

(7958.) WAIKATO COAL-MINES UNDERGROUND OFFICIALS.—
INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 16th day of October, 1924, between the Waikato District Coal-mines Underground Officials' Industrial Union of Workers (hereinafter called "the union"), of the one part, and the Glen Afton Collieries, Auckland, the Pukemiro Collieries (Limited), Auckland, the Taupiri Coal Mines (Limited), Auckland, and the Waipa Railway and Collieries (Limited), Wellington (hereinafter called the "employers"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say:—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE.

Wages.

1. The wages for deputies shall be £6 15s. per week. Back and night shifts shall be £6 19s. per week for permanent work.

Hours of Work.

2. (a.) So far as may be reasonably practicable, the management shall endeavour to avoid overtime for deputies, but when required to do so deputies shall work overtime.

(b.) The working-hours shall be eight hours, bank to bank, on five days of the week; on back Saturday, six hours and a half; and on pay Saturday, six hours, bank to bank.

Sick-pay.

3. (a.) A deputy absent from work through sickness shall produce a medical certificate if so required by the company, and the company shall have the right to nominate a medical practitioner from whom such certificate shall be obtained.

(b.) A deputy shall be entitled to payment of wages during sickness, but not for any period exceeding four weeks in any one year.

Tools.

4. The company to provide tools for officials, and such will be supplied from the company's storeroom on the written order of the manager, and persons to whom such tools are supplied shall be responsible for proper care of such. When lost or broken through improper use, the person responsible may be required to replace same at his own cost.

Membership of Union.

5. As soon as any man with a certificate goes on deputy work he shall be informed by the manager that he must join the deputies' union, and he must forthwith leave the miners' union.

Reduction of Staff.

6. In the event of it being necessary to reduce the staff of deputies, those retired shall be found suitable employment.

Holidays.

7. Holidays to be the same as under the miners' award. Five additional days to be granted, to be mutually agreed upon, providing no time has been lost through sickness.

Notice of Dismissal or Retirement.

8. Fourteen days' notice to terminate the employment shall be given by the worker to the employer, or by the employer to the worker, for other cause than disobedience or misconduct.

Disputes.

9. In the event of any dispute arising at any colliery which can not be adjusted by the manager of such colliery and the local members of the union, then such dispute shall be referred to the union officials and the committee of the managers of the collieries concerned in this agreement.

Term of Industrial Agreement.

10. This industrial agreement shall come into force on the 6th day of September, 1924, and shall continue in force until the 6th day of September, 1926.

In witness whereof the parties have executed these presents this 16th day of October, 1924.

The common seal of the Pukemiro Collieries (Limited) was hereto affixed by the authority and in the presence of—

[SEAL.]

J. CATCHPOLE,
EDWARD S. WIGHT, } Directors.
G. POLLOCK, Secretary.

The common seal of the Taupiri Coal-mines (Limited) Industrial Union of Employers was hereto affixed by the authority and in the presence of—

[SEAL.]

E. W. ALISON, } Directors.
W. J. RALPH, }
J. FOTHERINGHAM, Secretary.

The common seal of the Glen Afton Collieries was hereto affixed by the authority and in the presence of—

For and on behalf of GLEN AFTON COLLIERIES :
C. M. RICH-WHITE.

The common seal of the Waipa Railway and Collieries (Limited) was hereto affixed by the authority and in the presence of—

[SEAL.]

C. PRENDERGAST KNIGHT, } Directors.
ROBERT P. STEWART, }
H. D. VICKERY, Secretary.

The common seal of the Waikato District Coal-mines Underground Officials' Industrial Union of Workers was hereto affixed by the authority and in the presence of—

[SEAL.]

EDWARD S. WHITE.
FRED SMITH.

NOTE.—Section 25, subsection (4), of the industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.