

(8266.) AUCKLAND LABOURERS.—INDUSTRIAL AGREEMENT.

INDUSTRIAL agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 6th day of July, 1925, between New Zealand Roads (Limited), (hereinafter called "the employers") of the one part and the Auckland Builders' General and other Labourers' Industrial Union of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say:—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of the agreement.

2. That the said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE.

1. (a.) The ordinary working-time shall not exceed forty-seven hours per week.

(b.) The ordinary working-time per day shall not exceed eight and a half hours on the first five days of the week and four and one-half hours on Saturday.

(c.) Work shall commence not earlier than 7.30 a.m. and shall cease at 5 p.m., and one hour shall be allowed for dinner, except on

Saturday, when work shall cease at 12 noon. Notwithstanding the foregoing, the employer shall have the right to work shifts at ordinary rates, each shift to consist of eight hours, at other than the hours specified herein.

(d.) In tunnel-work the hours shall not exceed forty-five per week.

(e.) All shift-work shall cease not later than 8 p.m. on Saturday.

Rates of Pay.

2. (a.) Subject to the provisions of any award of the Arbitration Court to which the employers may from time to time be a party and bound thereby, the following rates of wages shall be paid:—

		Per Hour.	
		s.	d.
Labourers (not otherwise specified)	1	10½
Blacksmith-striker	2	0
Tool-sharpeners	2	2
Popper-drill men	2	2
Shot-firers	2	2

Overtime.

3. (a.) All time worked beyond the daily hours hereinbefore mentioned shall be considered overtime, and shall be paid for at the rate of time and a half for the first four hours, and thereafter at double time. Each day to stand by itself, and payments to be made accordingly.

Holidays.

4. The following days shall be considered holidays, and double time shall be paid for all work done on such days: Sundays, New Year's Day, Good Friday, Easter Monday, Easter Saturday, Anzac Day, Labour Day, Christmas Day, and Boxing Day.

Payment of Wages.

5. All employees shall be paid weekly, fortnightly, or monthly, as may be mutually arranged. If any worker is required to go to his employer's office to receive his wages he shall do so in the employer's time. If a worker is dismissed or leaves, he shall be paid his wages on the day of his dismissal or leaving.

Co-operative Work.

8. Nothing in this agreement shall prevent work being let on a co-operative contract, but no such co-operative contract shall be entered into except on terms mutually acceptable to the employer and the union.

Accommodation and Meals.

9. Where necessary on country contracts the employer shall provide or cause to be provided on the contract sleeping-accommodation and meals; price to be charged for such accommodation and meals shall not exceed £1 5s. per week to all workers who may take advantage of same.

Timbering.

10. All timbering shall be done in accordance with the provisions of the Scaffolding and Excavation Act, 1922.

Ventilation.

11. In all drives and tunnels where the air is bad adequate provision shall be made whereby workers at the face shall be supplied with fresh air equivalent to 30 cubic feet per man per minute.

Tools.

12. All tools shall be supplied by the employer.

Accidents.

13. A modern first-aid emergency case, fully equipped, shall be kept by the employer in a convenient and accessible place where the Inspectors of Factories shall deem it necessary.

Employment of Youths.

14. (a.) Youths may be employed at such lower wages than those herein prescribed as shall be agreed upon in writing by the employer and the president or secretary of the union.

Preference.

15. If the employer shall hereafter engage any worker coming within the scope of this agreement who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the secretary of the union, provided there is then a member of the union equally qualified to perform the particular work required to be done and ready and willing to undertake same.

Scope of Agreement.

16. This agreement shall apply to New Zealand Roads (Limited) in any contract they may undertake for the Government of New Zealand or any local body.

Term of Agreement.

This agreement shall take effect as from the 9th day of July, 1925, and shall continue in force until the 8th day of July, 1927, and thereafter as provided in subsection (4) of section 25 of the Industrial Conciliation and Arbitration Act, 1908.

Dated at Auckland, this 6th day of July, 1925.

Signed on behalf of New Zealand Roads (Limited)—

C. H. CARSON, General Manager.

Signed on behalf of the Auckland Builders', General and other Labourers' Industrial Union of Workers—

[SEAL.]

J. SUTHERLAND, Secretary.

Witness to all signatures—PAT. HALLY.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.
