

(8427.) CANTERBURY BUTCHERS:—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Christchurch Operative Butchers' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

The Canterbury Butchers' Industrial Union of Employers.

Appleton, A. E., Butcher, Woodend.

Bennett, S., Butcher, Lincoln Road, Christchurch.

Bettle, A., Butcher, Heathcote.

Blackler, H., Butcher, Lyttelton.

- Boyes, W., Butcher, Amberley.
 Brown, C. E., Butcher, East Oxford.
 Bull, A. G., Butcher, 275 Colombo Street, Christchurch.
 Bull, F., Butcher, Elizabeth Street, Riccarton.
 Carver, R. A., Butcher, Fendalton Road, Fendalton, Christchurch.
 Claxton and Straw, Butchers, North Avon Road, Richmond.
 Commons, G., Butcher, Rolleston.
 Cone Bros., Butchers, Cheviot.
 Cone, C. F., Butcher, Waiiau.
 Cook and Son, Butchers, Barbadoes Street, St. Albans, Christchurch.
 Cook, T. J., Pork Butcher, Lincoln Road, Christchurch.
 Coombs, W. S., Butcher, 68 Madras Street, Christchurch.
 Cridge, S., Butcher, Darfield.
 Dixon, A., Butcher, Colombo Street South, Christchurch.
 Dixon, F., Butcher, Barbadoes Street, St. Albans, Christchurch.
 Dockery, V., Butcher, Riccarton Road, Riccarton.
 Draper, R. S., Butcher, 311 Lincoln Road, Riccarton.
 Fairburn, G., Butcher, 57 Ferry Road, Christchurch.
 Ford, E., Butcher, Papanui, Christchurch.
 Ford, F. H., Butcher, Sefton.
 Free, J. C., Butcher, Leeston.
 Gray, E., Butcher, Edgeware Road, Christchurch.
 Hartnell, J., Butcher, Rolleston.
 Hawker, W., Butcher, Waltham Road, Christchurch.
 Hibbard, E., Butcher, 271 Stanmore Road, Christchurch.
 Hickson, R., Butcher, 138 Ferry Road, Christchurch.
 Hider, J., Butcher, Lincoln Road, Christchurch.
 Higgs, Joseph, Butcher, Colombo Street, Sydenham.
 Hughes and White, Butchers, 145 Colombo Street, Sydenham.
 Imerson, R., Butcher, Edgeware Road, Christchurch.
 Jamieson, L. G., Butcher, Balcairn.
 Jenner, H., Butcher, 51 Springfield Road, Christchurch.
 Johnstone, P. D., Butcher, 58 Clissold Street, Christchurch.
 Kerr, A., Butcher, Shakespeare Road, Christchurch.
 Kerr Bros., Butchers, 276 Colombo Street, Christchurch.
 Kincaids Limited, Butchers, Colombo Street, Christchurch.
 Knowles, P. J., Butcher, West Oxford.
 McIntyre and Twiss, Butchers, Leeston.
 Mann, C., Butcher, Akaroa.
 Meekin, F., Butcher, 414 Colombo Street, Christchurch.
 Mortimer, F., Butcher, Nursery Road, Linwood.
 New Zealand Farmers' Co-operative Association, Butchers, Cashel
 Street, Christchurch.
 Oddy, J., Butcher, Lincoln.
 Owen, J., Butcher, Colombo Street, St. Albans, Christchurch.
 Owen, W. J., Butcher, Cranford Street, Christchurch.
 Pope, W., Butcher, Warrington Street, St. Albans, Christchurch.
 Raynor, Miss, Butcher, Worcester Street, Linwood.
 Robb, J., Butcher, Doyleston.
 Roberts, R., Butcher, Cashel Street, Linwood, Christchurch.
 Sharman, A. E., Pork Butcher, 775 Colombo Street, Christchurch.
 Sharman, W. H., Pork Butcher, High Street, Christchurch.
 Smith, C., Butcher, Papanui.
 Smith, J., Butcher, Hills Road, Shirley, Christchurch.
 Wardell Bros., Butchers, Cashel Street, Christchurch.
 Were, C., Butcher, Colombo Street, Sydenham, Christchurch.
 Wild and Odering, Butchers, Colombo Street, Sydenham.
 Wilson and Rimmer, Butchers, Colombo Street, Sydenham.
 Wright, A. E., Pork Butcher, Sydenham, Christchurch.

