

(8166.) NORTHERN, WELLINGTON, CANTERBURY, AND OTAGO AND
SOUTHLAND INDUSTRIAL DISTRICTS COACHWORKERS.—AWARD.

[*Filed in Office of Clerk of Awards, Auckland.*]

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the New Zealand Federated Coachworkers and Wheelwrights' Industrial Association of Workers (hereinafter called "the union") and the undermentioned association, persons, firms, and companies (hereinafter called "the employers") :—

The New Zealand Coach and Motor-body Builders' Industrial Association
of Employers.

Northern Industrial District.

Auckland Provincial Coachbuilders and Wheelwrights' Industrial Union
of Employers, Empire Buildings, Swanson Street, Auckland.

South Auckland District Coachbuilders, Blacksmiths, and Farriers' Industrial Union of Employers, Hamilton.

- Aitken Vehicle Company (Limited), Coachbuilders, Hamilton East.
 Andrew, J., and Sons, Coachbuilders, Epsom, Auckland.
 Armour, W., Coachbuilder, Waihi.
 Auckland City Council (except Tramway Department), Town Hall,
 Auckland.
 Barr, S., Coachbuilder, Queen Street, Onehunga.
 Bickerton, R. B., Blacksmith, Papakura.
 Blake Bros., Coachbuilders, Pukekohe.
 Bond, A., Blacksmith, Jervois Road, Auckland.
 Bull, C., Coachbuilder, Panmure.
 Burgess, T., Coachbuilder, Pukekohe.
 Butterworth Bros., Coachbuilders, Manurewa.
 Cars (Limited), Coachbuilders, Albert Street, Auckland.
 Carter, S., Coachbuilder, Mercer.
 Cavanagh and Co. (Limited), Coachbuilders, Symonds Street, Auckland.
 Cochrane, J. A., Coachbuilder, Hamilton East.
 Cooper, P., Coachbuilder, Orini.
 Cooper and Curd, Coachbuilders, King Street, Pukekohe.
 Cooper and Curd, Coachbuilders, Bowen Street, Waiuku.
 Cousins and Atkin, Coachbuilders, Stanley Street, Auckland.
 Cousins and Cousins, and D.S.C., Coachbuilders, Kitchener Street, Auckland.
 Craig, J. J. (Limited), Carriers, Queen Street, Auckland.
 Cumming, W., Coachbuilder, Hamilton East.
 Dane, J. H., Coachbuilder, Avondale.
 Devey and Robertson, Coachbuilders, Te Aroha.
 Docherty, S., and Son, Coachbuilders, Otahuhu.
 Duane and Hanton, Coachbuilders, Otahuhu.
 Elder Bros., Coachbuilders, Durham Street, Auckland.
 Flexman and Woolley, Coachbuilders, Taupau.
 Gallagher and Buck, Coachbuilders, Grosvenor Street, Auckland.
 Galvan, R., Coachbuilder, Raglan.
 Gee and Potter, Coachbuilders, Rutland Street, Auckland.
 Gee, P. S., Coachbuilder, Cleveland.
 Gilmour, Joll, and Williams, Coachbuilders, Newton Road, Auckland.
 Goodwin, D., Coachbuilder, Pukekohe.
 Grant, C., Coachbuilder, Hamilton.
 Harrison and Gash, Coachbuilders, Khyber Pass, Auckland.
 Hill, L., and Co., Coachbuilders, Wakefield Street, Auckland.
 Jackson, E., Coachbuilder, Waitomo.
 Johnston, Bros., Coachbuilders, Hamilton.
 Keane, H. V., Coachpainter, Manukau Road, Auckland.
 Lambert, J., Coachbuilder, Helensville.
 Larsen, W., and Son, Coachbuilders, Pokeno.
 Liddle, T., Coachbuilder, Raglan.
 Luckman, F., Coachbuilder, Matiere.
 Munro and Co., Coachbuilders, Clevedon.
 Munro, J., Coachbuilder, Rotorua.
 Myers, W., Coachbuilder, Avondale.
 Patterson and Son, Coachbuilders, Belgium Street, Auckland.
 Pirre Bros., Coachbuilders, George Street, Tuakau.
 Porter and Porter, Coachbuilders, Waihi.
 Reeveley, Ellis, and Collingwood, Coachbuilders, Kitchener Street, Auckland.
 Reeves, W., Coachbuilder, George Street, Henderson.
 Tait, W., Coachpainter, Great North Road, Auckland.
 Turner, H. G., Coachbuilder, New North Road, Auckland.
 Weaver, Blake, and Stevenson, Coachbuilders, Eden Terrace, Auckland.
 Winstone (Limited), Carriers, Customs Street, Auckland.
 Worrall Bros., Carriers, Rotorua.
 Wright, A. B., and Sons, Carriers, Commerce Street, Auckland.

