

NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

(7440.) GISBORNE MUSTERERS AND DROVERS.—AWARD.

IN the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Poverty Bay District Drovers Industrial Union of Workers (hereinafter called “the union”) and Poverty Bay and East Coast Sheepowners Industrial Union of Employers (hereinafter called “the employer”).

THE Court of Arbitration of New Zealand (hereinafter called “the Court”), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 5th day of March, 1923, and shall continue in force until the 5th day of March, 1925, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand this 22nd day of February, 1923.

[L.S.]

F. V. FRAZER, Judge.

SCHEDULE.

Wages of Musterers.

1. Musterers when employed to muster sheep for any purpose shall be paid not less than £3 17s. per week if engaged by the week, and not less than 15s. 6d. per day if engaged by the day. Musterers engaged by the week shall receive an additional payment of 15s. 6d. for any Sunday on which they are required to do any mustering.

Conditions.

2. (a.) In all the above cases food of good quality and sufficient quantity shall be provided by the employer.

(b.) In all cases where it is reasonably practicable, musterers shall be provided by employers with good dry sleeping-accommodation on the hills, and proper provision shall be made, by oilsheets or otherwise, for the protection of all bedding from wet during transit.

• (c.) Musterers required to travel more than ten miles to a station shall be paid for such travelling one day's pay.

Drovers' Wages.

3. Drovers shall be paid not less than £1 2s. 6d. per day, and shall be reimbursed for all necessary expenses incurred in respect of the stock and not personal to the drover. If any dispute shall arise as to what expenses are to be deemed "necessary expenses" in any particular case, the same shall be referred to a disputes committee consisting of a representative of the workers' union and a representative of the sheepowners' union, and in the event of their being unable to agree they shall appoint an umpire, whose decision shall be final. Food for dogs shall be provided by the employer, as at present.

Permanent Hands.

4. The provisions of this award shall not apply to any worker who is employed regularly as a farm or station hand, and who assists in mustering.

Scope of Award.

5. This award shall operate throughout that part of the Northern Industrial District which is included within the Gisborne Judicial District.

Term of Award.

6. This award shall come into force on the 5th day of March, 1923, and shall continue in force until the 5th day of March, 1925.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 22nd day of February, 1923.

[L.S.]

F. V. FRAZER, Judge.

MEMORANDUM.

This award provides for a slightly higher rate for drovers than that obtaining in Canterbury, but the interpretation placed upon the term "necessary expenses" is narrower in the Gisborne District. The net wages will therefore be approximately the same in the two districts.

[L.S.]

F. V. FRAZER, Judge.