Rangiora—

Fitzgibbons, J., Butcher.
Kinley and Fraser, Butchers.
Stevenson, C., Butcher.

Kaiapoi—

Grimwood, A., Butcher.
Pollard, G. J., Butcher.

Temuka—

Nicholls, V. W., Butcher.
Norton, S. B., Butcher.

Methven—

Henderson, A. E., Butcher.
Ireland and Liggett, Butchers.

Mount Somers—

King, L., Butcher.

Ashburton—

Braber, T. P., Butcher, 119 Burnett Street.
Broker, J., Butcher.
Glossop, G. E., Butcher, Triangle.
Gudsell Bros., Butchers.
Reed Bros., Butchers, East Street.
Wilkie, A., Butcher, Wills Street.

Timaru—

Bracefield, M. S., Butcher, Church Street.
Caroline Bacon Company, Butchers.
Cosgrove, P., Butcher, Church Street.
Fairbrother Bros., Butchers.
Friel, F., Butcher, Pleasant Point.
Gilchrist, W., Butcher, Stafford Street.
Grant and Seaton, Butchers, Stafford Street.
Grant and Seaton, Butchers, Stafford Street South.
Hewitt and Shipman, Butchers.
King, F., Butcher, Washdyke.
Lake, F., Butcher, Fairlie.
Little, M., Butcher, North Street.
McNab, D., Butcher, Kensington.
Morgan, R. H., Butcher, Stafford Street North.
Smith, G., Butcher, Elizabeth Street.
Toynbee, A., Butcher.

Waimate—

Jones, A., Butcher.
Lunden Bros., Butchers.
O'Brien, J., Butcher.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms.

conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 1st day of December, 1925, and shall continue in force until the 30th day of October, 1927, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness thereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand this 25th day of November, 1925.

[L.S.]

F. V. FRAZER, Judge.

SCHEDULE.

PART I.

Hours of Work.

1. (a.) Forty-eight hours shall constitute a week's work, to be worked as follows: Mondays, between the hours of 7.30 a.m. and 4 p.m., or between the hours of 8.30 a.m. and 5 p.m.; Tuesdays, Wednesdays, and Thursdays, between the hours of 7 a.m. and 4.30 p.m., or between the hours of 7.30 a.m. and 5 p.m.; Fridays, between the hours of 7 a.m. and 5 p.m.; Saturdays, between the hours of 7 a.m. and 12.45 p.m.: Provided, however, that an employer may require a worker to work up till 1 p.m. on Saturday for the purpose of cleaning up a shop, without payment of overtime, subject, however, to the weekly number of hours not being exceeded.

(b.) Each employer shall notify the union within three days what the starting and finishing hours shall be for each of his workers, and such hours when so fixed shall continue for a period of not less than six months, when either party to the award may make application for an alteration or continuance of the same.

(c.) All workers shall be entitled to at least one hour for dinner on each day except Saturday. On Saturday crib-time shall be allowed without stoppage of pay.

(d.) For the purpose of calculating the hours of work, each of the holidays hereinafter mentioned shall be deemed to be a day worked for the number of hours usually worked on that day of the week, although no work shall have been actually done on such holiday.

Wages.