Wellington Industrial District.

- Adams and Edelsten, Coach and Motor Builders, Feilding.
 Adler, G. P., Coach and Motor Builder, Palmerston North.
 Ahern, J., Coach and Motor Builder, Foxton.
 Aitchison and Co., Coach and Motor Builders, Martinborough.
 Anderson, J. S., Coach and Motor Builder, Dannevirke.
 Bate, H., Coach and Motor Builder, Napier.
 Bilderbeck, R., Coach and Motor Builder, Shannon.
 Bogle, A., Coach and Motor Builder, Wanganui.
 Boyd and Brennan, Coach and Motor Builders, Wanganui.
 Brabner, D., Coach and Motor Builder, Mangatainoka.
 Clapham, W. J., Coach and Motor Builder, Halcombe.
 Collett, Styles, and Deans, Coach and Motor Builders, Lower Hutt.
 Crawley, Ridley, and Co., Coach and Motor Builders, Taranaki Street,
 Wellington
 Curtis and Co., Carriers, Harriet Street, Wellington.
 Donoghue and Co., Coach and Motor Builders, Petone.
 Elmsley, W., Coach and Motor Builder, Adelaide Road, Wellington.
 Ewington, J. C., Coach and Motor Builder, Masterton.
 Faulkner, G., Coach and Motor Builder, Hastings.
 Fitchett, W. G., Coach and Motor Builder, Ohiro Road, Wellington.
 Freeman, A. H., Coach and Motor Builder, Otaki.
 Glover and Sons, Coach and Motor Builders, Rongotea.
 Hall, F., Coach and Motor Builder, Palmerston North.
 Harrison and Branford, Coach and Motor Builders, Adelaide Road, Wel-
 lington.
 Hoker and Bealing, Coach and Motor Builders, Feilding.
 Holdaway, N. C., Coach and Motor Builder, Levin.
 Holmes, P., Coach and Motor Builder, Eketahuna.
 Horne and Co., Coach and Motor Builders, Woodville.
 Humphrey Bros., Coach and Motor Builders, Wanganui.
 Hutchison, J., Coach and Motor Builder, Wanganui.
 Isaac and Co., Coach and Motor Builders, Palmerston North.
 James and Co., Coach and Motor Builders, Feilding.
 Kingsbeer, J. A., Coach and Motor Builder, Feilding.
 McDonald, E., Coach and Motor Builder, Napier.
 Macintosh, W. B., Coach and Motor Builder, Levin.
 Morgan, W. R., Coach and Motor Builder, Wanganui.
 Munt, Cottrell, and Co., Carriers, Tinakori Road, Wellington.
 Neilson and Co., Coach and Motor Builders, Dannevirke.
 Oldfield and Christensen, Coach and Motor Builders, 6A Alpha Street,
 Wellington.
 Palmer and Co., Coach and Motor Builders, Taranaki Street, Wellington.
 Peat, F., Coach and Motor Builders, Napier.
 Phillips and Son, Coach and Motor Builders, Taranaki Street, Wellington.
 Phoenix Carriage Factory, Coach and Motor Builders, Petone.
 Pothan, J. A., Coach and Motor Builders, Hastings.
 Richmond, H. W., Coach and Motor Builders, Foxton.
 Robertson, P., Coach and Motor Builders, Upper Hutt.
 Rodgers, J. A., Coach and Motor Builders, Rongotea.
 Ross and Dysart, Coach and Motor Builders, Kent Terrace, Wellington.
 Rouse, Black, and Son, Coach and Motor Builders, Hastings.
 Spiers, M., Coach and Motor Builders, Karori.
 Styles, W. J., Coach and Motor Builders, Johnsonville.
 Talbut, W., Coach and Motor Builders, Farish Street, Wellington.
 Teal, A., Coach and Motor Builders, Carterton.
 Thomas, J., Coach and Motor Builders, Kent Terrace, Wellington.
 Tonks, W., Coach and Motor Builders, Webb Street, Wellington.
 Udy, H., Coach and Motor Builders, Greytown.

