

**(7587.) DUNEDIN TRAMWAY OFFICIALS.—ACCEPTED RECOMMENDATION OF CONCILIATION COUNCIL.**

Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Dunedin City Corporation Tramway Officials' Industrial Union of Workers (hereinafter called "the union") and the Corporation of the Mayor, Councillors, and Citizens of the City of Dunedin (hereinafter called "the employers").

CONCILIATION Council's recommendation, made this 12th day of June, 1923, is as follows:—

**SCHEDULE.***Salaries, &c.*

1. (a.) Not less than the following rates shall be paid to the undermentioned officials of the Dunedin City Corporation Tramway staff:—

<i>Tramway Staff—</i>	<i>Per Week.</i>		
	<i>£</i>	<i>s.</i>	<i>d.</i>
Depot engineer .. .. .	7	0	6
Car-body foreman .. .. .	6	13	0
Overhead and permanent-way foreman..	6	13	0
Chief traffic clerk .. .. .	5	4	6
Record clerk .. .. .	4	15	0
Traffic clerk .. .. .	4	0	0
General clerk .. .. .	5	2	6
Storekeeper .. .. .	5	2	6
Revenue clerks (2) .. .. .	5	0	6
Revenue clerk (1) .. .. .	4	13	0
Assistant revenue clerk .. .. .	4	1	0
Leading hand and electric fitter .. .. .	6	7	6
Messenger .. .. .	4	0	0
Ticket-box clerk .. .. .	4	0	0
Workshop charge hand .. .. .	5	5	0
Chief inspector .. .. .	6	12	6
Traffic inspectors .. .. .	6	2	6
Ticket inspectors .. .. .	5	17	0

(b.) The foregoing rates of pay shall apply only so long as the respective positions enumerated in clause 1 hereof are held respectively by the present occupants of the position. Should any change occur in any of the said positions the employer may fix the rate of wages for the position without regard to the rate of wages provided for in this clause.

2. Conditions to remain as at present with one exception—viz., revenue clerks shall have a six-day week, being granted a week-day off for each Sunday worked.

*Annual Leave.*

3. A fortnight's holiday shall be allowed in each calendar year, and workers employed on all public holidays shall receive an additional nine days' holiday leave.

*Complaints.*

4. All charges against members must be made in writing, signed by the complainant, within three days after the subject-matter thereof came to his knowledge. The member concerned shall be furnished with a copy of the complaint.

*Preference.*

5. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s. upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

*Term of Award.*

The award shall come into operation on the 10th day of May, 1923, and shall continue in force until the 30th day of June, 1925.

Signed on behalf of the employers—

JAMES DOUGLAS,	} Assessors.
G. A. LEWIN,	
W. H. MACKENZIE,	

Signed on behalf of the union—

CLARENCE UMBERS,	} Assessors.
WALTER R. D. HOMAN,	
WILLIAM A. HILLIKER,	

No notice of disagreement with the recommendation herein having been filed, and the parties having been notified accordingly on the 14th August, 1923, the said recommendation, by virtue of section 7 of the Industrial Conciliation and Arbitration Amendment Act, 1911, as amended by section 2 of the Industrial Conciliation and Arbitration Amendment Act, 1913, has been rendered operative and enforceable as an industrial agreement as from seven days from the date of such notification.

A. E. DOBBIE,  
Clerk of Awards.