

(8074.) OTAGO AND SOUTHLAND ENGINE-DRIVERS, FIREMEN,
AND GREASERS.—AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Otago Engine-drivers', Firemen's, and Greasers' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Aitken, George, Traction-engine Owner, East Chatton.
Alexander Coal Co., Alexandra.
Allan Bros., Traction-engine Owners, Pukerau.
Allan, Thomas, Traction-engine Owner, Pukerau District.
Anderson Bros., Traction-engine Owners, Ashley Downs.
Anderson, J., jun., Traction-engine Owner, Waiwera South.
Angus, William, Traction-engine Owner, Otautau District.
Arthur, A. V., Traction-engine Owner, Ida Valley.
Baldy, F. W., Traction-engine Owner, Ryal Bush District.
Bayley, John, and Sons, Tannery, Burnside.
Beattie, D., jun., Traction-engine Owner, Tapanui.
Beattie, J. A., Traction-engine Owner, Tapanui.
Bichan, G., and Co., Flax-mill, Otanomomo.
Bishop, D. W., Builder, Hilderthorpe.
Blair Bros., Flax-mill, Otara.
Blair, W., Traction-engine Owner, Tokanui.
Bowman, J., Traction-engine Owner, Beaumont.
Boyle, E. H., Traction-engine Owner, Pukeuri Junction.
Boyle, T., Traction-engine Owner, Pukeuri Junction.
Breweries Limited, Rattray Street, Dunedin.
Bridgman, J. and H., Traction-engine Owners, Mabel Bush.
Brighton, G., Traction-engine Owner, Nightcaps.
Brock, Henry, Traction-engine Owner, Gore District.
Brown, A., Traction-engine Owner, Miller's Flat.

Brown Bros. and Loudon, Fellmongers, Green Island.
 Brown Bros., Traction-engine Owners, Mosgiel District.
 Brown, Mat., Traction-engine Owner, Silverstream District.
 Bruce Railway and Coal Company, Box 251, Dunedin.
 Bruce Woollen-manufacturing Company (Limited), Milton.
 Buchanan, W., Traction-engine Owner, Beaumont.
 Buller, F., Chaff-cutting-plant Owner, Lochiel.
 Butler, C. J., Traction-engine Owner, Awarua.
 Butler, C. J., Traction-engine Owner, Winton.
 Butler, J. T., Traction-engine Owner, Winton.
 Byrnes and Johnston, Hauling-engine, Kawarau Gorge.
 Caird, James, Flax-miller, Hokonui.
 Cameron, P., Fat-works, Brighton Road, Green Island.
 Carrodus, —, Traction-engine Owner, Windsor.
 Carrodus, J. H., Traction-engine Owner, Windsor.
 Christie, T. B., Traction-engine Owner, Greenfield.
 Clark, D., Traction-engine Owner, Maheno.
 Clark's Laundry Company (Limited), North-east Valley, Dunedin.
 Clive, J., Chaff-cutting-plant Owner, Spar Bush.
 Cody, P., jun., Traction-engine Owner, Riversdale.
 Commercial Trading Company, 89 King Street, Dunedin.
 Co-operative Dairy Company of Otago (Limited), Castle Street, Dunedin.
 Cossens and Black, Engineers, Crawford Street, Dunedin.
 Cowan and Caithness, Chaff-cutting Plant, Waituna.
 Craig, A., Traction-engine Owner, Herbert.
 Craig, James, and Co., Sawmill, Oamaru.
 Craig, P., Traction-engine Owner, Hampden.
 Craig, W. B., Traction-engine Owner, Riversdale.
 Crawford, R., Traction-engine Owner, Mataura.
 Crawford, T. P., Traction-engine Owner, Oamaru.
 Creighton and Reid Bros., Traction-engine Owners, Kokonga District.
 Crooks, J., Traction-engine Owner, Gummie's Bush.
 Crooks, J., Traction-engine Owner, Wairio.
 Cruickshanks, W., Twine-works, Rosedale.
 Curran and McKay, Traction-engine Owners, Mossburn.
 Custon, A., Traction-engine Owner, Clinton.
 Dennison, J., Traction-engine Owner, Riversdale.
 Dixon, F., Traction-engine Owner, Mataura.
 Dobson, A., Traction-engine Owner, Tokarahi.
 Donaghy, P., Traction-engine Owner, Dipton.
 Duffy, T., Traction-engine Owner, Tokarahi.
 Duncan, P., Traction-engine Owner, Hampden.
 Dunedin and Kaikorai Tram Company (Limited), 12 Octagon, Dunedin.
 Dunedin City Corporation, Dunedin and Burnside.
 Dunedin Engineering and Steel Company, Willis Street, Dunedin.
 Dyer, L. S., Condensed-milk Factory, Silverstream and Outram.
 Egerton, W. A., Traction-engine Owner, Winton.
 Evans, G., Traction-engine Owner, Invercargill District.
 Ewan, Henry, Traction-engine Owner, Dipton District.
 Ferrier, A., Traction-engine Owner, Riverton District.
 Ferrier, R., Traction-engine Owner, Waituna.
 Fleming and Co., Flour-millers, Milton.
 Forbes Bros., Traction-engine Owners, Herbert.
 Fowler, A. E., Traction-engine Owner, Silverstream.
 French, Walter, Traction-engine Owner, Waikaka.
 Gardyne and McGuigan, Traction-engine Owners, Glenledi.
 Garvie Bros., Traction-engine Owners, Mabel Bush.
 Geddes, W. J., Traction-engine Owner, Clydevale.
 Gilliland Bros., Traction-engine Owners, Palmerston.