2. (a.) Workers shall be paid not less than the wages specified in the following scale :—

			Per Week.		
			£	s.	d.
First shopman or man in charge	..	..	5	17	6
Second shopman	..	..	5	5	0
First small-goodsman	..	..	5	17	6
Second small-goodsman	..	..	5	5	0
Slaughterman	..	..	5	5	0
All other adult workers	..	..	4	16	0

(b.) The wages hereinbefore prescribed are weekly wages, and are not subject to any deduction save for time lost through the default or illness of the worker.

(c.) Any worker receiving a higher rate of wages than the minimum rate herein prescribed shall not have his wage reduced.

Casual Labour.

3. All casual workers shall be paid at the rate of not less than 2s. 6d per hour, with a minimum of six hours for any day on which such workers shall be employed. "Casual" shall mean any person whose engagement is for a period of less than five and a half consecutive days.

Boys and Youths.

4. (a.) Employers may employ boys and youths at not less than the following rates of wages :—

			Per Week.		
			£	s.	d.
Under seventeen years of age	..	..	1	10	0
From seventeen to eighteen years of age	..	..	1	15	0
From eighteen to nineteen years of age	..	..	2	5	0
From nineteen to twenty-one years of age	..	..	3	0	0

Provided, however, that a youth between nineteen and twenty-one years of age who has served not less than three years at the trade shall receive £3 10s. per week.

(b.) The proportion of boys and youths shall be one to every three or fraction of three journeymen.

(c.) Any boy who has attended a course of instruction in butchery technique at a technical college and has passed the first year's examination in same shall receive an increase in wages of 2s. 6d. per week in addition to the above rates; similarly, boys who have passed the second years' examination shall receive an extra 5s. per week, and those who have passed the third years' examination an extra 7s. 6d. per week.

Overtime.

5. (a.) All time worked after the ordinary time for ceasing work on any one day shall be paid for at overtime rates as follows: Time and a half for the first four hours, and thereafter double rates.

(b.) All time worked before the ordinary starting-time in the morning shall be paid for at double rates.

Holidays.

6. (a.) The following days shall be observed as holidays: New Year's Day, 2nd January, Good Friday, Easter Saturday, Easter Monday, Labour Day, Sovereign's Birthday, Christmas Day, Boxing Day, Anzac Day, Show Day, and the Operative Butchers' picnic day, the latter day to be mutually agreed upon between the Master Butchers' Association and the union.

(b.) If any day shall be generally observed as a holiday in lieu of any of the above-mentioned holidays, such day, for the purposes of this award, shall be substituted for the specified holiday.

(c.) Should any of the above-mentioned holidays fall on a Sunday, then for the purposes of this award such holiday shall be observed on the following Monday.

(d.) All work done on Sundays or on any of the above-mentioned holidays, or on any day observed in lieu thereof, shall be paid for at double-time rates. The said payment shall be in addition to the ordinary weekly wages.

(e.) A holiday of one week on full pay shall be granted to each worker under this award on completion of each year of service, or the worker may be paid a week's wages in lieu thereof, at the option of the employer. Such holidays shall be exclusive of any holiday mentioned in subclause (a) of this clause.

(f.) Where a worker has been employed for not less than six months (dating from the commencement of his employment) and his employment ceases, he shall be granted pay in lieu of holidays in the same proportion according to the length of his service: Provided, however, this subclause shall not apply in the case of a worker discharged for wilful misconduct.

(g.) All time worked under the previous award shall count as if worked under this award for the purpose of calculating the years of service.

Weekly Half-holiday.

7. No worker shall be employed after 1 p.m. on Saturday.

Closing of all Shops.

8. (a.) In exercise of the powers conferred by section 69 of the Shops and Offices Act, 1921-22, it is ordered that all butchers' shops within a radius of ten miles from the Chief Post-office in the City of Christchurch in which fresh meat is sold shall be closed as follows: Monday, Tuesday, Wednesday, Thursday, and Friday at 5 p.m., and Saturday at 12.45 p.m.