- Wagg, T., Coach and Motor Builders, Masterton.
 Wellington City Corporation (including Tramway Department), Coach
 and Motor Builders, Wellington.
 Williams, H., and Sons, Coach and Motor Builders, Napier.
 Wilson, D., Coach and Motor Builders, South Road, Wellington.
 Wilson, W. M., Coach and Motor Builders, Eketahuna.
 Wright, F. E., Coach and Motor Builders, Rongotea.

Canterbury Industrial District.

- Canterbury Coachbuilders and Wheelwrights' Industrial Union of Em-
 ployers, care of H. Kennedy, Worcester Street, Christchurch.
 Adams Motor Garage, Christchurch.
 Allsopp, O., Coachbuilder, Culverden.
 Anderson, T., Coachbuilder, Methven.
 Andrews, W., Coachbuilder, Pleasant Point.
 Baker and Brown, Coachbuilders, Ashburton.
 Baker, W., Coachbuilder, Waltham, Christchurch.
 Barclay, J., Coachbuilder, Sefton.
 Belgrave, John, Coachbuilder, Kirwee.
 Bellamy and Elliott, Coachbuilders, Kilmore Street, Christchurch.
 Bellamy, J., and Son, Coachbuilders, Kilmore Street, Christchurch.
 Blake, C., Coachbuilder, Waikari.
 Booth, Macdonald, and Co. (Limited), Implement Makers, Sydenham,
 Christchurch.
 Cass, A., Coachbuilder, Willoughby.
 Cattermore and Son, Coachbuilders, Fernside.
 Childs and Son, Coachbuilders, Ashburton.
 Childs, F., Coachbuilder, Makikihi.
 Clark, R., Coachbuilder, Ashburton.
 Columbus, W., Coachbuilder, Little River.
 Cook, W., Coachbuilder, Lyndhurst.
 Cooper and Duncan, Coachbuilders, Colombo Street, Christchurch.
 Corbett, A., Coachbuilder, Ashburton.
 Coull, E., Coachbuilder, Montreal Street, Christchurch.
 Cromie, W., Coachbuilder, Rakaia.
 Dalton, R., Coachbuilder, Wakanui.
 Dash's Carriage Works, Waimate.
 Elder, J., Coachbuilder, Temuka.
 Ellesmere Engineering Works, Doyleston.
 Fairlie Motor-bus Company, Fairlie.
 Fenwick, W., Coachbuilder, Oxford East.
 Ferguson, —, Coachbuilder, Timaru.
 Finlay, W., Coachbuilder, Gleniti.
 Foster and Campbell, Coachbuilders, Oxford Terrace, Christchurch.
 Gavin and Watson, Sawmillers, Durham Street, Christchurch.
 Goldsmith, G. C., Coachbuilder, Staveley.
 Grandi, G., Coachbuilder, Timaru.
 Haar, G., Coachbuilder, Christchurch.
 Hare, W., Coachbuilder, Culverden.
 Harvey, V., Coachbuilder, Waltham Road, Christchurch.
 Hayward, R., Rink Stables, Christchurch.
 Hunt, W., Coachbuilder, Kinsley Street, Sydenham, Christchurch.
 Hutton, R., Coachbuilder, Otipua.
 Ironside and Son, Coachbuilder, Chertsey.
 Jackson, A., Coachbuilder, Sheffield.
 Jenkins, E., Blacksmith, Leeston.
 Kay and Kellaway, Coachbuilders, Cashel Street, Christchurch.
 Kennedy, T. J., Coachbuilder, Ashburton.

