

CANTERBURY INDUSTRIAL DISTRICT.

(8387.) CHRISTCHURCH CITY CORPORATION DRIVERS.—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 27th day of October, 1925, between the Mayor, Councillors, and Citizens of the City of Christchurch, a Corporation constituted under the Municipal Corporations Act, 1920, and hereinafter referred to as "the Corporation," and joining in these presents as an employer, of the one part, and the Canterbury Motor-car, Horse-drivers, and Livery-stable Employees' Industrial Union of Workers, an industrial union registered under the Industrial Conciliation and Arbitration Act, 1908, and hereinafter referred to as "the industrial union" (the registered office of which union is situate at 194 Gloucester Street, in the City of Christchurch) of the other part, witnesseth that it is hereby mutually agreed and declared between and by the Corporation and the industrial union that the terms and conditions hereinafter set forth shall apply to all drivers of horses and motor-vehicles employed by the Corporation.

Hours of Work.

1. (a.) A week's work to be forty-nine hours for a driver driving and attending to one horse or motor vehicle, and fifty-one hours for a driver driving and attending two horses.

(b.) The daily working-hours shall be regulated in advance according to the special requirements of the Council but so that the ordinary

hours of work shall be made to fall between the hours of 6 a.m. and 7 p.m. on five days of the week and 6 a.m. and 12 noon on Saturday.

(c.) The hours prescribed in clause 1 (a) hereof include all time occupied in attendance to horses, cleaning harness, and washing and attending vehicles.

(d.) All time worked beyond the hours prescribed in clause 1 hereof shall be counted as overtime.

(e.) The hours of work for night-broom drivers shall be forty hours per week: this shall include all time occupied in coupling up and attending the brooms or tractor. All time worked in excess of such hours to be paid for at overtime rates.

(f.) The hours of work for nightsoil drivers shall be forty-five per week, to be worked over a period of six nights per week. This shall include all time required for fixing and unfixing tanks, &c. All time in excess of such hours to be paid for at the rate of 3s. per hour.

(g.) The Council shall provide a time-book in each stable, in which each driver shall enter daily the total hours for which he is entitled to be paid and stating the overtime (if any). The foreman shall within twenty-four hours have the time verified and the book initialled.

Wages.

2. (a.) The minimum rates of wages shall be as follows: Horse-drivers, 1s. 11d. per hour; motor-drivers, 1s. 11½d. per hour; night-broom drivers, 2s. 6d. per hour; nightsoil drivers, £6 per week. The foreman of the night-broom gang to receive 1s. per night extra.

(b.) In addition to the wages prescribed in clause 2 (a), 1s. per day, with a maximum of 5s. 6d. per week, shall be given as dirt-money for drivers engaged in the following work: Tar and asphalt carting; clinker-carting; fish-carting; sump-cleaning. Household-rubbish carting, 6d. per day or part day thereof; and 6d. per hour extra for any time worked between 6 a.m. and 7 a.m.

(c.) No deductions shall be made from such wages for any cause save for time lost through the worker's own default or sickness.

Meals.

3. One full hour shall be allowed daily for dinner, between the hours of 11.45 a.m. and 1.30 p.m., for all horse and motor drivers.

Holidays.

4. (a.) Drivers shall receive and be paid for the following holidays: New Year's Day, the following day, Good Friday, Easter Monday, King's Birthday, Labour Day, Show Day, Anniversary Day, Christmas Day, Boxing Day, and a Saturday to be set apart for an annual picnic.

(b.) For work done on Sundays, Christmas Day, or Good Friday, other than attendance to horses, drivers shall be paid at the rate of double time. For work done on other holidays mentioned in this award drivers shall be paid at the rate of time and a half. The above payments to be in addition to the ordinary weekly wages, with a minimum payment as for two hours' work.

Overtime.

5. Overtime shall be paid for at the rate of not less than 2s. 6d. per hour for all time worked beyond the hours prescribed in clause 1 hereof for the first two hours in any one day, and thereafter at the rate of 3s. 6d. per hour.

Payment of Wages.

6. Wages shall be paid weekly in cash, overtime included, on Friday, in the Central Yard, and not later than Saturday morning in any instance.

Terms of Engagement.

7. In the case of workers other than casual hands a week's notice of dismissal or of resignation shall be given by the Council or employee. In the event of an employee being suspended from duty for any cause he shall have the right to appeal to the City Engineer before being dismissed from the Council's service.

Stable-attendants.

8. In all stables where twelve or more horses are kept the Council shall provide stable attendants, who shall do all stable-work outside the drivers ordinary working-hours.

Preference.

9. Preference of employment shall be given to members of the Canterbury Drivers' Union.

Terms of Agreement.

10. This agreement shall take effect from the 1st day of August, 1925, and remain in force until the 31st day of July, 1927, with the understanding that wages paid since the 31st day of July, 1925, shall be adjusted to the above rates.

In witness whereof the parties have executed these presents.

The common seal of the Christchurch City Corporation was hereto affixed in the presence of—

[L.S.]

CHAS. P. AGAR, Councillor.

ERNEST H. ANDREWS, Councillor.

J. S. NEVILLE, Town Clerk.

The common seal of the Canterbury Motor-car, Horse-drivers, and Livery-stable Employees' Industrial Union of Workers was hereto affixed in the presence of—

[L.S.]

HENRY McCAW, President.

J. LYNESS, Member of Union.

E. PARLANE, Secretary

NOTE.—Section 25, subsection (4), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiry of the term of the industrial agreement, it shall continue in force until superseded by another industrial agreement or by an award of the Court of Arbitration, except where the registration of an industrial union of workers bound by such agreement has been cancelled.