

NEW ZEALAND.

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DEPARTMENT OF LABOUR.

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AWARDS, AGREEMENTS, ORDERS, AND DECISIONS

UNDER THE

Industrial Conciliation and Arbitration, Apprentices, and  
Labour Disputes Investigation Acts.

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NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

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(10245.) AUCKLAND TRANSPORT BOARD ENGINEERS—INDUSTRIAL  
AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 9th day of January, 1932, between the Amalgamated Engineering Union (Auckland Section) (hereinafter referred to as "the union") and the Auckland Transport Board (hereinafter referred to as "the employer"), witnesseth that it is hereby mutually agreed and declared between the union and the employer as follows:—

That, as between the parties hereto, the terms, conditions, and provisions herein contained shall be binding on the said parties, and the said terms, conditions, and provisions shall be deemed to form part of this agreement; and, further, the said parties shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement.

*Hours of Work.*

1. Forty-four hours shall constitute a week's work, of which eight hours shall be worked on five days of the week, and four hours on Saturday. The hours of work to be between 7.30 a.m. and 5 p.m. Mondays to Fridays, inclusive, and between 7.30 a.m. and 12 noon on Saturdays.

*Holidays.*

2. (a) For work done on Sundays, New Year's Day, 2nd January, Good Friday, Easter Saturday, Easter Monday, Anzac Day, King's Birthday, Labour Day, Anniversary Day, Christmas Day, and Boxing Day double time shall be paid.

(b) Employees not required to work on the holidays mentioned in clause 2 (a), Sundays excepted, shall be paid for such time at ordinary rates of pay.

*Overtime.*

3. (a) All work done in excess of the hours mentioned in clause 1 hereof shall count as overtime, and shall be paid for at the rate of time and a half for the first four hours, and thereafter double time until the ordinary time for commencing work next morning if worked continuously, with the exception of intervals for meals.

(b) Employees required to commence work between the hours of 6 a.m. and the ordinary time for commencing work shall be paid at the rate of time and a half for such time.

(c) No employee shall be required to work more than five hours continuously without a meal.

*Branches of Trade.*

4. Employees included in this agreement shall be patternmakers, fitters, turners, blacksmiths, milling-machinists, planers, shapers, slotters, borers, motor mechanics, and tramway-motor repairers.

5. The minimum rate of wages to be paid shall be 2s. 6d. per hour.

6. The union secretary shall be allowed access to the workshops to interview any workers coming within the scope of this agreement.

*Preference.*

7. It is a condition of employment that any person whose work comes under the provision of this agreement shall, on his being engaged by the Transport Board, agree to become a member of the Amalgamated Engineering Union within seven days of his engagement, and shall join the union within the time stated, and continue his membership so long as he remains in the employ of the Board. All employees working under this agreement shall remain financial members of the said union, it being agreed that the entrance fee shall not exceed 5s. and that subscriptions shall not exceed 1s. per week. Employees being four weeks in arrears shall be deemed to be unfinancial.

*Term of Agreement.*

8. This agreement shall come into force on the 1st day of July, 1930, and shall continue in force up to and including 30th June, 1933.

*Variation of Rates.*

9. The rates as agreed to in clause 5 are subject to the 10 per cent. deduction authorized by the Arbitration Court to apply as from the 4th July, 1931; and to such other deductions as the Arbitration Court may authorize from time to time.

Signed on behalf of the union—

[SEAL.]

Signed on behalf of the employer—

R. A. COWLEY.

E. H. BURBIDGE.

J. ALLUM.

GEO. R. HUTCHINSON.

W. ST. J. CLARKE.

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