- Gilmour Bros., Traction-engine Owners, Evansdale.
 Glendernid Limited, Sawyer's Bay, West Harbour.
 Good Chance Gold-dredging Company, Alexandra.
 Govan, Thomas, Crushing and Boiling-down Plant, Galloway Flat, Central Otago.
 Grant Bros., Traction-engine Owners, Limehills.
 Green, Thomas, Winding-engine Owner, Gore.
 Gregg, William, and Co., Starch-works, Harbour Terrace, Dunedin.
 Griffiths, A. H., Traction-engine Owner, Keyburn.
 Gwyn, William, Traction-engine Owner, Tautuku.
 Halliday, William, Traction-engine Owner, Kamahi.
 Hamilton Bros., Traction-engine Owners, Glenledi.
 Hamilton Bros., Traction-engine Owners, Milburn.
 Hamilton, H., Traction-engine Owner, Milton.
 Harkness, C. S., Traction-engine Owner, Enfield.
 Harkness, H. J., Traction-engine Owner, Enfield.
 Harraway and Sons, Millers, Green Island.
 Hassett, Mrs. Mary, Traction-engine Owner, Milton.
 Haugh, R., Traction-engine Owner, Duntroon.
 Hay, William, Chaff-cutting-plant Owner, Macrae's Flat.
 Hill, J. E., Traction-engine Owner, Herbert District.
 Hislop, A., Traction-engine Owner, Waronui.
 Hodgkinson, T. E., brickworks, Makarewa.
 Hogg and Co. (Limited), Roberts Street, Dunedin.
 Hogg, F. M., Traction-engine Owner, Evans Flat.
 Hogg, Mrs. C., Traction-engine Owner, Orepuki.
 Holland James, Traction-engine Owner, Gore.
 Holmes, H., and Son (Limited), Woollen-mills, Rosedale.
 Hood, John, Traction-engine Owner, Balfour District.
 Hopwood, T., Casing-manufacturer, North Beach Road, Oamaru.
 Hudson, R., and Co., Biscuit and Confectionery Works, 30 Castle Street, Dunedin.
 Hunt Bros., Traction-engine Owners, Waikouaiti.
 Hutton Bros., Traction-engine Owners, Waikaia.
 Invercargill Borough Council, Invercargill.
 Ireland and Co., Flour-millers, Oamaru.
 Irvine and Stevenson (Limited), Filleul Street, Dunedin.
 Jackman and Sons, Traction-engine Owners, Reidston.
 Jarvis and Fosbender, Traction-engine Owners, New River.
 Jenkins, A. R., Traction-engine Owner, Wallacetown.
 Johnston and Sons (Limited), Engineers, Invercargill.
 Johnston, G. P., Hauling-engine Owner, East Chatton.
 Johnston, James, Flax-miller, Oware.
 Johnston, J., Traction-engine Owner, Georgetown.
 Jones, C. B., Pottery-works, Milton.
 Jubilee Coal Company, Box 172, Dunedin.
 Kaituna Coal Company, Kaitangata.
 Kay, David, Traction-engine Owner, Mataura.
 Keith, J. A., Traction-engine Owner, Winton.
 Kempthorne, Prosser, and Co. (Limited), Chemical-works, Dunedin and Burnside.
 Kennedy, J., Traction-engine Owner, Milburn.
 King and Nichol, Flax-millers, Tokonui.
 Kingsland Bros. and Anderson, Cooking Plant, Invercargill.
 Kingsland Bros. and Anderson (Limited), Fellmonergy, West Plains.
 Kingsland, D. P., and Sons, Confectionery-works, Invercargill.
 Kitching, J. O., Traction-engine Owner, Kelso.
 Laurence, A. T., Traction-engine Owner, Oteramika Road.
 Laurie, James, Traction-engine Owner, Orawia District.

