

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

(8351.) DUNEDIN CITY COUNCIL'S FORESTERS' LABOURERS.—
INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, on the 19th day of September, 1925, between the Dunedin City Council (hereinafter called "the employer") of the one part, and the Dunedin Gardeners' and Foresters' Labourers' Industrial Union of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties hereto as follows, that is to say:—

Hours of Work.

1. An ordinary week's work shall consist of forty-eight hours, to be made up as follows: Eight hours and three-quarters per day on five days of the week, to be worked between the hours of 7.30 a.m. and 5.30 p.m. on each of such days, and four hours and a quarter on Saturdays, to be worked between the hours of 7.30 a.m. and noon.

Wages.

2. (a.) The wages of foresters' labourers shall not be less than £4 2s. per week, and all engagements shall be weekly.
(b.) Foreman in charge of not less than six men shall be paid 1s. per day extra.

Country Work.

3. (a.) "Country work" means work performed by a worker which necessitates his lodging elsewhere than at his usual place of residence.

(b.) A worker employed on country work shall be conveyed by his employer to and from such work free of charge, or his travelling-expenses going to and fro returning from such work shall be paid by his employer, but once only during the continuance of the work if the work is continuous and the worker is not in the meantime recalled by his employer.

(c.) The employer shall provide every worker employed on country work with suitable hut, and pay him not less than 12s. per week board allowance.

(d.) Time occupied in travelling shall be paid for at ordinary rates, but no worker shall be paid more than an ordinary day's pay for any day occupied by him in travelling even though the hours occupied may exceed eight hours, unless he is on the same day occupied in working for his employer.

(e.) When a worker is employed on country work at such a distance that he is unable to return to his home at night he may agree with his employer to work at ordinary rates in excess of the hours prescribed by clause 1 hereof.

Payment of Wages.

4. (a.) All wages shall be paid either weekly or fortnightly, as may be mutually agreed between the Council and worker.

(b.) No deduction shall be made from the weekly wage of any worker for the prescribed holidays, or for loss of time other than for time lost through the worker's own default or sickness.

Overtime.

5. (a.) Except as provided in clause 3, paragraph (c), hereof, all work performed outside of or in excess of the hours mentioned in clause 1 hereof shall be considered overtime, and shall be paid for at the rate of time and a half for the first four hours and double time thereafter.

(b.) All work done on Christmas Day, Good Friday, or on Sunday shall be paid for at double-time rates, and work done on any of the other holidays hereinafter mentioned shall be paid for at the rate of time and a half.

Holidays.

6. The recognized holidays shall be Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, Labour Day, and the Sovereign's Birthday: Provided that one other day may be substituted for the Sovereign's Birthday by mutual agreement between the employer and his workers.

Preference.

7. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within seven days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 9d. per week.

Term of Engagement.

8. In the case of workers a week's notice of dismissal or resignation shall be given by the employer or worker, but this clause shall not prevent any employer from summarily dismissing any worker for good cause.

9. This agreement shall come into force as from the 6th day of June, 1925, and shall continue in force for a period of two years.

In witness whereof these presents have been executed by and on behalf of the parties hereto.

On behalf of the Dunedin City Council: The common seal of the Corporation was hereto affixed this 21st day of September, in the presence of—

[SEAL.]

J. H. HANCOCK, Councillor.

J. J. CLARK, Councillor.

On behalf of the union—

[SEAL.]

R. H. WATSON, Secretary.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.