Leinart, —, Coachbuilder, Pleasant Point.
 Lister, A., Coachbuilder, Lismore.
 Lithgow, E. A., Coachbuilder, Ashburton.
 Lockhead, —, Coachbuilder, Cheviot.
 McArthur Bros., Coachbuilders, Belfast.
 McDowell, W., Coachbuilders, Hinds.
 McMillan, J. F., Coachbuilder, Leeston.
 McTigue, W., Coachbuilder, Lauriston.
 Mander, S., Coachbuilder, Waiiau.
 Meaclem, E., Coachbuilder, Wakanui.
 Miles, E., Coachbuilder, Fairlie.
 Money and Sutton, Coachbuilders, Southbridge.
 New, Edwin, Coachbuilder, Ashburton.
 O'Reilly, T., Coachbuilder, Methven.
 Osborne, A. T., Coachbuilder, Worcester Street, Christchurch.
 Penfold, N., Coachbuilder, Madras Street, Christchurch.
 Peppler, A., Sydenham Furniture-factory, Christchurch.
 Petrie, J. and B., Coachbuilders, Spreydon, Christchurch.
 Pratt, H., Coachbuilders, Orari.
 Read, J., Coachbuilder, Cheviot.
 Rentaul and Forbes, Coachsmiths, &c., Cheviot.
 Restall, C., Coachbuilder, Lincoln.
 Richardson, W., Coachbuilder, Kaikoura.
 Robertson, J., Coachbuilder, Washdyke.
 Scott, W. B., Motor Garage, Christchurch.
 Shearer, J., Coachbuilder, Tinwald.
 Simpson, C., Coachbuilder, Tinwald.
 Skilling, J., Coachbuilder, Rangiora.
 Smith, A. W., Motor Garage, Christchurch.
 Storrier, J., Motor Garage, Timaru.
 Sutherland, J., Motor Garage, Geraldine.
 Thompson, J., Motor Garage, Killinchy.
 Thompson, J. C., Motor Garage, Amberley.
 Tramway Board, Falsgrove Street, Christchurch.
 Trengrove, J., Motor Garage, Timaru.
 Tweedie, George, Motor Garage, Cheviot.
 Wallace and Cooper, Motor Garage, Timaru.
 Watkins and Webber, Motor Garage, Rangiora.
 Watson, A., Motor Garage, Temuka.
 Welsh, H., Motor Garage, Fairlie.
 White, A. J. (Limited), Furniture Manufacturers, High Street, Christchurch.
 Wills, W. J., Coachbuilder, Waimate.
 Wood, E. C., Coachbuilder, Mount Somers.

Otago and Southland Industrial District.

Otago Coachbuilders, Blacksmiths, and Farriers Industrial Union of
 Employers (Secretary, R. Hanning, 1 Dowling Street, Dunedin).
 Allison, W., Wheelwright, Wyndham.
 Appleby, W., Blacksmith, &c., Kurow.
 Baker, E., Blacksmith, &c., Mossburn.
 Ball, A., Blacksmith, &c., Naseby.
 Barnes, J., Coachbuilders, &c., King Street, Dunedin.
 Bath and Sons, Coachbuilders, &c., Invercargill.
 Bennetts, W. T., Blacksmith, &c., Waikaka.
 Berryman and Co., Blacksmith, &c., Port Chalmers.
 Bloy, C. F., Blacksmith, &c., Centre Bush.
 Blyth, Peter, Blacksmith, &c., Winton.
 Brass, J. J., Blacksmith, &c., Otautau.
 Brown, R. S., Blacksmith, &c., Wright's Bush, Southland.