- Leask, S., Traction-engine Owner, Omakau.
 Ledingham, George, Traction-engine Owner, Georgetown.
 Ledingham, R. F., Traction-engine Owner, Georgetown.
 Leonard Bros., Traction-engine Owners, Balclutha.
 Lindsay, A. W., Traction-engine Owner, Drummond District.
 Lindsay, C., Traction-engine Owner, Waianiwa.
 Lindsay, John, Traction-engine Owner, Drummond.
 Luscombe, —, Traction-engine Owner, Brown's.
 Lynch, G., Pumping-engine Owner, Balfour.
 Macadie Bros., Traction-engine Owners, Ida Valley.
 Main, J. A., Traction-engine Owner, Waiwera South.
 Main, W. A., Traction-engine Owner, Winton.
 Mannix Bros., Traction-engine Owners, Duntroon.
 Marshall, J., Traction-engine Owner, Wyndham.
 Marshall, Robert, Traction-engine Owner, Edendale.
 McCallum and Co., Sawmill, 117 Crawford Street, Dunedin.
 McCallum and Co., Sawmill, Oamaru.
 McDonald, A., Traction-engine Owner, Henley.
 McDonald Bros., Traction-engine Owners, Island Cliff.
 McDonald, J. and J., Traction-engine Owner, Waikaiti.
 McDonald, R., Traction-engine Owner, Roslyn Bush.
 McDonald Lime (Limited), Limekilns, Kakanui.
 McGavin and Co., Brewers, 38 Duke Street, Dunedin.
 McGregor, J., and Co. (Limited), Otago Foundry, Mason Street, Dunedin.
 McIntosh, M., Traction-engine Owner, Waimahaka.
 McIntosh, N., Traction-engine Owner, Fortrose.
 McKenzie and Co., Winding-engine Owners, Nightcaps.
 McKenzie Bros., Traction-engine Owners, Isla Bank.
 McKerrow and Robertson, Traction-engine Owners, Waianakarua.
 McKinnon, A., jun., Traction-engine Owner, Gore District.
 McLean, James, Chaff-cutting-plant Owner, Blackmount.
 McLeod, Alexander, Traction-engine Owner, Mabel Bush.
 McLeod Bros. (Limited), Soap and Candle Works, Cumberland Street, Dunedin.
 McLeod, Mrs., Traction-engine Owner, Chatton District.
 McLevy and Sinclair, Traction-engine Owners, Wyndham.
 McMaster, J., Traction-engine Owner, Arrowtown.
 McRae Bros., Flax-mill, Mokoreta.
 McSkimming and Co., Hauling-engine Owners, Waikiwi.
 McSkimming, P., and Son, Pipe and Tile Works, Benhar.
 Meek, R. B., Traction-engine Owner, Enfield.
 Meek, J. and T., Flour-millers, Oamaru.
 Mercer and Duncan, Traction-engine Owners, Tapanui.
 Milburn Lime and Cement Company (Limited), Dunedin and Millburn.
 Mill, J., and Co., Wool-dumping-engine Owners, Bluff.
 Milne and Capon, Traction-engine Owners, Woodlands.
 Mitchell, H., Traction-engine Owner, Maungatua.
 Moffat, T. D., Pumping-engine Owners, Freshford.
 Molyneux Freezing Co., Alexandra.
 Mosgiel Woollen Mills Co. (Limited), Mosgiel.
 Murray and Craig, Traction-engine Owners, Waikaka District.
 Newbigging Bros., Traction-engine Owners, Milton District.
 Newson, R. W., Traction-engine Owner, Clinton District.
 New Zealand Paper Mills Company (Limited), Paper-mills, Woodhaugh and Mataura.
 New Zealand Refrigerating Company (Limited), Burnside.
 New Zealand Sugar of Milk and Casein Company (Limited), Edendale and Wyndham.
 New Zealand Wax Vesta Company (Limited), David Street, Caversham, Dunedin.

