

(7928.) NORTHERN, WELLINGTON, CANTERBURY, WESTLAND, AND OTAGO AND SOUTHLAND INDUSTRIAL DISTRICTS LICENSED HOTELS EMPLOYEES.—ADDING PARTY TO AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the Northern, Wellington, Canterbury, Westland, and Otago and Southland Industrial Districts Licensed Hotels Employees' award, dated the 6th day of March, 1924, and recorded in Book of Awards, Vol. xxv, p. 274.

Thursday, the 27th day of November, 1924.

UPON reading the application of the Association of Workers, party to the Northern, Wellington, Canterbury, Westland, and Otago and Southland Industrial Districts Licensed Hotels Employees' award, dated the 6th day of March, 1924, and recorded in Book of Awards, Vol. xxv, p. 274, which application was filed herein on the 13th day of August, 1924, and upon hearing the duly appointed representatives of the said association and the undermentioned company, this Court doth hereby order that the Mount Cook Motor Company (Limited) (in respect of the Hermitage, Mount Cook) be and it is hereby added as a party to the said award, as from the day of the date hereof, subject, however, to the following special conditions:—

1. *Hours of Work*.—Clause 1 of the award shall be inoperative, and the following clause shall operate in lieu thereof:—

“The hours of work shall not exceed forty-eight hours in any one week without payment of overtime.”

2. *Overtime*.—The award clause shall be construed in conjunction with the foregoing clause.

3. *Holidays*.—Clauses 3 and 4 of the award shall be inoperative, and the following clauses shall operate in lieu thereof :—

“(a.) One full day’s holiday of twenty-four consecutive hours shall be allowed to every worker in each week, provided, however, that, at the option of the employer, any such holiday may be suspended for any week and be given at any later date within six months following the date of suspension; or, by mutual consent between the worker concerned and the employer, may remain suspended and be given at the time of the annual holiday hereinafter provided for, and such annual holiday shall be deemed to be extended by the number of days so suspended and remaining due to the worker at the time such annual holiday is given.

“(b.) All workers shall be allowed one week’s holiday on full pay on completion of every twelve months’ continuous service, the first of such twelve-monthly periods to commence on the date of this order becoming effective.

“(c.) If the employment is terminated after a worker has completed more than six and less than twelve months’ continuous service, such worker shall be entitled to a holiday allowance proportionate to his length of service, together with a corresponding allowance in respect of any holidays suspended under subclause (a) hereof and remaining due at that time.

“(d.) ‘Full pay’ shall have the same meaning as in clause 4 (f) of the award.”

4. *Terms of Employment*.—Clause 8 of the award shall be modified as follows :—

(a.) The word “fortnightly” shall be substituted in lieu of “weekly.”

(b.) The words “seven days” shall be substituted in lieu of “forty-eight hours.”

(c.) The words “seven days’ pay” shall be substituted in lieu of the words “two days’ pay” wherever they occur.

[L.S.]

F. V. FRAZER, Judge.

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MEMORANDUM.

The Court, after hearing the parties, has decided to add the Mount Cook Motor Company (Limited) as a party to the award, but, in view of the conditions under which the Hermitage is operated, has made special provisions to meet them.

[L.S.]

F. V. FRAZER, Judge.