- Browne, N. H., Coachbuilder, &c., Kaikouri, Dunedin.
 Bryce, J. and T., Blacksmiths, &c., Milton.
 Campbell, R., Wheelwright, &c., Mosgiel.
 Carey, H. B., Coachbuilder, Crawford Street, Dunedin.
 Carlaw, G., Blacksmith, &c., Waimahaka, Southland.
 Carter, M. E., Blacksmith, &c., Waianiwa.
 Charlton, W., Blacksmith, &c., Clinton.
 Chisholm Bros., Blacksmiths, &c., Fortrose.
 City Corporation, Town Hall, Dunedin.
 Clark, J., Blacksmith, &c., Balclutha.
 Clarke, E. H., Builder, &c., Palmerston South.
 Clearwater, B., Blacksmith, &c., Kapuka.
 Clearwater, J., Blacksmith, &c., Portobello.
 Cockroft and Harper, Coachpainters, Leet Street, Invercargill.
 Collet, S., Coachbuilder, &c., Gore.
 Cottle, J., Coachbuilder, &c., King Street, Dunedin.
 Crawford, Alex., Blacksmith, &c., Gore.
 Crighton, J., Coachpainter, &c., Balclutha.
 Cull, C., Blacksmith, &c., Fairfax.
 Cunningham, J., Coachbuilder, Oamaru.
 Cuthbertson, J., Blacksmith, &c., Hilderthorpe.
 Dawes, A., Coachbuilder, Cumberland Street, Dunedin.
 Diack, J., Blacksmith, &c., Palmerston South.
 Dick, J., Blacksmith, &c., Owaka.
 Dickson, G., Blacksmith, &c., Nightcaps.
 Downes, B., Blacksmith, &c., Mataura.
 Drennan, T., Wheelwright, &c., Steward Street, Oamaru.
 Dunedin and Kaikorai Tram Company, Registered Office, 12 Octagon,
 Dunedin.
 Dunlop, S., Blacksmith, &c., Clydevale.
 Dunns (Limited), Coachbuilders, &c., Balclutha.
 Edwards, F. S., Blacksmith, &c., Kaitangata.
 Fraser, A. G., Wheelwright, &c., Waikiwi.
 Fraser, D., Blacksmith, &c., Lumsden.
 Fraser, J., Blacksmith, &c., Gore.
 Fraser, P. W., Blacksmith, &c., Outram.
 Fleming, T., Blacksmith, &c., Herbert.
 Fyfe, J. G., Blacksmith, &c., Waiwera South.
 Gaitt, W., Blacksmith, &c., Ryal Bush.
 Gallagher, C., Blacksmith, &c., Omakau.
 Gibbon, T., Blacksmith, &c., Waipahi.
 Green, Barnett, Blacksmith, &c., Edendale.
 Green, J., senr., Blacksmith, &c., Mandeville.
 Hair, J., Coachbuilder, Oamaru.
 Hall, H., Blacksmith, &c., Chatton.
 Hallam, R., Blacksmith, &c., Drummond.
 Henderson, J. G., Wheelwright, &c., Stirling.
 Hicks, Joshua, Blacksmith, &c., Kurow.
 Houliston, King, Blacksmith, &c., Waiwera South.
 Howjohn, W., Blacksmith, &c., Becks.
 Jefcoate, H. J., Wheelwright, Tay Street, Invercargill.
 Johnson, J., Blacksmith, &c., Warepa.
 Johnston, J., Blacksmith, &c., Beaumont.
 Kemp, W., Blacksmith, &c., Lawrence.
 Kennaird and Son., Coachbuilders, Milton.
 Kerse, G. C., Blacksmith, &c., Orepuki.
 Kidd, R., Blacksmith, &c., Invercargill.
 Kingsland, H. C., Blacksmith, &c., Bluff.
 Kirkland, Kerse, and Co., Blacksmiths, &c., Tay Street, Invercargill.
 Lawrence, W. J., Blacksmith, &c., Milburn.

- Leith, M., Blacksmith, &c., Woodlands.
 Lock, J., Blacksmith, &c., Gore.
 Lockhart, J., junr., Blacksmith, &c., Milton.
 McArthur, J., Blacksmith, &c., Winton.
 McBride, R., Coachbuilder, Waipiata.
 McCorkingdale, A., Coachbuilder, &c., Lawrence and Tuapeka Mouth.
 McCurdy, T., Blacksmith, &c., Invercargill.
 Macdonald and Kenyon, Coachbuilders, &c., King Sreet, Dunedin.
 McDonald, G., Blacksmith, &c., Middlemarch.
 McDonald, R., Coachbuilder, Green Island.
 McEwan, A., Blacksmith, &c., Balclutha.
 McEwan, B., Blacksmith, &c., Waikaka.
 McEwan, J., Blacksmith, &c., Ordsal Street, Gore.
 McFadyen, T., Blacksmith, &c., Morton Mains.
 McLay, A., Blacksmith, &c., Pukerau.
 McMath, D. S. Blacksmith, &c., Balfour.
 McMeakin, M., Blacksmith, &c., Otama.
 McQuarrie, D., and Co., Blacksmiths, &c., Tay Street, Invercargill.
 McRobie, W. D., Blacksmith, &c., Tay Street, Invercargill.
 Mann, J., Blacksmith, &c., Wallacetown.
 Martin, A., Blacksmith, &c., Waikaka Valley.
 Middlemiss, J. W., Blacksmith, &c., Lawrence.
 Millow, Motor-car and Carriage Builders, Castle Street, Dunedin.
 Moir, T. Blacksmith, &c., Clarkville.
 Munro, M. D., Blacksmith, &c., Owaka.
 Murphy, W., Blacksmith, &c., Arrowtown.
 Norman, G., Blacksmith, &c., Pembroke.
 Oetli, H. C., Blacksmith, &c., Wyndham.
 Otago Farmers' Co-operative Association (Limited), Crawford Street, Dunedin.
 Peake Bros., Blacksmiths, &c., Tapanui.
 Pearson, J. H., Coachbuilder, &c., Burns Street, Caversham.
 Reid and Gray, Crawford Street, Dunedin.
 Riddle, R., Blacksmith, &c., Palmerston South.
 Roberts and Son, Coachbuilders, King Street, Dunedin.
 Robin and Co., Coachbuilders, &c., King Street, Dunedin.
 Robson, W., Blacksmith, &c., Lovell's Flat.
 Rochfort, J. H., Blacksmith, &c., Evansdale.
 Rogers, W. J., Blacksmith, &c., Pomahaka.
 Ruston, A., Blacksmith, &c., Mataura.
 Sanderson and Kelleher, Blacksmith, &c., Riversdale.
 Scurr, Thomas, Coachbuilder, &c., 329 Cumberland Street, Dunedin.
 Smeaton Bros., Blacksmiths, &c., Mosgiel.
 Spowart, Scott, and Co., Motor Works, Dee Street, Invercargill.
 Sproat, Hugh, Blacksmith, &c., Waikaia.
 Stevenson, J., and Sons, Blacksmiths, &c., Leet Street, Invercargill.
 Stevenson, M., Contractor, Cumberland Street, Dunedin.
 Taite, T., Blacksmith, &c., Patearoa.
 Templeton, C., Blacksmith, &c., Albert Town.
 Templeton, D., Blacksmith, &c., Otautau.
 Thompson, W., Blacksmith, &c., Puerua.
 Urquhart, M., Blacksmith, &c., Thornbury.
 Waddell Bros., Blacksmiths, &c., Clyde.
 Waddell, W. G., Coachpainter, care of J. O. White, Crawford Street, Dunedin.
 Walker, A., Blacksmith, &c., Outram.
 Wallace, A., Blacksmith, &c., East Taieri.
 Whelan, T., Blacksmith, &c., Roxburgh.
 White, J. O., Coachbuilder, &c., Crawford Street, Dunedin.
 Whittaker, T., Blacksmith, Dipton.