(b.) All shops mentioned in the preceding subclause shall be closed from the hour of 7 a.m. in the morning on those days set out as holidays, or days observed in lieu thereof, in clause 6 of this award: Provided that under this subclause workers may be engaged in the delivery of meat to institutions, hotels, boardinghouses, and restaurants up to 8 a.m., but this shall not permit the sale of meat over the counter.

General.

9. (a.) In the case of weekly employment, where a worker is substantially employed in any capacity he shall be paid the rate of wages laid down for that class of employment.

(b.) An employer who substantially performs the work of a shopman in his own shop shall be classed as first shopman. Where three or more are employed in any shop as shopmen, one man shall be paid first shopman's wages.

(c.) If a worker is employed two-thirds of his time as a small-goods man he shall receive the wages of a second shopman.

(d.) In shops and factories the rotation of employment shall be as follows: First shopman, second shopman, all other workers; or first small-goods man, second small-goods man, all other workers.

(e.) A copy of this award shall at times be affixed in some conspicuous place at or near the entrance to the shop or factory, and in such a position as to be easily accessible to the persons employed therein.

(f.) At all establishments accommodation shall be provided for hanging up and changing clothes.

(g.) No worker who has charge of or drives any motor-vehicle for his employer, and stables or accommodates such vehicles on his own premises, shall be permitted to do any work to such vehicle at his place of residence, either before or after the hours for starting or finishing work as set out in this award, or on any holiday or a Sunday.

(h.) No boy or youth under the age of sixteen years shall be employed to have charge of any cart or motor-vehicle in which meat is delivered or sold.

(i.) The employment of female labour shall not be permitted under any consideration, and no employer shall be permitted to have the assistance of female labour at any time.

(j.) The employment of casual boy labour by either employer or employee is not allowed, and employees are not permitted to have the assistance of casual boy labour at any time: Provided that this clause shall not apply to employers' sons.

Termination of Employment.

10. One week's notice shall be given by either party of the termination of the employment.

Payment of Wages.

11. All wages, including overtime, shall be paid in full on Thursday or Friday of each week.

Time and Wages Book.

12. Each employer shall keep and enter, or cause to be kept and entered up, a book containing the names of each of the workers to whom this award applies, the class of work performed by each worker, and the time during which he has been employed during each day.

Under-rate Workers.

13. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing, it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Preference.

14. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within fourteen days after his engagement, and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done and ready and willing to undertake the same.

(b.) The provisions of this clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 1s. per week for the first month's membership, and thereafter 13s. per quarter, or £2 per annum, at the option of the member, and upon payment of such fines as may be lawfully imposed on him for non-attendance, without reasonable excuse, at a specially called

meeting of the union of which written notice has been given to him or sent to him by post at his last address as notified by him to the union, or for misconduct at a meeting of the union, or for being more than three months in arrear, without reasonable excuse, in his contributions to the union: Provided that the maximum fine shall not exceed 2s. 6d. for non-attendance at a meeting of the union or for being in arrear with his contributions, and £1 for misconduct at a meeting of the union. The contribution of 13s. per quarter or £2 per annum shall not be payable until after the expiration of one month after joining the union.

(c.) Whenever an employer shall employ a worker who is not a member of the union, he shall within forty-eight hours thereafter give notice in writing of such employment to the secretary of the union.

Matters not provided for.

15. Any dispute in connection with any matter not provided for in this award shall be settled between the particular employer concerned and the secretary or president of the union, and in default of any agreement being arrived at then such dispute shall be referred to the Conciliation Commissioner, who may either decide the same or refer the matter to the Court. Either party, if dissatisfied with the decision of the Commissioner, may appeal to the Court upon giving written notice of such appeal to the other party within seven days after such decision shall have been communicated to the party desiring to appeal.

Scope of Award.

16. Part I of this award shall operate in that part of the Canterbury Industrial District lying within a radius of ten miles from the Chief Post-office in the City of Christchurch.