Oamaru Borough Council, Oamaru.
 Oamaru Harbour Board, Oamaru.
 Oamaru Woollen Mills Company (Limited), Oamaru.
 O'Connor, V., Traction-engine Owner, Longridge District.
 O'Kane, H., Brickworks, Makarewa.
 Orr, R. A., Traction-engine Owner, Balfour.
 Otago Co-operative Milk Supply Company, King Edward Street, South
 Dunedin.
 Otago Fat and Tallow Company, Burnside.
 Otago Harbour Board, Dunedin.
 Otago Hospital and Charitable Aid Board, Dunedin.
 Otago Iron Rolling Mills Company, Green Island.
 Otago Preserving Company (Limited), Burnside.
 Otago Steam Laundry Company (Limited), North-east Valley, Dunedin.
 Patterson and Thurston, Traction-engine Owners, Mossburn District.
 Phoenix Company (Limited), Maclaggan Street, Dunedin.
 Polson, J. J., Traction-engine Owner, Enfield.
 Porter, G., Traction-engine Owner, Fairfax District.
 Printz Bros., Traction-engine Owners, Pahia.
 Ray, Alexander, Traction-engine Owner, Mossburn.
 Raymond, T. W., Traction-engine Owner, Papatotara.
 Reid and Gray, Crawford and Princes Streets, Dunedin.
 Reid, J. B., Traction-engine Owner, Otokia.
 Reid, J. B., Traction-engine Owner, Elderslie.
 Reid, W. G., Traction-engine Owner, Henley.
 Reid, William, jun., Traction-engine Owner, Nightcaps District.
 Reynolds Bros., Chaff-cutting-plant Owners, Gore.
 Reynolds, W., Chaff-cutting-plant Owner, Gore.
 Robinson, H., Traction-engine Owner, Berwick District.
 Rodger, A. W., Traction-engine Owner, Birchwood.
 Ross and Glendinning (Limited), 166 High Street, Dunedin.
 Ryan, Martin, Traction-engine Owner, Waitahuna.
 Saunders, J., Traction-engine Owner, Ngapara.
 Scammell and Saunders, Traction-engine Owners, Spar Bush.
 Scott, J. D., Traction-engine Owner, Hokonui.
 Scoullar and Chisholm, Furniture-factory, Rattray Street, Dunedin.
 Seifert, Alford, and Co., Flax-mill, Gorge Road.
 Selman, G., Traction-engine Owner, Georgetown.
 Shag Point Coal Company (Limited), Shag Point.
 Shiel, C. and W., Brickworks, Forbury Road, Caversham, Dunedin.
 Sim, G. G., Traction-engine Owner, Balclutha.
 Sinclair Bros., Traction-engine Owners, Dipton.
 Sinclair, F., Steam Laundry, Invercargill.
 Smillie Bros., Traction-engine Owners, Tahakopa.
 Smith, J., Traction-engine Owner, Waitapeka.
 Smith, W., and Co., Hauling-engine Owners, Nightcaps.
 Somerville and Sons, Traction-engine Owners, Waitapeka.
 Soper, G. A., Traction-engine Owner, Athol.
 South Otago Freezing Company, Balclutha.
 Southgate Bros., Traction-engine Owners, Kapuni District.
 Southland Butchers' By-product Company (Limited), West Plains.
 Southland Engineering Company (Limited), Invercargill.
 Speden, Adam, Furniture-factory, Gore.
 Speight, James, and Co., Brewers, Rattray Street, Dunedin.
 Spence, W., Traction-engine Owner, Glenomaru.
 Stevenson and Cook (Limited), Engineers, Port Chalmers.
 Stewart, D. A., Traction-engine Owner, Waitapeka.
 Strachan, W., and Co. (Limited), Brewers, George Street, Dunedin.
 Stringer, R. H., Traction-engine Owner, Island Stream, Maheno.

