
WELLINGTON INDUSTRIAL DISTRICT.

(7534.) HAWKE'S BAY FISHERMEN.—SUPPLEMENTARY AGREEMENT *RE* TRAWLER "RESULT."

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 30th day of April, 1923, between Messrs. Beresford and Roberts, of Napier, owners of the steam trawler "Result" (hereinafter called "the employers"), and the Hawke's Bay Fishermen and Fish-shed Employees' Industrial Union of Workers (hereinafter called "the union") :

Whereas this industrial agreement is supplementary to an industrial agreement dated the 28th day of June, 1919, made between the parties

by the decision of the Conciliation Commissioner: And whereas it has been agreed by the parties hereto that the said agreement be varied: Now, therefore, it is hereby agreed and declared by and between the parties hereto that the said agreement be varied from the date hereof in the manner following, that is to say: by deleting clauses 13, 14, 15, and 19, by substituting therefor the following:—

“ 13. *Holidays*.—The undermentioned shall be the holidays: New Year’s Day, Waterside Workers’ picnic day, Good Friday, Easter Monday, Christmas Day, Anzac Day, Sovereign’s Birthday, second day of the Hawke’s Bay Agricultural October Show, Labour Day, and Boxing Day. All work done on Good Friday, Christmas Day, Anzac Day, and Sunday to be paid at the following rates: Captain and engineer, 3s. per hour each; deck hand, 2s. 6d. per hour. All other holidays: Captain and engineer, 2s. 6d. per hour each; deck hand, 2s. per hour (in addition or extra to clause 1 hereof).

“ 14. *Weekly Holiday*.—Sunday shall be the holiday or weekly day off.

“ 15. *Preference*.—Preference of employment shall be given to members of the union. If an employer shall engage any worker coming within the scope of this agreement who is not a member of the union, and who shall not become a member of the union within seven days after his engagement and remain such a member, the employer shall dismiss such worker from his service if requested to do so by the secretary of the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

“ The provision of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this agreement of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon written or verbal application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

“ Whenever an employer shall engage a worker who is not a member of the union, he shall, within seven days thereafter, give notice in writing to the secretary of the union.

“ 19. *Matters not provided for*.—Any dispute in connection with any matter not provided for in this agreement shall be settled between the particular employer concerned and the Disputes Committee of the union, and in default of any agreement being arrived at then the dispute shall be referred to the Local Inspector of Awards, who may either decide the same or refer the matter to the Conciliation Commissioner for settlement. Either party, if dissatisfied with the decision of the Inspector, may appeal to the Conciliation Commissioner upon

giving notice of such appeal to the other party within seven days after such decision shall have been communicated to the party desiring to appeal.”

Signed on behalf of the said Beresford and Roberts—

BERESFORD AND ROBERTS (LIMITED):

E. J. BERESFORD,

W. C. ROBERTS,

in the presence of—W. C. Roberts.

Signed on behalf of the Hawke's Bay Fishermen and Fish-shed Employees' Industrial Union of Workers—

[SEAL.]

FRANK HARRIS, President,

TIMOTHY MCCARTHY, Secretary,

in the presence of—James H. Coddington, Inspector of Factories,
Labour Department, Napier.