

## WESTLAND INDUSTRIAL DISTRICT.

### (10373.) GREY VALLEY COAL-MINES DEPUTIES.—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and its amendments, this 23rd day of December, 1932, between the Brunner Collieries, Ltd., Wellington; Grey Valley Collieries, Ltd., Christchurch; and Westport Coal Co., Ltd., Dunedin (hereinafter referred to as the "employers"), of the one part, and the Grey Valley Deputies and Underviewers Industrial Union of Workers (R. Middleton, Secretary), Dunollie, Greymouth (hereinafter referred to as "the union"), of the other part, whereby it is mutually agreed by and between the said parties hereto as follows, that is to say :—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

## SCHEDULE.

Clause 1. The salary of deputies shall be £299 per annum, payable in regular fortnightly payments of £11 10s. each. Night shift or back shift, 3s. per week extra. Nothing in this clause shall be interpreted to mean that deputies have a yearly contract of service.

Clause 2. As soon as any man with a certificate starts on deputy work he shall be informed by the manager that he must join the deputies' union, and he must forthwith leave the miners' union.

Clause 3. Should any circumstances arise which necessitate any member of the union commencing to get coal, he shall be entitled to have his name included in the general cavils.

*Holidays.*

Clause 4. Deputies shall be granted the holidays specified in the miners' agreement (or the equivalent thereto without deduction from pay).

*Notice.*

Clause 5. Fourteen days' notice of dismissal or retirement shall be given by the employer to the worker, or by the worker to the employer.

*Disputes.*

Clause 6. In the event of a dispute arising during the term of this agreement on some matter not herein provided for, the matter shall be dealt with at a conference between the management and the committee of the union.

Clause 7. In the event of a serious accident necessitating inspection of the scene of the accident by workmen's inspectors (miners) and an Inspector of Mines, a deputies' representative may also attend.

Clause 8. This agreement shall come into force on the 1st day of January, 1933, and continue in force until the 31st December, 1933.

In witness whereof the parties have hereunto set their hands the day and year first above written.

Brunner Collieries, Ltd.—

G. J. D. STITT, Director.  
CHARLES N. TAYLOR, Director.  
F. H. BASS, Secretary.

Grey Valley Collieries, Ltd.—

A. E. H. CHRISTIE, General Manager.

Westport Coal Company, Ltd.—

W. A. FLAVELL, General Manager.

Grey Valley Deputies and Underviewers Industrial Union of Workers—

DAVID McIVOR, President.  
ROBT. MIDDLETON, Secretary.