

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

(10075.) OHAI DISTRICT ENGINE-DRIVERS AND FIREMEN.— INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 29th day of January, 1931, between the Ohai District Colliery Engine-drivers and Firemen's Industrial Union of Workers (hereinafter referred to as "the union"), of the one part, and the Black Diamond Coal Co., Ltd., Invercargill; Black Lion Coal Co., Ltd., Invercargill; Linton Coal Co., Ltd., Invercargill; Mossbank Coal Co., Ltd., Invercargill; Wairaki Coal Co., Ltd., Gore; Birchwood Coal Co., Ltd., Dunedin (hereinafter referred

to as "the companies"), of the other part, whereby it is mutually agreed by and between the said parties hereto as follows, that is to say :—

SCHEDULE.

Hours of Work.

1. (a) A working-day shall consist of eight hours.

(b) In cases where two or more shifts are worked daily, the men employed shall change shifts weekly or fortnightly, provided that such change of shift shall not involve the payment of overtime.

Overtime.

2. Any time worked in any one day in excess of the hours prescribed in clause 1 hereof shall be paid for at the rate of time and a quarter of the first three hours, and time and a half for any excess beyond three hours.

Holidays and Sundays.

3. (a) Work done on New Year's Day, the 2nd January, Good Friday, Easter Monday, Wairio Race Day, the birthday of the reigning Sovereign, Labour Day, Christmas Day, and Boxing Day shall be paid for at double-time rates.

(b) All work done on Sundays shall be paid for at time-and-a-half rates.

Wages.

4. The following shall be the minimum rates of wages to be paid to engine-drivers who are in charge of any boiler within the meaning of the Inspection of Machinery Act, 1928 :—

(a) Where the work that the engine-driver is employed to do requires that he shall hold a first-class certificate as a stationary-engine driver or locomotive-driver, and he is the holder of such certificate, 19s. per day.

(b) Where the work he is employed to do requires that he shall hold a second-class certificate as a stationary-engine driver, and he is the holder of such certificate, 18s. per day.

(c) Engine-drivers and firemen required to work afternoon shift or dog-watch, 6d. per shift extra.

(d) Firemen, 16s. 1d. per day.

Relieving Drivers and Firemen.

5. Relieving drivers and firemen shall be included in this agreement. A member or members of the union to be given preference to relieve if such member be available capable and willing to do the work required.

Coal supplied.

6. The price of coal supplied to all companies' employees (for their own use) coming within the scope of this agreement shall not be raised above the price at present charged during the period of this agreement, 12s. per ton.

7. If at any time a youth is required to assist engine-drivers or firemen, such youth shall be paid the same rate of wages as is prescribed in the Miners' award for youths employed on the surface.

Preference.

8. If the company shall hereafter engage any worker coming within the scope of this agreement who is not a member of the union, and who shall not become a member thereof within fourteen days after his engagement and remain such member, the company shall dismiss such worker from their service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done and ready and willing to undertake the same.

Term of Agreement.

9. This agreement shall operate and have effect as from the 1st day of October, 1930, and shall continue in operation until the 30th day of September, 1932.

In witness whereof the parties have executed these presents the day and year first before written.

OHAU DISTRICT COLLIERY ENGINE-DRIVERS AND FIREMEN'S
INDUSTRIAL UNION OF WORKERS:

[SEAL.]

DOUGLAS MCINTOSH, Secretary.
JOHN MACKAY, President.

Witness—A. H. Guttery.

For and on behalf of—

BLACK DIAMOND COAL CO., LTD.:
GEORGE TINKER, Managing Director.

Witness—C. Haslemore, Clerk.

BLACK LION COAL CO., LTD.:
WILLIAM CRAWFORD, Managing Director.

Witness—G. Tinker.

LINTON COAL CO., LTD.:
T. A. NICHOLSON, Manager.

Witness—Chas. E. Hannah.

MOSSBANK COAL CO., LTD.:
WILLIAM CRAWFORD, Managing Director.

Witness—G. Tinker.

WAIRAKI COAL CO., LTD.:
W. EXCELL, General Manager.

Witness—G. Tinker.

BIRCHWOOD COAL CO., LTD.:
W. A. FLAVELL, Managing Director.

Witness—Jas. L. Jack.