

(8175.) AUCKLAND (TEN-MILES RADIUS) JEWELLERS.—AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Auckland Manufacturing Jewellers, Watch and Clock Makers' and Kindred Trades' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

- Atkin, W., Jeweller, Victoria Arcade, Queen Street, Auckland.
 Brownson, V., Jeweller, 16 Queen Street, Auckland.
 Buchanan and Sons, Jewellers, corner Albert and Wyndham Streets, Auckland.
 Burrows, L. J. and A. J., Jewellers, 129 Symonds Street, Auckland.
 Calame, P. E., and Co., Jewellers, 52 Brunswick Buildings, Queen Street, Auckland.
 Day, H., Jeweller, Ponsonby Road, Auckland.
 Denison, W., Jeweller, 96 Queen Street, Auckland.
 Douglas, J. K., Jeweller, Dominion Road, Auckland.
 Gee, A., Jeweller, Security Buildings, Queen Street, Auckland.
 Gee and Beck, Jewellers, Marine Square, Devonport, Auckland.
 Gray, W. C., Jeweller, 161 Symonds Street, Auckland.
 Grieve, H. J., and Co., Jewellers, Smeeton's Buildings, Queen Street, Auckland.
 Haydon, E. H., 85 Albert Street, Auckland.
 Howard and Birkett, Jewellers, 50 Queen Street, Auckland.
 Jones Bros., Jewellers, Karangahape Road and Broadway, Newmarket and Auckland.
 Katterfeldt, T. and A., Jewellers, 50 Durham Street, Auckland.
 Kohn, A., Jeweller, 178 Queen Street, Auckland.
 Kohn, E. S., Jeweller, 43 Queen Street, Auckland.
 Law, A., Jeweller, Mount Eden Road, Auckland.
 Long, A. T., and Co., Jewellers, 234 Queen Street, Auckland.
 Martin, J. H., Jewellers, Premier Buildings, Queen Street, Auckland.
 Martyn, T. H., Jewellers, 231 Symonds Street, Auckland.
 Maud, E., Jeweller, 101 Karangahape Road, Auckland.
 Meyer, T., Jeweller, 42 Grey Street, Auckland.
 Neilson, H. A., Jeweller, Upper Queen Street, Auckland.
 Norton, C. F., Jeweller, 201 Karangahape Road, Auckland.
 Pascoe, J., Jeweller, 80, 292 Queen Street, and 219 Karangahape Road, Auckland.
 Proud, A. B., Jeweller, 8 Hellaby's Buildings, Queen Street, Auckland.

- Read, Mrs., Jeweller, 126 Karangahape Road, Auckland.
- Rogers, W. E., Jeweller, 40 His Majesty's Arcade, Queen Street, Auckland.
- Saunders, J. W., Jeweller, Customs Street E., Auckland.
- Silk, D., Jeweller, 158 Queen Street, Auckland.
- Sinel, P., Jeweller, Queen Street, Auckland.
- Speight, R., Jeweller, Onehunga, Auckland.
- Speight, S., Jeweller, Karangahape Road, Auckland.
- Speight, S. R., Jeweller, Premier Buildings, Queen Street, Auckland.
- Tarlton, J. H., Jeweller, Victoria Street, Auckland.
- Urquhart, W. G., Jeweller, 8 Fort Street, Auckland.
- Watts, R., Jeweller, Victoria Street West, Auckland.
- Webster Bros., Jewellers, Manukau Road, Auckland.
- Worrall, W. H., Jeweller, 111 Victoria Arcade, Queen Street, Auckland.
- Young and Co., Jewellers, 20 Lorne Street, Auckland.
- Ziman, J., Jeweller, 39 Queen Street, Auckland.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that a penalty as by law provided shall be payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 11th day of May, 1925, and shall continue in force until the 10th day of May, 1928, and thereafter as provided by subsection

(1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been affixed, and the Judge of the Court hath hereunto set his hand this 27th day of April, 1925.

[L.S.]

F. V. FRAZER, Judge.

SCHEDULE.

Hours of Work.

1. An ordinary week's work shall consist of forty-four hours, apportioned as follows: Eight hours per day on five days of the week, and four hours on the day of the statutory half-holiday. Such working-hours shall fall between the hours of 8 a.m. and 5.30 p.m. on five days of the week, and between 8 a.m. and 12.30 p.m. on one day of the week, but by agreement between an employer and his workers the forty-four hours may be worked on five days of the week.

Wages.

2. (a.) The minimum rate of wages shall be as follows: Journey-men engaged as goldsmiths or silversmiths, or in chainmaking, jobbing, swivelmaking, ringmaking, polishing, lapping, melting and refining, stamping, rolling, drawing or twisting wire, drawing chinear, rolling plate, jewellery-chasing, jewellery-engraving, mounting and setting, jewellery-enamelling, or in the manufacture or repair of watches, clocks, &c., and others engaged in the industry but not specified, shall be paid at the rate of not less than £4 15s. per week.

(b.) Workers employed solely in routing-machine or on stamping-machine (doing other than jewellery or badge work) shall be paid not less than £4 5s. per week.

(c.) Nothing in this award shall be deemed to apply to electroplating, die-sinking, or the cutting or engraving of brass plates.

Overtime.

3. (a.) All work done in excess of the hours prescribed in clause 1 hereof shall be considered overtime and shall be paid for at the following rates: Time and a half for the first four hours, and double time thereafter.

(b.) All work done on Christmas Day, Good Friday, Labour Day, or Sundays shall be paid for at the rate of double time, and all work done on any of the other holidays hereinafter mentioned shall be paid for at the rate of time and a half.

Holidays.

4. The recognized holidays shall be 1st and 2nd January, Anniversary Day, Good Friday, Easter Monday, Sovereign's Birthday, Labour Day, Christmas Day, and Boxing Day. In the event of any of the above holidays falling on a Sunday, the following day shall be observed as the holiday.

Tools.

5. All tools shall be provided by the employer

Preference.

6. (a.) If any employer shall hereafter engage any worker coming within the scope of this award who shall not be a member of the union, and who shall not become a member thereof within seven days after his engagement and remain such member, the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of this clause shall operate only if and so long as the rules of the union shall permit any worker coming within the scope of this award of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

(c.) Whenever an employer shall employ any worker who is not a member of the union he shall within twenty-four hours thereafter give notice in writing of such employment to the secretary of the union.

Under-rate Workers.

7. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing, it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Scope of Award.

8. (a.) This award shall operate within the area comprised within a radius of ten miles from the Chief Post-office at Auckland.

(b.) Nothing in this award shall apply to any foreman, manager, or shop-assistant. A "foreman" shall mean a journeyman in charge of any branch of the trade in which three or more other workers are employed.

Term of Award.

9. This award shall come into force on the 11th day of May, 1925, and shall continue in force until the 10th day of May, 1928.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 27th day of April, 1925.

[L.S.]

F. V. FRAZER, Judge.

MEMORANDUM.

The Court has settled the clauses relating to wages and hours.

[L.S.]

F. V. FRAZER, Judge.