Wilkinson, S., Blacksmith, &c., Mataura.
 Wilson, R., Blacksmith, &c., Roxburgh.
 Wilson, R., Blacksmith, &c., Winton.
 Wilson, W. T., Blacksmith, &c., St. Bathans.
 Wright, J., Blacksmith, &c., Gore.
 Wylie, J., Blacksmith, &c., Tapanui.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 20th day of April, 1925, and shall continue in force until the 20th day of April, 1927, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand, this 2nd day of April, 1925.

[L.S.]

F. V. FRAZER, Judge.

SCHEDULE.

Classification of Labour.

1. Five classes of labour shall be recognized—viz., journeymen (including woodmen, painters, smiths, vicemen, panel-beaters, and trimmers), improvers, apprentices, helpers, and assemblers.

Hours of Work.

2. Forty-seven hours shall constitute an ordinary week's work, and shall be worked between the hours of 7.30 a.m. and 5.30 p.m. on five days of the week, and between the hours of 7.30 a.m. and 12 noon on one day of the week, after which overtime rates shall be paid.

Wages.

3. (a.) Wages shall be paid on an hourly basis.
 (b.) The wages for journeymen shall be not less than 2s. 2d. per hour.
 (c.) Wages shall be paid in full weekly, and within ten minutes after the hour for ceasing work.

Overtime.

4. (a.) All time worked in excess of eight hours and a half in any one day on five days of the week and in excess of four hours and a half on the day of the statutory half-holiday shall be paid for at the rate of time and a half for the first four hours, and double time afterwards.

(b.) Where a trimmer is working for more than one employer in any one week provision for the payment of overtime shall not apply to him, but he shall be entitled to be paid the rate herein prescribed for any work done on holidays.

Holidays.

5. (a.) Work done on New Year's Day, Easter Monday, Sovereign's Birthday, Labour Day, Good Friday, Christmas Day, Boxing Day, or on any Sunday shall be paid for at the rate of double time.

(b.) Where Labour Day is not generally observed as a holiday in any district governed by this award, any other day that may be mutually arranged between employers and workers may be observed in lieu of this particular holiday.

Improvers.

6. An apprentice having completed his term of apprenticeship may be employed as an improver for one year after the expiration of the period of his apprenticeship, either by the employer with whom he has been apprenticed or by any other employer, at not less than 1s. 10d. per hour for the first six months and 2s. per hour for the next six months.

Proportion of Improvers and Under-rate Workers.

7. (a.) The proportion of improvers to journeymen shall not exceed one improver to every two journeymen or fraction of two employed in the branch of the trade in which such improver is employed. No improver shall be employed where no journeymen are employed except by the employer with whom he has served his apprenticeship.

(b.) The proportion of under-rate workers shall be not more than one to every three journeymen.