Sutherland, James, Flax-miller, Longbush.
 Sutton, Joseph, Traction-engine Owner, Winton.
 Taieri and Peninsula Milk Supply Company (Limited), King Street, Dunedin,
 and Severn Street, Oamaru.
 Tait, W. E., Meat-works, Woodlands.
 Taratu Coal Company, Taratu.
 Taylor, C., City Dye-works, George Street, Dunedin.
 Taylor, William, Traction-engine Owner, Aparima District.
 Templeton, C., Flax-miller, Waimahaka.
 Tinker Bros., Traction-engine Owners, Nightcaps.
 Todd and Wilson, Brickworks, Waikiwi.
 Todd, T., and Sons, Brickworks, West Plains.
 Tough, W. A., Traction-engine Owner, Milton.
 Trusler, Samuel, Traction-engine Owner, Waipahi.
 T.T. and O.K. Quarry, Company, Totara.
 Union Hat Mills Company (Limited), 686 King Street, Dunedin.
 Waitaki Dairy Company, Castle Street, Dunedin.
 Walker, L., Traction-engine Owner, Lumsden.
 Wallis, R. and F., Fellmongery, East Gore.
 Ward, J. G., and Co., Lineworks, Limehills.
 Weatherburn, Thomas, Traction-engine Owner, Mataura.
 Williams, J. and R., Traction-engine Owners, Drummond District.
 Wilson's Malt Extract Company, Willow Bank, Dunedin.
 Winsley, H., and Son, Traction-engine Owners, Waiareka Junction.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as hereinafter provided and shall continue in force until the 30th day

of January, 1927, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand this 7th day of February, 1925.

[L.S.]

F. V. FRAZER, Judge.

SCHEDULE.

Hours of Work.

1. (a.) Except where otherwise expressly provided, the week's work shall not exceed forty-eight hours, and a day's work shall not exceed eight and three-quarter hours, exclusive of the time necessarily occupied by any worker in getting up steam for the machinery in the factory or works in which he shall be employed.

(b.) Each employer shall, subject to the provisions of the Factories Act, 1921-22, be entitled to arrange such hours of work according to the exigencies of his particular business, and such hours may be worked in shifts either by day or night.

(c.) The ordinary hours of work for engine-drivers, firemen, and greasers employed in any factory, works, or industry in which the hours of work are fixed by an award or industrial agreement shall be the same as those observed by the other workers in such factory, works, or industry, but shall not exceed forty-eight hours in any one week, exclusive of the time necessarily occupied in getting up steam.

(d.) In cases where two or more shifts are worked daily the men employed shall change shifts weekly or fortnightly, provided that such change of shift shall not involve payment of overtime.

Overtime.

2. (a.) Any time worked in any one day in excess of the hours prescribed in clause 1 hereof shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

(b.) When a worker is required to work overtime to repair any breakdown of machinery necessarily causing a stoppage of the factory or works, time-and-a-quarter rates shall be payable in respect of such work.

