

(7887.) DUNEDIN CITY COUNCIL SHIFT ENGINEERS (WAIPORI FALLS POWER-STATION AND CONVERTER STATION, AND HALFWAY BUSH SUBSTATION).—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, on this 20th day of July, 1924, between the Dunedin Branch of the Amalgamated Engineering Union (including Brassfinishers, Coppersmiths, and Rangeworkers, Cycle and Motor Mechanics, Tinplate and Sheet-metal Workers) Industrial Union of Workers (hereinafter called "the union") on the one part, and the Dunedin City Council (hereinafter called "the employer") on the other part, whereby it is mutually expressed by and between the said parties hereto as follows, that is to say:—

Hours of Work.

1. (a.) Forty-eight hours shall constitute a week's work.
- (b.) Shifts shall be of eight hours each, as may be desired by a majority of the shift engineers, subject to the approval of the engineer in charge.
- (c.) Shifts shall revolve weekly or fortnightly, according to arrangement.

Overtime.

2. The existing practice in respect of overtime shall continue.

Number of Engineers.

3. (a.) For Waipori Falls power-station and converter station two engineers shall be engaged on each shift, exclusive of the engineer in charge.
- (b.) For Halfway Bush substation one engineer shall be engaged on each shift, exclusive of the engineer in charge.
- (c.) Two engineers and one relieving engineer shall comprise the staff, exclusive of the engineer in charge. Three shift engineers shall

be employed exclusive of the engineer in charge, and the engineers shall be employed exclusively in the substation. The matter of staff and wages will be reconsidered when the running machinery is installed.

Engineers shall be rated first, second, and third shift engineers, exclusive of the engineer in charge, who shall not be deemed a shift engineer.

Promotion.

4. Promotion according to length of service where ability is equal : Provided that the City Electrical Engineer shall be the sole judge of the qualifications of any member of the staff for promotion.

Annual Leave.

5. (a.) Three weeks' annual leave shall be granted on full pay to each shift engineer.

(b.) In the event of an engineer leaving his situation before the completion of a year's service he shall receive remuneration as compensation for working on Sundays and statutory holidays as follows : For four months' service he shall receive one week's pay ; for eight months' service he shall receive two weeks' pay.

Temporary Positions.

6. (a.) Any engineer called upon to take up temporarily a senior position shall receive wages due to such position. This pay shall apply to the holiday period only, and not in cases of sickness, &c.

(b.) During the remaining period of the year, if the fourth or fifth engineer is called upon to take up temporarily for more than one week at a time a senior position, he shall receive the wages due to such position.

Conveniences and Changing Shifts.

7. (a.) The existing practice in respect of conveniences shall be retained.

(b.) Engineers shall have the privilege of changing shifts with one another, with the sanction of the engineer in charge.

Sick-leave.

8. The existing practice in respect of sick-pay shall continue.

Wages.

9. The minimum wages shall be as follows :—

(a.) Waipori Falls power-station and converter station : First shift engineer, £7 5s. ; second shift engineer, £7 ; third shift engineer, £6 15s. ; fourth shift engineer, £6 10s. ; fifth shift engineer, £5 15s. ; sixth shift engineer, £5 10s. 6d. ; seventh shift engineer, £5 8s., per week.

(b.) Halfway Bush substation : First shift engineer, £6 ; second shift engineer, £5 17s. 6d. ; third shift engineer, £5 15s., per week.

Accidents.

10. A modern first-aid emergency case, fully equipped, shall be kept in a convenient place in or near the stations.

Preference.

11. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

Scope of Award.

12. This award shall operate throughout the Otago and Southland Industrial District, but shall apply only to the parties named herein excepting by order of the Court.

Term of Award.

13. This award shall come into force on the 20th day of July, 1924, and shall continue in force until the 1st day of April, 1926.

For the Dunedin Branch of the Amalgamated Engineering Union (including Brassfinishers, Coppersmiths, and Rangeworkers, Cycle and Motor Mechanics, Tinplate and Sheet-metal Workers) Industrial Union of Workers—

[SEAL.]

T. H. DALTON, President.
A. J. RICE, Secretary.

For the Dunedin City Council. In witness whereof the common seal of the Corporation of the Mayor, Councillors, and Citizens of the City of Dunedin was hereto affixed this 24th day of September, 1924, in the presence of—

[SEAL.]

H. LIVINGSTONE TAPLEY, Mayor.
G. A. LEWIN, Town Clerk.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.