(c.) Employers who substantially perform the work of journeymen and foremen shall count as journeymen in determining the proportion of improvers and under-rate workers. Not more than three employers shall count in any one firm.

Helpers.

8. (a.) One helper shall be allowed in each department except the smith-shop, where one helper shall be allowed to each fire and one as driller.

(b.) The work that helpers shall not do shall be as follows : Paint-shop : No helper shall in a paint-shop lime, varnish, put on varnish colour, or any colour excepting first coat and filling up. Wood-shop : No helper shall use in a wood-shop edge tools in shaping or working wood, or sandpapering or cleaning up new work, nor shall they bore on any ironwork except tires. Smith-shop : No helper shall in a smith-shop forge any kind of ironwork. Trimming-shop : No helper shall in a trimming-shop machine, cut out, stuff, or tack in work.

(c.) The minimum wage for helpers shall be as follows : From fifteen to sixteen years of age, £1 per week ; from sixteen to seventeen years of age, £1 5s. per week ; from seventeen to eighteen years of age, £1 10s. per week ; from eighteen to nineteen years of age, £1 15s. per week ; from nineteen to twenty years of age, £2 5s. per week ; from twenty to twenty-one years of age, £2 15s. per week ; over twenty-one years of age, 1s. 9d. per hour.

(d.) Extra helpers above the number specified may be taken on at not less than 1s. 9d. per hour.

Piecework.

9. No piecework shall be allowed in any branch of the trade.

Meal-money.

10. Employers shall allow meal-money at the rate of 1s. 6d. per meal when workers are called upon to work overtime after 6 p.m., provided that such workers cannot reasonably get home to their meals.

Boiling Water.

11. An employer shall provide facilities for his workers for boiling water at meal-times.

Assemblers.

12. (a.) The minimum wage for assemblers shall be as follows : For the first year, 1s. 10d. per hour, and thereafter 2s. per hour.

(b.) An " assembler " is a worker engaged exclusively in assembling standardized wood and iron parts of motor-bodies, and shall use the following tools only to the extent required by such work : Hammer, saw, paring-chisel, gimlet, brace and bit, screwdriver, screwdriver-bit, punch, file, cramp, and wrench.

Preference.

13. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within thirty days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of this clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

(c.) Each employer shall on request supply to the secretary of the union a list of his workers, but not more often than once in three months.

Under-rate Workers.

14. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing, it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Scope of Award.

15. This award shall operate throughout the Northern, Wellington, Canterbury, and Otago and Southland Industrial Districts.

Term of Award.

16. This award shall come into force on the 20th day of April, 1925, and shall continue in force until the 20th day of April, 1927.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 2nd day of April, 1925.

[L.S.]

F. V. FRAZER, Judge.

MEMORANDUM.

The Court has settled the clauses relating to classification of workers, hours, wages, overtime, meal-money, supply of boiling water, and perference. The question of granting exemption to the Auckland City Council and Malcolm Stevenson has been left in abeyance in the meantime to enable applications to be made at Auckland and Dunedin respectively, as the Court has not sufficient information to decide whether these employers have workers who ought to be covered by the award. The inclusion of panel-beaters in the classification of workers is intended to affect those workers only who are employed as panel-beaters on coach and motor-body work, and the award does not apply to panel-beaters who are doing other work under any other award.

[L.S.]

F. V. FRAZER, Judge.

(8314.) NORTHERN, WELLINGTON, CANTERBURY, AND OTAGO AND SOUTHLAND INDUSTRIAL DISTRICTS COACHWORKERS.—ADDING PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the Northern, Wellington, Canterbury, and Otago and Southland Industrial Districts Coachworkers' award, dated the 2nd day of April, 1925, and recorded in Book of Awards, Vol. XXVA, p. 311.

Monday, the 24th day of August, 1925.

UPON reading the application of the Canterbury Coachbuilders' Industrial Union of Workers, party to the Northern, Wellington, Canterbury, and Otago and Southland Industrial Districts Coachworkers' award, dated the 2nd day of April, 1925, and recorded in Book of Awards, Vol. XXVA, p. 311, which application was filed herein on the 23rd day of July, 1925, and upon hearing the duly appointed

representative of the said union and such of the persons, firms, and companies hereinafter named as appeared either in person or by their representative duly appointed, this Court doth order that the following be and they are hereby added as parties to the said award as from the day of the date hereof :—

Anderson and Smith, Car-painters, Waimate.

Anderson, C., Motor-trimmer, Victoria Street, Christchurch.

