mines award .. .. .	21/11/21	xxii	1606
Westland Coal-mines award .. .. .	7/12/21	xxii	1778
Northern Industrial Districts Coal-mines award	20/12/21	xxii	1899
Point Elizabeth and Liverpool State Coal-mines industrial agreement	3/3/22	xxiii	95
Mount Torlesse Coal-mines industrial agreement	5/1/22	xxiii	75
Inangahua Gold-mines industrial agreement ..	1/7/21	xxii	1033
Northern Industrial District (except Gisborne Judicial District) Aerated-water and cordial-factories Employees' award	30/6/21	xxii	1061
New Zealand Seamen's and Firemen's industrial agreement	7/2/20	xxi	49

4. This order shall operate and take effect as from the 15th day of May, 1922, and shall continue while the respective awards and industrial agreements remain in force, or until such earlier date as may be ordered by the Court.

Dated this 10th day of May, 1922.

[L.S.]

F. V. FRAZER, Judge.

## MEMORANDUM.

This order is made in terms of the Court's pronouncement of the 8th May, 1922. The Court has specifically excluded from its operation a number of awards and industrial agreements the provisions of which indicate that a special mode of adjustment has been agreed on by the parties or ordered by the Court. The Court proposes to file a number of orders for partial exclusion, which will cover cases in which past bonuses have been withheld wholly or in part. Applications from several unions in respect of other awards and industrial agreements have been considered, but the Court has decided not to deal with these *ex parte*. The unions concerned may make formal application for exclusion, but we desire to point out that the fact that award rates in some trades are higher in one district than in another is not a ground for making an order for exclusion in regard to the latter district. Any anomaly will be considered when a new award becomes due. In the case of workers paid at hourly rates, but whose conditions of work are special, and who regularly earn extra money, such as tramway employees, the Court has on more than one occasion held that the so-called Gisborne pronouncement does not apply.

[L.S.]

F. V. FRAZER, Judge.