Holidays.

3. (a.) Work done on New Year's Day, Easter Monday, Labour Day, Sovereign's Birthday, Christmas Day, Good Friday, or Sunday shall be paid for at the rate of double time.

(b.) In the case of factories the drivers of engines shall be entitled to the holiday given by any award or industrial agreement affecting the factory, or, in cases where there is no award or industrial agreement affecting the same, to any holiday generally observed in the factory whereby the same ceases to work. For work done on such holidays the rate of payment shall be time and a half.

Wages.

4. The following shall be the minimum rates of wages to be paid to engine-drivers who are in charge of any boiler within the meaning of the Inspection of Machinery Act, 1908, and its amendments:—

(a.) Where the work that the engine-driver is employed to do requires that he shall hold a first-class certificate as a stationary-engine driver, and he is the holder of such a certificate, 16s. 4d. per day.

(b.) Where the work that he is employed to do requires that he shall hold a second-class certificate as a stationary-engine driver, and he is the holder of such a certificate, 15s. 4d. per day.

(c.) For work requiring a traction or locomotive certificate for engines moving from place to place by their own motive power, 16s. 4d. per day.

(d.) Winding-engine drivers holding the required certificate, 16s. 4d. per day.

(e.) Firemen, 14s. 10d. per day; greasers, 14s. 10d. per day.

(f.) Where any worker under this award is required to get up steam and/or prepare his engine or engines when starting work, or to bank fires when ceasing work, and this involves his working outside his ordinary working-hours, he shall be paid, in addition to the aforesaid wages, the sum of 1s. 3d. for each day on which he is so employed.

(g.) Night shifts: Workers employed on night shift shall be paid 1½d. per hour extra for all time worked between 8 p.m. and 4 a.m.

Dirt-money.

5. When workers are required to enter flues for the purpose of cleaning them, or to chip and/or clean the interior of boilers while such boilers are laid off for inspection or overhaul, they shall be paid 1s. 6d. extra for each day or part of a day they are so employed.

Under-rate Workers.

6. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary

the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing, it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector Awards of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Preference.

7. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within thirty days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of this clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

(c.) The employers shall upon written request supply to the secretary of the union, at intervals of not oftener than three months, the names of any workers taken on during the period.

Exemptions.

8. (a.) When the wages of a worker coming within the apparent scope of this award have already been fixed by an award of the Court or by an industrial agreement this award shall not apply; and this award is made subject to the condition that whenever an award or industrial agreement is hereafter made embracing any industry, trade, or business in which such workers are employed such award or industrial agreement may be made to supersede this award so far as regards the wages and conditions of such workers.

(b.) The Corporation of Invercargill is exempted from the operation of this award so far as it relates to its tramway and electric-light station and its waterworks pumping-station if and so long as the present conditions of employment of engine-drivers are maintained.

(c.) The Taieri and Peninsular Milk-supply Company of Dunedin (Limited), the Co-operative Dairy Company of Otago (Limited), and the Otago Co-operative Milk-supply Company (Limited) are exempted from the operation of this award if and so long as the said companies shall continue to carry out and observe the conditions now in operation with regard to the engine-drivers and firemen employed by the said companies in Dunedin, and if and so long as they shall pay not less than £4 12s. per week to any certificated engine-driver in charge of a boiler for which a certificated engine-driver is required.

(d.) The Otago Harbour Board is exempted from the operation of this award so far as relates to its pumping plant if and so long as the said Board shall pay to the engine-drivers and firemen employed not less than they were being paid immediately prior to the date of this award.

(e.) The Dunedin Drainage and Sewerage Board is exempted from the provisions of this award so far as regards the pumping-station if and so long as the present conditions of employment of engine-drivers are maintained.

(f.) The New Zealand Sugar of Milk and Casein Company is exempted from the provisions of this award upon the terms contained in clause 9 hereof.

Special Provisions as to Freezing-works and Coal-mines.