PART II.—COUNTRY CONDITIONS.

Hours of Work and Overtime.

17. (a.) Forty-eight hours shall constitute a week's work, to be worked as follows: Between the hours of 7 a.m. and 4.30 p.m. on five days of the week, and between the hours of 7 a.m. and 12.45 p.m. on one day of the week; or between the hours of 7.30 a.m. and 5 p.m. on five days of the week, and between the hours of 7.30 a.m. and 12.45 p.m. on one day of the week: Provided, however, that workers shall be permitted to commence work at 6 a.m. on one day of each week, and on such day half an hour shall be allowed for breakfast: Provided further that an employer may require a worker to work up till 1 p.m. on the Saturday for the purpose of cleaning up a shop, without payment of overtime, subject, however, to the weekly number of hours not being exceeded.

(b.) Each employer shall notify the union within three days of the starting and finishing hours of each of his workers, and such hours

meeting of the union of which written notice has been given to him or sent to him by post at his last address as notified by him to the union, or for misconduct at a meeting of the union, or for being more than three months in arrear, without reasonable excuse, in his contributions to the union: Provided that the maximum fine shall not exceed 2s. 6d. for non-attendance at a meeting of the union or for being in arrear with his contributions, and £1 for misconduct at a meeting of the union. The contribution of 13s. per quarter or £2 per annum shall not be payable until after the expiration of one month after joining the union.

(c) Whenever an employer . . .

ERRATUM.

Page 1081, clause 19 (b), last line: *For*

“but this shall permit the sale of meat over the counter”;

read

“but this shall not permit the sale of meat over the counter.”

[To face p. 1081.]

... shall operate in that part of the Canterbury Industrial District lying within a radius of ten miles from the Chief Post-office in the City of Christchurch.

PART II.—COUNTRY CONDITIONS.

Hours of Work and Overtime.

17. (a.) Forty-eight hours shall constitute a week's work, to be worked as follows: Between the hours of 7 a.m. and 4.30 p.m. on five days of the week, and between the hours of 7 a.m. and 12.45 p.m. on one day of the week; or between the hours of 7.30 a.m. and 5 p.m. on five days of the week, and between the hours of 7.30 a.m. and 12.45 p.m. on one day of the week: Provided, however, that workers shall be permitted to commence work at 6 a.m. on one day of each week, and on such day half an hour shall be allowed for breakfast: Provided further that an employer may require a worker to work up till 1 p.m. on the Saturday for the purpose of cleaning up a shop, without payment of overtime, subject, however, to the weekly number of hours not being exceeded.

(b.) Each employer shall notify the union within three days of the starting and finishing hours of each of his workers, and such hours

when so fixed shall continue for a period of not less than six months, when either party to the award may make application for an alteration or continuance of the arrangements.

(c.) All workers shall be allowed not more than one hour each day for dinner.

(d.) For the purpose of calculating the hours of work, each of the holidays hereinafter mentioned shall be deemed to be a day worked for the number of hours usually worked on that day of the week, although no work shall have been actually done on such holiday.

(e.) Any employer may arrange with any worker to work one hour before the ordinary time for the purpose of carting meat from the abattoirs or slaughterhouse: Provided such workers shall be allowed an equivalent time off at the end of each day: Provided further that in the case of slaughtermen the adjustment shall be made weekly. In no case shall a slaughterman be required to work after 4.30 p.m. or 5 p.m., as the case may be, without payment of overtime.

(f.) All time worked in excess of the above hours shall be paid or at the rate of time and a half; Sunday work shall be paid for at double-time rates.

(g.) All time worked before the ordinary starting-time in the morning shall be paid for at double rates.

Weekly Half-holiday.

18. No worker shall be employed after 1 p.m. on Saturday.

Closing of Shops.

19. (a.) In exercise of the powers conferred by section 69 of the Shops and Offices Act, 1921-22, it is ordered that all butchers' shops in which fresh meat is sold in the area covered by Part II of this award shall be closed at 12.45 p.m. on Saturdays.