Barter and McGloin, Side-car Makers, St. Asaph Street, Christchurch.

Bellamy, W., Trimmer and Painter, Kilmore Street, Christchurch.

Bryant, W., Car-painter, Ashburton.

Colonial Motor Company, Timaru.

Dickie and Cook, Car-painters, Peterborough Street, Christchurch.

Dickinson, G., Taxi-proprietor, Latimer Square, Christchurch.

Gordon, R. J., Car-painter, Waimate.

Hayton, L., Car-painter, Victoria Street, Christchurch.

Hunton, C., Body-builder, Kilmore Street, Christchurch.

Jones and Sepie, Trimmers and Painters, St. Asaph Street, Christchurch.

Laycock, L., Panel-beater, Kilmore Street, Christchurch.

Mackie, L. G., Station Garage, Christchurch.

Oakes, E., Car-painter, Somme Street, Christchurch.

Parish, W., Car-painter, Chester Street, Christchurch.

Pentecost, S., Car-painter, North Avon Road, Christchurch.

[L.S.]

F. V. FRAZER, Judge.

(8346.) NORTHERN, WELLINGTON, CANTERBURY, AND OTAGO AND
SOUTHLAND INDUSTRIAL DISTRICTS COACHWORKERS. —
ADDING PARTIES TO AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the Northern, Wellington, Canterbury, and Otago and Southland Industrial Districts Coachworkers' award, dated the 2nd day of April, 1925, and recorded in Book of Awards, Vol. XXVA, p. 311.

Wednesday, the 30th day of September, 1925.

UPON reading the application of the association of employers party to the Northern, Wellington, Canterbury, and Otago and Southland Industrial Districts Coachworkers' award, dated the 2nd day of April,

1925, and recorded in Book of Awards, Vol. XXVA, p. 311, which application was filed herein on the 27th day of July, 1925, and upon hearing the duly appointed representatives of the said association and such of the persons, firms, and companies hereinafter named as appeared either in person or by their representative duly appointed, this Court doth order that the following be and they are hereby added as parties to the said award as from the day of the date hereof:—

Napier—

A.A.P.W. Limited, Taxi Service.
 Aard Taxi Service.
 Apperley, A.
 Auto Trimming Company of
 New Zealand.
 Barry Bros. (Limited).
 Bate and Bell (Limited).
 Christie, James, Port Ahuriri.
 Faulknor, J. F.
 Goodger, R. W.
 H.B. Motor Company.
 Line, W. L.
 Moss, W. R.
 Palmer and Jones.
 Peat, F.
 Roberts, G. W.
 Smith, F. G., and Co.
 Sykes, A.
 Williams and Creagh.

Hastings—

Campbell Bros.
 Foster, R.
 Graham and Gebbie.

Hastings—*continued.*

Henderson and McLeish.
 Hursthouse, G. W.
 Hullett, A. G.
 Lorigan, A. F.
 Martin, J. G.
 Mills, J.
 Powdrell Bros.
 Ross, Bysart, and McLean.
 Sigley, Leo.
 Seely, A.
 Smith and McCutcheon.
 Stubbs, Charles, and Co.
 Timms, A.
 Tourist Motor Company.

Havelock—

Pothan, R. J.

Taradale—

Carston, R. W.
 Leadbetter, B.

Petane—

Clifford, C.
 Stewart, W.

(8418.) NORTHERN, WELLINGTON, CANTERBURY, AND OTAGO AND SOUTHLAND INDUSTRIAL DISTRICTS COACHWORKERS. — ADDING PARTY TO AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the Northern, Wellington, Canterbury, and Otago and Southland Industrial Districts Coachworkers' award, dated the 2nd day of April, 1925, and recorded in Book of Awards, Vol. XXVA, p. 311.

Tuesday, the 3rd day of November, 1925.

UPON reading the application of the Canterbury Coachbuilders' Industrial Union of Workers, party to the Northern, Wellington, Canterbury, and Otago and Southland Industrial Districts Coachworkers' award, dated the 2nd day of April, 1925, and recorded in Book of Awards, Vol. XXVA, p. 311, which application was filed herein on the 21st day of October, 1925, and upon hearing the duly appointed representatives of the said union and the undermentioned firm, this Court doth order that the undermentioned firm be and it is hereby added as a party to the said award as from the day of the date hereof:—

Duncan, P. and D., Ironfounders and Engineers, 196 Tuam Street, Christchurch.

[L.S.]

F. V. FRAZER, Judge.