

WESTLAND INDUSTRIAL DISTRICT.

(10263.) GREY VALLEY COAL-MINES DEPUTIES.—INDUSTRIAL AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and its amendments, this 1st day of June, 1931, between the—

Blackball Coal Mines Proprietary, Limited, Christchurch,
Brunner Collieries, Limited, Wellington,
Grey Valley Collieries, Limited, Christchurch

(hereinafter referred to as “the employers”), of the one part, and the
Grey Valley Deputies and Underviewers Industrial Union of
Workers (Chas. Hogg, Secretary), Blackball

(hereinafter referred to as “the union”), of the other part, whereby it is mutually agreed by and between the said parties hereto as follows, that is to say :—

1. That the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in

contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE (1930).

Clause 1 : The salary of deputies shall be £370 10s. per annum, payable in regular fortnightly payments of £14 5s. each. Night shift or back shift, 4s. per week extra. Nothing in this clause shall be interpreted to mean that deputies have a yearly contract of service.

Clause 2 : Number of Men to each Deputy.—Each deputy shall look after such number of men as the manager decides to be necessary under the conditions of the mine-section in which he is placed.

Clause 3 : Material shall be placed at the lay-by or other convenient place for the truckers to take to the working-faces.

Clause 4 : When new places or sections of places are to be prepared for colliers to start in, the deputies shall be given such assistance as may be necessary to enable them to prepare such places without interfering with their ordinary duties.

Clause 5 : Deputies in charge of sections shall be at their appointed places and see the work start each shift. They shall also see that every precaution is taken for the safety of life and limb of those under their supervision, and before leaving shall see that all workmen are out of the sections, and report all men out in a book kept for the purpose in the underviewer's cabin.

Clause 6 : All deputies shall be allowed the privilege of travelling the return from their own sections at frequent intervals.

Clause 7 : As soon as any man with a certificate starts on deputy work he shall be informed by the manager that he must join the deputies' union, and he must forthwith leave the miners' union.

Clause 8 : Should any circumstances arise which necessitate any member of the union commencing to get coal, he shall be entitled to have his name included in the general cavils.

Clause 9 : Holidays.—Each deputy shall have holidays not exceeding twenty days in each year, such days to be taken at times arranged between himself and the manager: Provided that deputies who are required to work regularly on Sundays shall be given extra days off, equivalent to the Sundays worked.

Clause 10 : Notice.—Fourteen days' notice of dismissal or retirement shall be given by the employer to the worker, or by the worker to the employer.

Clause 11 : Disputes.—In the event of a dispute arising during the term of this agreement on some matter not herein provided for, the matter shall be dealt with at a conference between the management and the committee of the union.

Clause 12 : In the event of a serious accident necessitating inspection of the scene of the accident by workmen's inspectors (miners) and an Inspector of Mines, a deputies' representative may also attend.

Clause 13: Coal.—Deputies shall receive house-coal free.

Clause 14: This agreement shall be deemed to have come into force on the 20th day of October, 1930, and shall continue in force until the 19th day of October, 1932.

In witness whereof the parties have hereunto set their hands the day and year first above written.

[SEAL.] BLACKBALL COAL MINES PROPRIETARY, LIMITED,

C. G. WHITE, }
A. T. YOUNG, } Directors.

[SEAL.] BRUNNER COLLIERIES, LIMITED,

G. J. D. STITT, Director.
CHARLES N. TAYLOR, Director.
F. H. BASS, Secretary.

GREY VALLEY COLLIERIES, LIMITED,

A. E. H. CHRISTIE.

GREY VALLEY DEPUTIES AND UNDERVIEWERS' INDUSTRIAL UNION OF WORKERS,

W. A. ROSE, President.
CHAS. HOGG, Secretary.