9. (a.) The hours of work for engine-drivers, firemen, and greasers employed in freezing-works and/or coal-mines shall not exceed eight hours per day (including Sundays), exclusive of the time necessarily occupied in getting up steam, and the provisions of clause 2 of this award shall apply to any time worked beyond these hours.

(b.) The said workers shall be paid not less than the wages fixed by this award, and they shall be paid at the rate of time and a half for any work done on New Year's Day, Easter Monday, Labour Day, or Sovereign's Birthday, and at the rate of double time for any work done on Christmas Day or Good Friday.

(c.) Clauses 6 and 7 of this award shall apply to freezing-works and coal-mines.

(d.) Save as hereinafter expressly provided, none of the other provisions of this award shall apply to freezing-works or coal-mines.

Special Provisions as to the Otago Hospital and Charitable Aid Board.

10. (a.) The provisions of subclauses (a), (b), and (c) of clause 9 of this award shall apply to the Otago Hospital and Charitable Aid Board.

(b.) When seven shifts per week are worked workers coming within the scope of this award shall receive seven days' holiday in each year on full pay.

(c.) None of the other provisions of this award shall apply to the said Board.

Special Provisions as to Tramway Companies.

11. (a.) The following special provisions shall apply only to the Dunedin and Kaikorai Tram Company (Limited): Wages shall be 16s. 4d. per day. "Day" shall mean eight hours' actual running of engines. Time for preparing engines, &c., shall be exclusive of the day's work. All time worked over eight hours in any one day (Sundays excepted) shall be considered overtime, and shall be paid for at time and a half rates. All time worked on Sundays shall be paid for at time-and-a-half rates. Each man shall have seven days' holiday every year on full pay, or seven days' pay extra.

(b.) The following conditions shall apply only to the Dunedin City Corporation in respect of the Roslyn Tramway service: Wages shall be 16s. 4d. per day. "Day" shall mean eight hours' actual running of engines. Time for preparing engines, &c., shall be exclusive of the day's work. All time worked over eight hours in any one day (Sundays excepted) shall be paid for at time-and-a-half rates. All time worked on Sundays, Christmas Day, or Good Friday shall be paid for at time-and-a-half rates: and any other holidays at ordinary rates. This clause shall not apply in the case of a breakdown of the plant. Each man shall have seven days' holiday every year on full pay, or seven days' pay extra.

12. All exemptions provided for in this award are subject to the condition that not less than the minimum rates of wages prescribed in clause 4 shall be paid.

Scope of Award.

13. This award shall operate throughout the Otago and Southland Industrial District.

Term of Award.

14. This award, in so far as it relates to wages, shall be deemed to have come into force on the 30th day of January, 1925, and so far as all the other conditions of this award are concerned it shall come into force on the day of the date hereof; and this award shall continue in force until the 30th day of January, 1927.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto put his hand this 7th day of February, 1925.

[L.S.]

F. V. FRAZER, Judge.

MEMORANDUM.

This award embodies, without alteration, the recommendations of the Conciliation Council, which the parties agreed to accept. The Court has made special provisions in the exemption clause to deal with certain dairy factories.

[L.S.]

F. V. FRAZER, Judge.

(8403.) OTAGO AND SOUTHLAND ENGINE-DRIVERS, FIREMEN, AND GREASERS.—ADDING PARTY TO AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the Otago and Southland Industrial District Engine-drivers, Firemen, and Greasers' award, dated the 7th day of February, 1925, and recorded in Book of Awards, Vol. XXVA, p. 15.

Tuesday, the 3rd day of November, 1925.

UPON reading the application of the union party to the Otago and Southland Industrial District Engine-drivers, Firemen, and Greasers' award, dated the 7th day of February, 1925, and recorded in Book of Awards, Vol. XXVA, p. 15, which application was filed herein on the 1st day of October, 1925; and upon hearing the duly appointed representatives of the said union and the Southland County Council, this Court doth hereby order as follows:—

1. That the said Southland County Council be and it is hereby added as a party to the said award.
2. That this order shall operate and take effect as from the day of the date hereof.

[L.S.]

F. V. FRAZER, Judge.