(b.) All shops mentioned in the preceding subclause shall be closed from the hour of 7 a.m. on those days set out as holidays, or days observed in lieu thereof, in clause 6 hereof: Provided that under this subclause workers may be engaged in the delivery of meat to institutions, hotels, boardinghouses, and restaurants, up to 8 a.m., but this shall permit the sale of meat over the counter.

↑ NOT

General.

20. The following clauses in Part I of this award shall also apply to Part II hereof—viz., 2, 3, 4, 6, 9, 10, 11, 12, 13, 14, 15.

Scope of Award.

21. Part II of this award shall operate throughout that part of the Canterbury Industrial District lying outside a radius of ten miles from the Chief Post-office in the City of Christchurch.

PART III.—SPECIAL PROVISIONS RELATING TO PORK-BUTCHERS' SHOPS.

Employment of Females.

22. (a.) Notwithstanding the foregoing provisions, females of or over the age of eighteen years may be employed as shop-assistants in shops in which the sole business carried on is that of a pork-butcher, upon the following terms and conditions:—

(b.) *Hours of Work.*—The hours of work shall not exceed forty-seven hours per week, and shall be worked as follows: On four days of the week, from 8.30 a.m. to 5.30 p.m.; on Friday the hours shall be from 8.30 a.m. to 8.30 p.m., or from 9 a.m. to 9 p.m., with one hour for dinner and one hour for tea; on Saturday the hours shall be from 8 a.m. to 1 p.m.

(c.) Each employer shall notify the union within three days what the starting and finishing hours shall be for each of his workers, and such hours when so fixed shall continue for a period of not less than six months, when either party to this award may make application for an alteration or continuance of the same.

(d.) *Wages.*—The wages for females shall be as follows: First year, £2 7s. 6d. per week; second year, £2 12s. 6d. per week; and thereafter, £3 2s. 6d. per week.

(e.) *Overtime.*—Any work done before or after the hours mentioned for female labour in pork-butchers' shops shall be paid for at the rate of time and a half for the first two hours and thereafter double-time rates.

(f.) Any workers required to work more than half an hour after the finishing-time as set out in the "Hours of work" clause for females in pork-butchers' shops shall, in addition to any overtime that they may be entitled to, receive 1s. 6d for tea-money.

Closing of all Shops.

23. (a.) In exercise of the powers conferred by section 69 of the Shops and Offices Act, 1921–22, it is ordered that all pork-butchers' shops within a radius of ten miles from the Chief Post-office in the City of Christchurch in which no fresh meat (other than pork) is sold shall be closed as follows: Monday, Tuesday, Wednesday, and Thursday at 6 p.m., Friday at 9 p.m., and Saturday at 1 p.m.

(b.) All shops mentioned in the preceding subclause shall be closed from the hour of 7 a.m. in the morning on those days set out as holidays, or days observed in lieu thereof, in clause 6 of this award.

General.

24. (a.) All other provisions in Part I of this award shall apply to pork-butchers carrying on business within a radius of ten miles from the Chief Post-office in the City of Christchurch.

(b.) All other provisions in Part II of this award shall apply to pork-butchers carrying on business in the Canterbury Industrial District outside a radius of ten miles from the Chief Post-office in the City of Christchurch.

Scope of Award.

25. Unless otherwise specially provided, Part III of this award shall operate throughout the Canterbury Industrial District.

Term of Award.

(Applicable to Parts I, II, and III of this award.)

26. This award shall come into force on the 1st day of December, 1925, and shall continue in force until the 30th day of October, 1927.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 25th day of November, 1925.

[L.S.]

F. V. FRAZER, Judge.

MEMORANDUM.

This award embodies, without alteration, the recommendations of the Conciliation Council, which the parties agreed to accept.

F. V. FRAZER, Judge.
