

(8353.) DUNEDIN TRAMWAY OFFICIALS.—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 19th day of September, 1925, between the Corporation of the Mayor, Councillors, and Citizens of the City of Dunedin (hereinafter called "the employer") of the one part, and the Dunedin City Corporation Tramway Officials' Industrial Union of Workers (hereinafter called "the union") of the other part,

witnesseth that it is hereby mutually agreed between the employer and the union as follows :—

SCHEDULE.

*Salaries, &c.*

1. (a.) Not less than the following rates shall be paid to the under-mentioned officials of the Dunedin City Corporation Tramway staff :—

| Tramway staff—                        | Per Week. |    |    |
|---------------------------------------|-----------|----|----|
|                                       | £         | s. | d. |
| Depot engineer .. .. .                | 7         | 5  | 0  |
| Car-body foreman .. .. .              | 6         | 17 | 6  |
| Overhead and permanent-way foreman..  | 6         | 10 | 0  |
| Depot night-shift foreman .. .. .     | 6         | 12 | 6  |
| Chief inspector .. .. .               | 6         | 15 | 0  |
| Leading hand and electrical fitter .. | 6         | 12 | 6  |
| Traffic inspectors .. .. .            | 6         | 5  | 0  |
| Ticket inspectors .. .. .             | 6         | 0  | 0  |
| Workshop charge hand .. .. .          | 5         | 7  | 6  |
| Storeman .. .. .                      | 5         | 5  | 0  |
| Chief traffic clerk .. .. .           | 5         | 7  | 6  |
| General clerk .. .. .                 | 5         | 5  | 0  |
| Revenue clerks .. .. .                | 5         | 5  | 0  |
| Record clerk .. .. .                  | 4         | 17 | 6  |
| Draughtsman .. .. .                   | 4         | 15 | 0  |
| Assistant revenue clerk .. .. .       | 4         | 5  | 0  |
| Messenger .. .. .                     | 4         | 5  | 0  |
| Ticket-box clerk .. .. .              | 4         | 2  | 6  |
| Junior clerk .. .. .                  | 1         | 15 | 0  |

(b.) The foregoing rates of pay shall apply so long only as the respective positions enumerated in clause 1 hereof are held respectively by the present occupants of the position. Should any change occur in any of the said positions the employer may fix the rate of wages for the position without regard to the rate of wages provided for in this clause.

2. Conditions to remain as at present.

*Annual Leave.*

3. A fortnight's holiday shall be allowed each calendar year, and workers employed on all public holidays shall receive an additional nine days' holiday leave.

*Complaints.*

4. All charges against members must be made in writing, signed by the complainant, within three days after the subject-matter thereof came to his knowledge. The member concerned shall be furnished with a copy of the complaint.

*Preference.*

5. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the

union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

*Term of Award.*

This award shall come into force on the 1st day of July, 1925, and shall continue in force until the 1st day of July, 1927.

Signed on behalf of the union, and seal affixed, this 19th day of September, 1925, in the presence of—

[SEAL.]

E. MORRIS, President.

W. A. HILLIKER, Secretary.

Signed on behalf of the employers, and seal affixed, this 21st day of September, 1925, in the presence of—

[SEAL.]

JAMES S. DOUGLAS, Councillor.

J. H. HANCOCK, Councillor.

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.