

(10280.) WANGANUI-RANGITIKEI ELECTRIC-POWER BOARD EMPLOYEES.—AGREEMENT UNDER LABOUR DISPUTES INVESTIGATION ACT, 1913.

THIS agreement, made this 12th day of May, 1932, between the Wanganui-Rangitikei Electric-power Board Employees' Association (hereinafter referred to as "the association") and the Wanganui-Rangitikei Electric-power Board (hereinafter referred to as "the Board") witnesseth that it is hereby mutually agreed and declared between and by the association and the Board as follows:—

That, as between the parties hereto, the terms, conditions, and provisions (set out in the schedule hereto annexed) shall be binding upon the said parties, and the said terms, conditions, and provisions shall be deemed to form part of this agreement; and, further, the said parties shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this agreement.

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SCHEDULE.

*Interpretation.*

The work of linesmen, linesmen's assistants, and cable-jointers shall be as defined in the award of the Wellington Industrial District Electrical Linesmen and Linesmen's Assistants, as also the exemptions provided therein respecting labourers, foremen, and troublemen.

The work of electrical workers shall be as defined in the Wellington Industrial District Electrical Workers' award.

The work of motor-drivers shall be as defined in the Wellington Industrial District Motor-drivers' award.

The work of the general labourers shall be as defined in the Wellington Industrial District General Labourers' award.

*Hours of Work.*

The ordinary hours of work shall be those prescribed in the awards for the respective workers referred to in the "Interpretation."

*Wages.*

Wages will be paid fortnightly.

The rates of pay shall be on a weekly basis, and such as may be fixed by the Board from time to time, but in no case less than the equivalent of the minimum provided by the awards referred to in the "Interpretation" clause hereof.

*Extended Hours of Work.*

The ordinary hours of work may be extended under such conditions as may be agreed upon from time to time between the Board and the association.

*Transport.*

The Board shall provide means of transport for workers who are required to travel to a job more than two miles from the depot.

*Holidays.*

The following shall be the recognized holidays: New Year's Day, Good Friday, Easter Monday, Sovereign's Birthday, Labour Day, Anniversary Day, Anzac Day, Christmas Day, and Boxing Day; in addition to which each employee after twelve months' service shall be entitled to one week's annual leave.

*Tools.*

All necessary tools shall be provided by the Board. Employees shall sign for any tools served out to them, if required by the Board, and shall return such tools in good order, subject to fair wear-and-tear, or pay for them.

*Accident Provisions.*

A suitable first-aid outfit shall be supplied to each gang.

*Country Work.*

A worker employed upon country work which necessitates his sleeping away from home shall be paid an additional sum of 4s. 2d. per day, but the Board may in lieu thereof provide such worker with suitable board and lodging at their own expense.

*General Conditions.*

All casual employment shall be subject to award conditions in respect of the particular work in which the employee is engaged.

*Terms of Agreement.*

This agreement shall come into force on the 16th day of May, 1932, and shall continue in force up to and including the 16th day of May, 1935, it being agreed that negotiations for a further agreement shall be open and conferences convened between the parties to this agreement three months prior to expiry, so that a new agreement may be entered into at the date of the expiry of the present agreement on the 16th day of May, 1935.

*Variation of Agreement.*

Any of the provisions of this agreement may be varied at any time by the mutual consent of the Board and association to suit any altered circumstances.

Signed on behalf of the association—

EDW. B. TOOMATH.  
JOHN L. LARSEN.  
W. J. CLARKSON.  
J. CLEARY.

Signed on behalf of the Board—

FRED PURNELL.  
W. MORRISON.  
W. HAYDON MACLEAN.

[SEAL.]

Dated the 12th day of May, 1932.

I hereby certify that the above agreement has been duly executed by four representatives, above named, of the association on behalf of the Wanganui-Rangitikei Electric-power Board Employees' Association, and by three representatives of the Board, the Wanganui-Rangitikei Electric-power Board.

E. W. F. GOHNS,  
District Inspector of Awards.

Dated at Wanganui this 12th day of May, 1932.

NOTE.—This agreement, made under the Labour Disputes Investigation Act, 1913, was filed with the Clerk of Awards at Wellington pursuant to section 8 (1) of the said Act on the 18th day of May, 1932.

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